UCB College of Chemistry, Diversity Pipeline*, AY2016-17

- **White Women**
- **Asian Women**
- **URM** Women
- **Int. Women**
- **Int. Men**
- **URM** Men
- **Asian Men**
- **White Men**

![Bar chart showing diversity statistics](chart)

Sources: UCB Degree File, 2011-12--2015-16; Survey of Earned Doctorates (All US PhDs, 2011-15); UCB APRecruit, AY 2012-13—2016-17; Faculty Personnel Records, AY2012-13—2016-17 (Spring). Faculty FTE data as of 4/30/2017.

*All data (degrees, pool, & faculty FTE) are cut to dean level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

**URM=African Am./African/Black, Native American, & Hispanic.**
Sources: UCB Faculty Personnel Records, AY1997-98--2016-17.
Faculty FTE data as of 4/30/2017.
*Includes multiple appointment & part-time faculty.
**URM=African American, Native American, & Hispanic.