

Recruit Release Notes

Changes Launching 2017-06-28

Update Decline Reasons

The applicant decline reasons available to analysts up to this point haven't been very useful; they were vague, and didn't allow analysts to provide any further details regarding the applicant's decision. This sprint, we **updated the decline reasons** with the new reasons agreed upon by the Governance Board. These new reasons should provide more insight into the applicant's decision, which should allow a committee to better understand why their candidate declined their offer.

Update status for Margaret Mead • Not so colossal (JPF00939)

Declined offer (current): Approvals have been obtained and a formal offer has been declined by the applicant

Need to choose a status not listed here? Show all statuses

Reasons given for declining

Select one or multiple reasons why the applicant declined the offer. Please check with your committee chair to ensure the reasons selected are accurate.

☐ Family reason - child care

☐ Family reason - elder care

☐ Family reason - tuition benefit for children elsewhere

☐ Family reason - no position available for spouse/partner

☐ Family reason - spouse/partner career opportunity elsewhere

☐ Cost of living - general

☐ Cost of living - housing

☐ Salary

☐ Benefits/retirement

☒ Startup package

☐ Professional support (e.g. mentoring opportunities, teaching load)

☐ Retention offer from home institution/employer

☐ Received more competitive offer from another institution/employer

☐ Concerns about the campus' commitment to equity, diversity, or inclusion

☒ Other

Decline reasons explanations

Ho Ho Ho. Surely you jest.