UCB Coll. of Environmental Design

Equity Benchmarks

Prepared by Office for Faculty Equity & Welfare
August 2017
UCB Coll. of Environmental Design, Diversity Pipeline*, AY2016-17

**White Women** | **Asian Women** | **URM** Women | **Int. Women** | **Int. Men** | **URM** Men | **Asian Men** | **White Men**
---|---|---|---|---|---|---|---
118 | 106 | 11 | 4 | 6 | 212 | 264 | 4 | 5 | 8 | 5 | 6 | 24
84 | 51 | 72 | 47 | 19 | 28 | 184 | 109 | 1 | 8 | 5 | 6 | 24
72 | 89 | 52 | 53 | 17 | 52 | 75 | 62 | 1 | 8 | 5 | 6 | 24
209 | 53 | 44 | 168 | 6 | 44 | 168 | 104 | 4 | 5 | 5.5 | 16.5 | 3
146 | 123 | 17 | 246 | 197 | 246 | 246 | 4 | 2 | 1 | 1 | 1

Sources: UCB Degree File, 2011-12--2015-16; Survey of Earned Doctorates (All US PhDs, 2011-15); UCB APRrecruit, AY 2012-13—2016-17; Faculty Personnel Records, AY2012-13—2016-17 (Spring). Faculty FTE data as of 4/30/2017.

*All data (degrees, pool, & faculty FTE) are cut to dean level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

**URM=African Am./African/Black, Native American, & Hispanic.
UCB Faculty Coll. of Environmental Design*, AY1997-98--2016-17

- **White Women**
- **Asian Women**
- **URM** Women
- **URM** Men
- **Asian Men**
- **White Men**

**Sources:** UCB Faculty Personnel Records, AY1997-98--2016-17. Faculty FTE data as of 4/30/2017.

*Includes multiple appointment & part-time faculty.

**URM**=African American, Native American, & Hispanic.