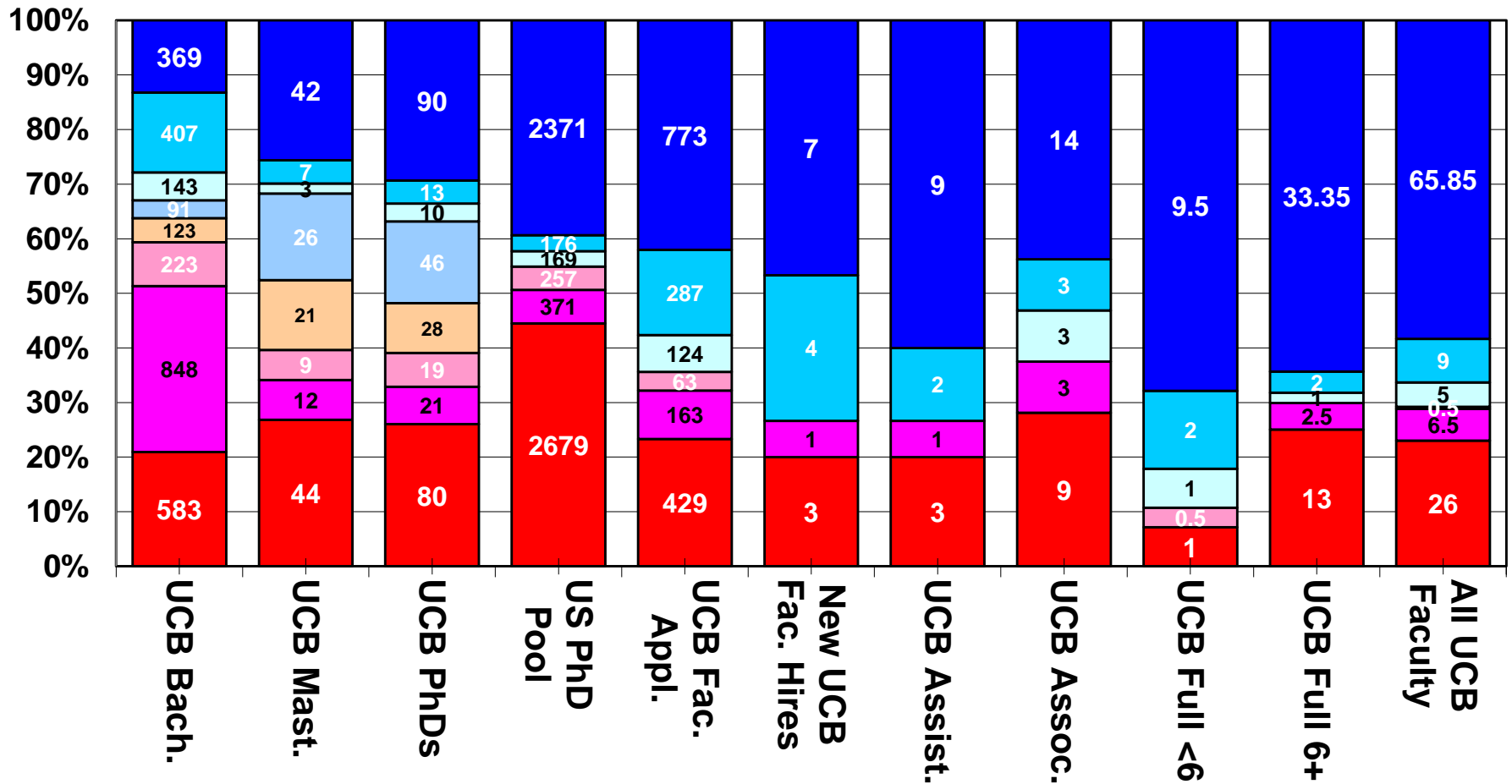
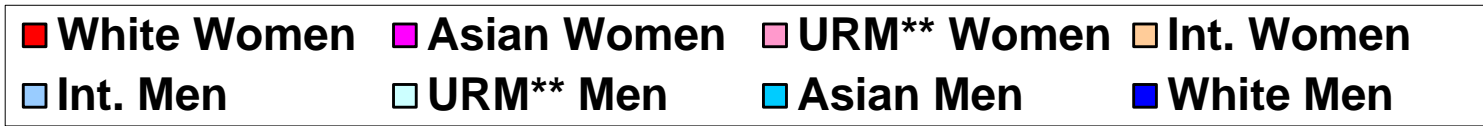


# **UCB College of Natural Resources**

## ***Equity Benchmarks***

**Prepared by Office for Faculty Equity & Welfare  
July 2016**

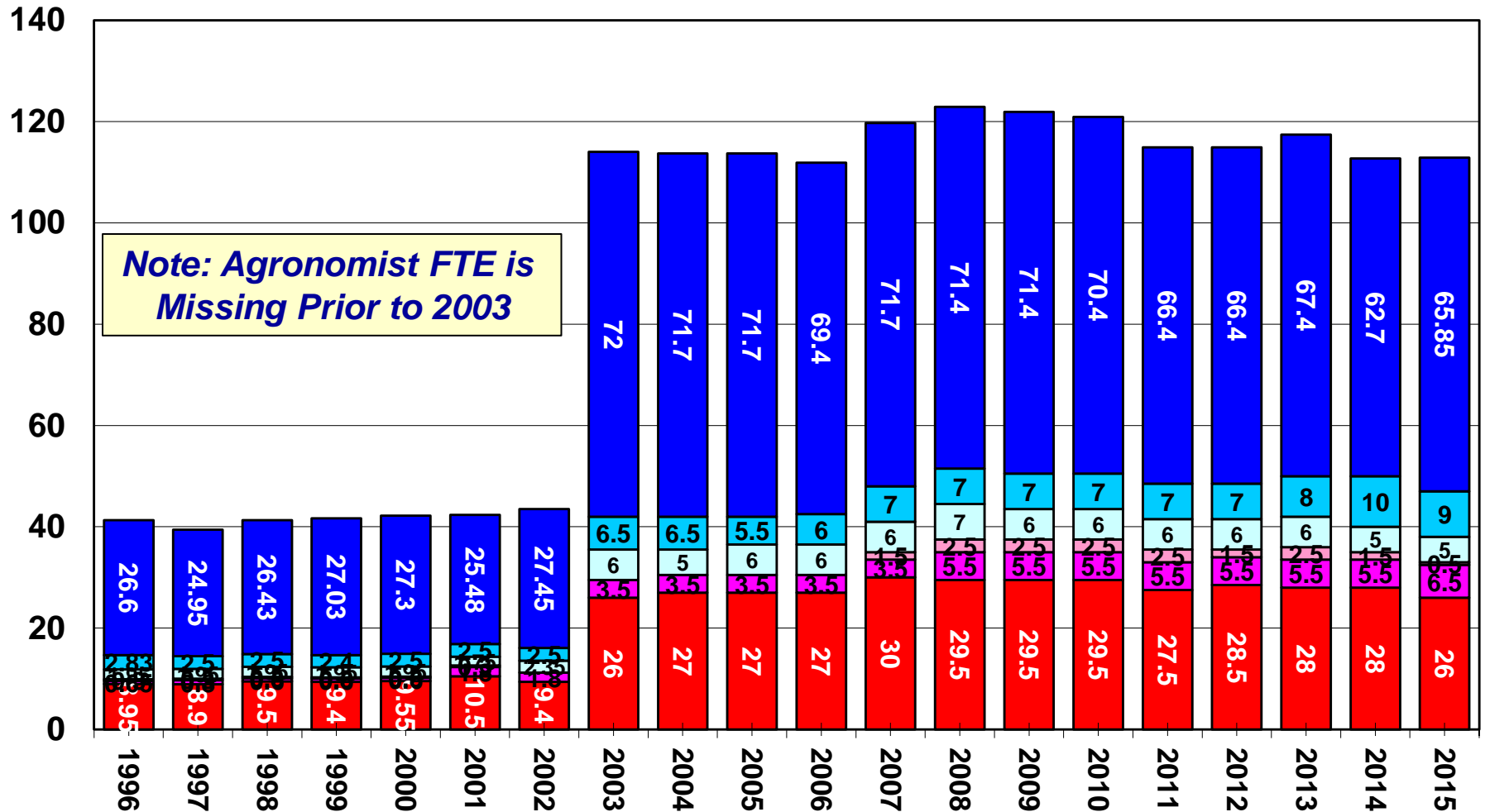
# UCB College of Natural Resources, Diversity Pipeline\*, AY2015-16



Sources: UCB Degree File, 2010-11--2014-15; Survey of Earned Doctorates (US, PR, 2010-2014); UCB APRecruit, AY 2012-13—2015-16; Faculty Personnel Records, AY2011-12—2015-16 (Spring). Faculty FTE data as of 4/30/2016.

\*All data (degrees, pool, & faculty FTE) are cut to dean level. Unknown gender/race/ethn. are excluded from pool analysis. Includes multiple appointments and part-time faculty.  
 \*\*URM=African American, Native American, & Hispanic.

# UCB Faculty College of Natural Resources\*, AY1996-97--2015-16



Sources: UCB Faculty Personnel Records, AY1996-97--2015-16. Faculty FTE data as of 4/30/2016.

\*Includes multiple appointment & part-time faculty.  
 \*\*URM=African American, Native American, & Hispanic.