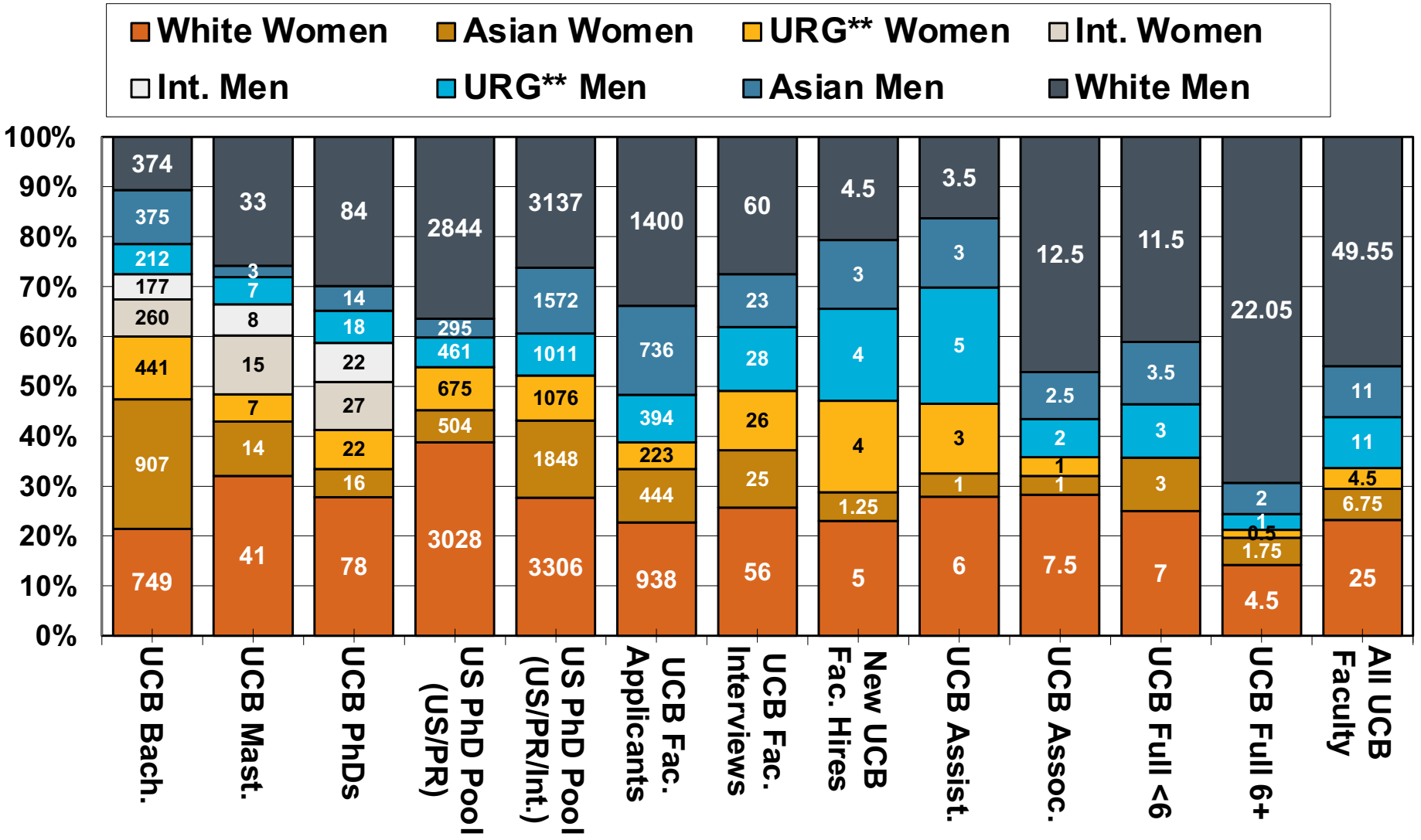
UCB College of Natural Resources

Equity Benchmarks

Prepared by Office for Faculty Equity & Welfare
September 2023

UCB College of Natural Resources, Diversity Pipeline*, AY2022-23

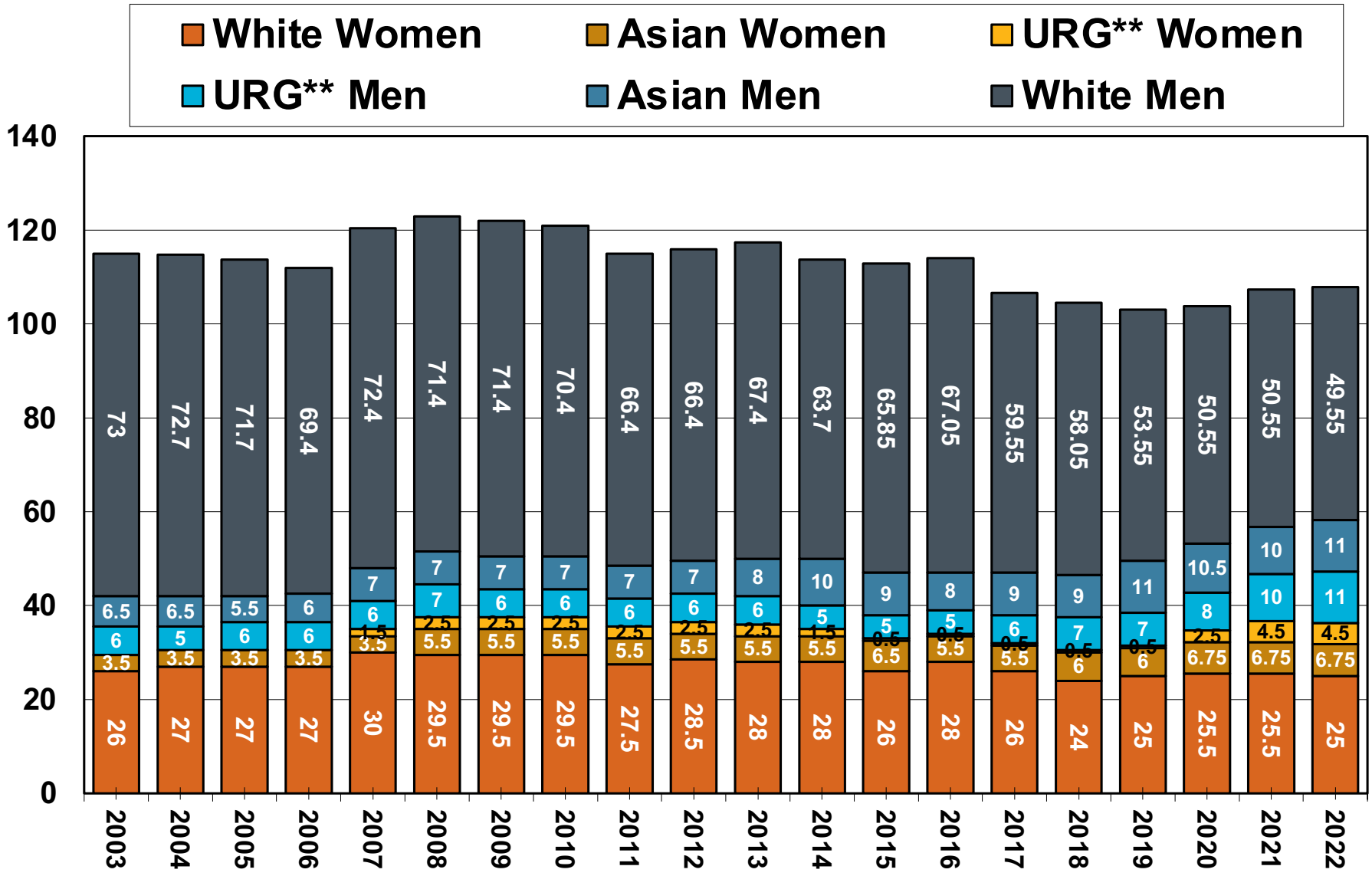


Sources: UCB Degree File, 2018-19--2022-23; Survey of Earned Doctorates (All US PhDs, 2016-20); UCB APRecruit, AY 2014-15--2023-24; Faculty Personnel Records, AY2018-19--AY2023-24 (Spring). Faculty FTE data as of 4/30/2023.

*All data (degrees, pool, & faculty FTE) are cut to decanal level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

**URG=African Am./African/Black, Native American, & Hispanic.

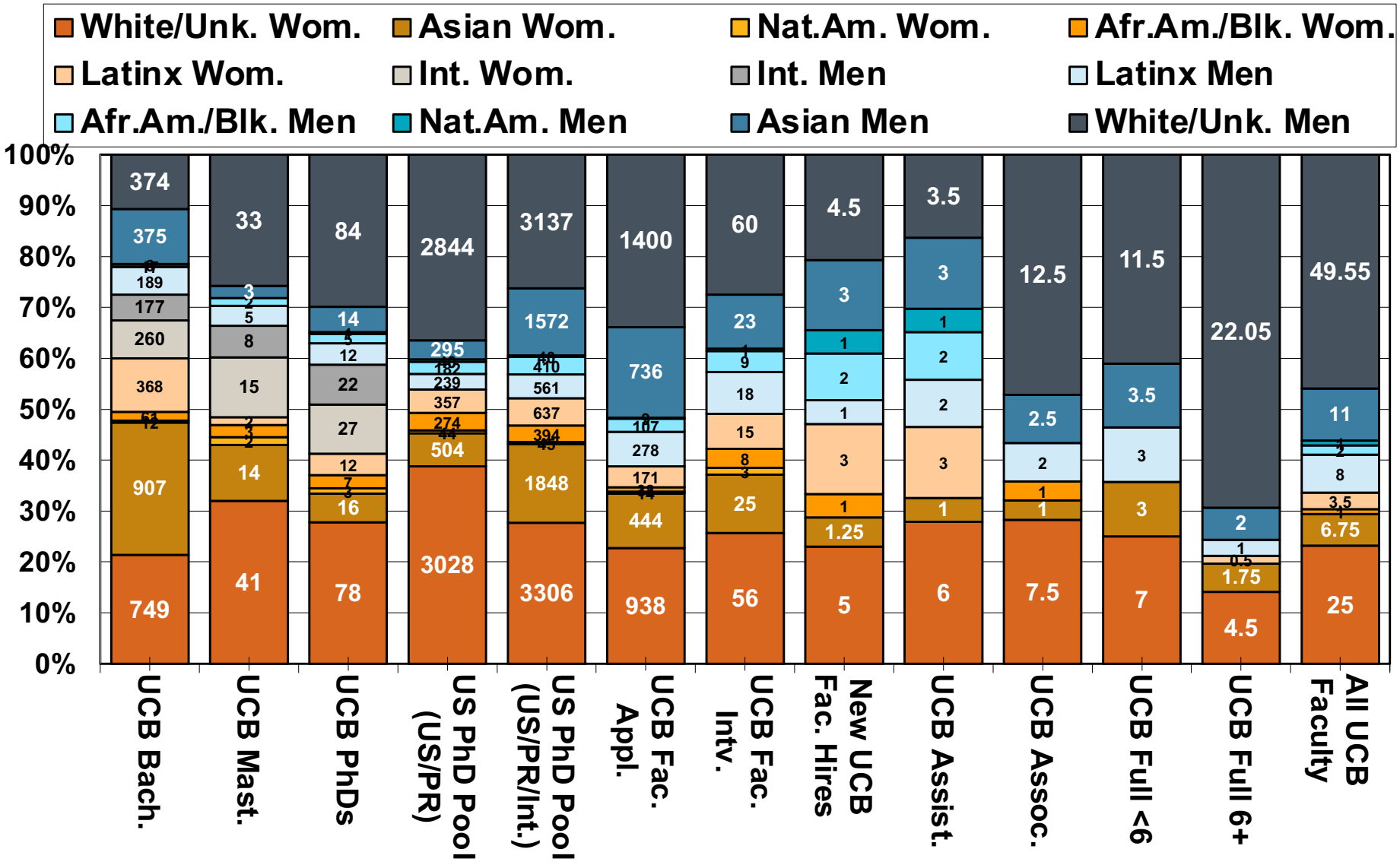
UCB Faculty College of Natural Resources*, AY2002-03--2022-23



Sources: UCB Faculty Personnel Records, AY2002-03--2022-23.
Faculty FTE data as of 4/30/2023.

*Includes multiple appointment & part-time faculty.
**URG=African American, Native American, & Hispanic.

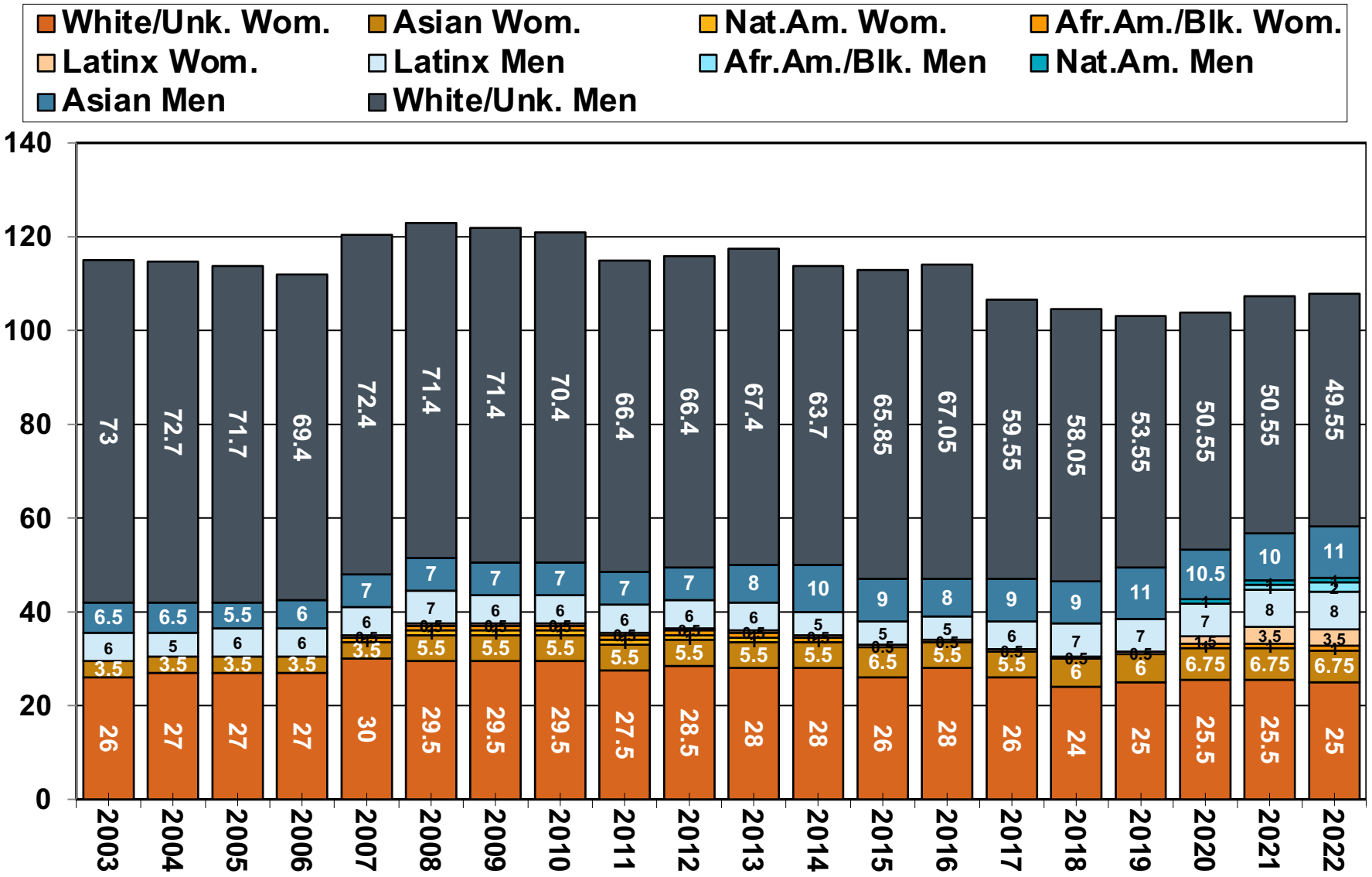
UCB College of Natural Resources, Diversity Pipeline*, AY2022-23



Sources: UCB Degree File, 2018-19--2022-23; Survey of Earned Doctorates (All US PhDs, 2016-20); UCB APRecruit, AY 2014-15--2023-24; Faculty Personnel Records, AY2018-19--AY2023-24 (Spring). Faculty FTE data as of 4/30/2023.

*All data (degrees, pool, & faculty FTE) are cut to decanal level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty. For multi-ethnic faculty, the primary ethnicity is used.

UCB Faculty College of Natural Resources*, AY2002-03--2022-23



Sources: UCB Faculty Personnel Records, AY2002-03--2022-23.
Faculty FTE data as of 4/30/2023.

*Includes multiple appointment & part-time faculty. For multi-ethnic faculty, the primary ethnicity is used.