



UC Berkeley is an academic leader among both public and private Universities in the U.S. and around the world. The University is committed to maintaining both the excellence and size of the ladder-rank faculty through innovative positions, best practices in recruitment, transparent advancement processes, and Emeriti engagement.

Demographics

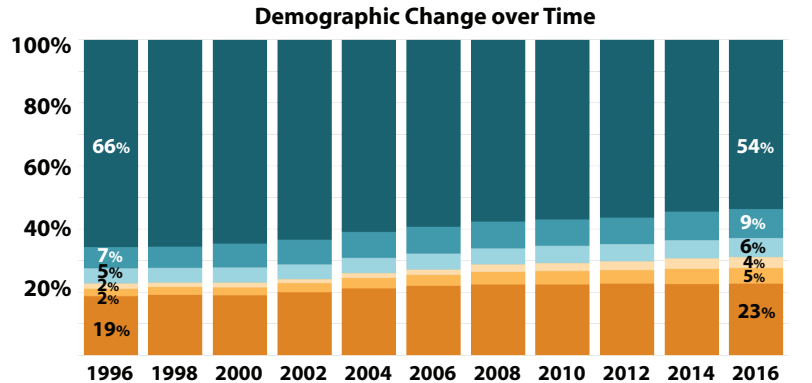
1,538 Ladder-Rank Faculty

31% Women

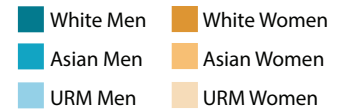
14% Asian and 10% URM*

28% of the total faculty originally international in origin

*Underrepresented Minorities (URM) include: African American, Hispanic, and Native American

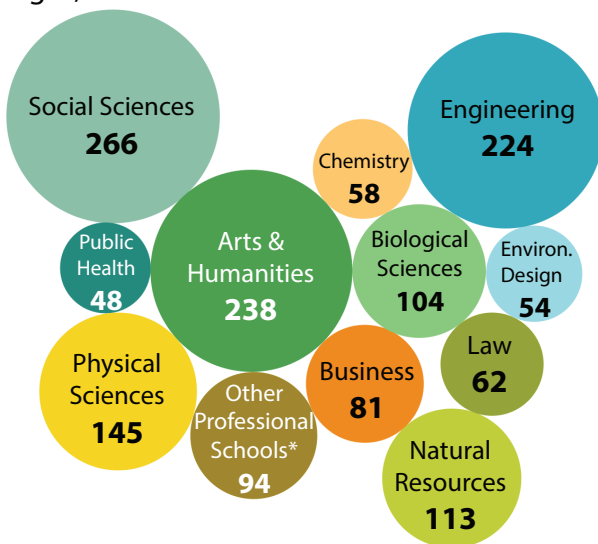


The overall size of the ladder-rank faculty has remained at approximately 1,500 since the late-1990s. Given academic careers of 30 - 40 years in length, the demographic composition changes slowly.



Disciplines

The Faculty is distributed across 17 schools, colleges, and divisions



*Other professional schools: Education, Information, Journalism, Optometry, and Social Welfare

We are growing in cutting edge and multidisciplinary fields by hiring in emerging areas such as:

- Computational Biology
- Diversity & Democracy
- Economic Disparities
- LGBTQ Citizenship
- Global Poverty & Inequality
- New Media
- Arts & Design
- Disability Studies
- Nanoscience
- Design Innovation

16% of the faculty have joint appointments

Berkeley is known for the depth and breadth of its academic programs. Faculty work within and across areas, collaborate, lead their fields, and shape the future of their disciplines.

Recruitment

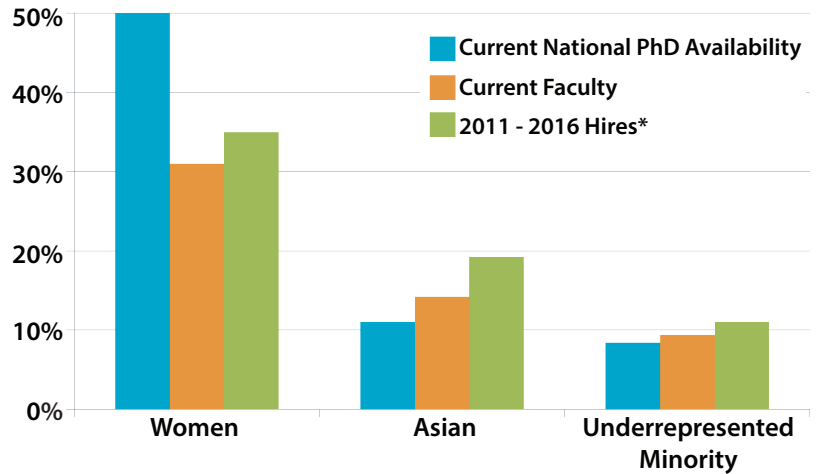
28,000 applications received in the last four years for about 220 positions*

*Positions based on Berkeley Faculty Search Committee Chair Survey

	Percent of Applicants
Made Long List	9.8%
Made Short List	4.1%
Proposed Candidate	1.0%
Offered Position	0.6%

82% accepted job offer

Berkeley is committed to hiring new excellent faculty who share the University values of equity and inclusion, and to increasing the rate of hiring of women and underrepresented minority faculty.



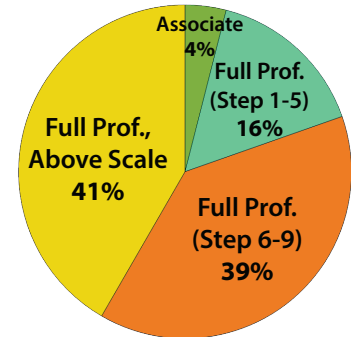
*Percent of applicants 2011-2016:
 Women - 37%
 Asian - 23%
 URM - 12%

Advancement

- About **70%** of the faculty are hired as Assistant Professors without tenure.
- **80%** of faculty who begin a position as an Assistant Professor achieve tenure.
- **96%** of Berkeley faculty who separate from the University after the age of 60 (typically for retirement) have advanced to Full Professor.

Our transparent merit and promotion system provides incentive for continued advancement over the course of a faculty member's career.

Rank at separation after age 60:



Emeriti

Scholarship

75%

continue to publish journal articles

Teaching

25%

continue to teach undergraduate and graduate courses

Service

61%

serve in informal mentoring roles

Funding

\$70 million

in research funds generated by Emeriti over a recent three-year period

Most Emeriti remain actively engaged in scholarly activities during retirement. The University gains tremendously from their continued contributions in research, teaching, and service.

*Data drawn from the UC Berkeley Retirement Center, Survey of UC Berkeley Emeriti Activity 2012-15