

TIMELINES ONCE THE H-1B VISA IS APPROVED

Entering U.S. from abroad	Already employed in U.S. on an H-1B visa	Already employed in U.S. on a J-1 visa
H-1B visa approval notice is sent to the new international faculty member residing abroad.	A new H-1B visa sponsored by UC Berkeley is required before beginning employment.	An H-1B visa sponsored by UC Berkeley is required before beginning employment. Any requirement for a two-year home country physical presence must be satisfied or waived.
The international faculty member must obtain a visa stamp before he/she can enter the U.S.*	The international faculty member currently residing in the U.S. on a H-1B visa sponsored by another U.S. employer does not need to go abroad to obtain a visa stamp to begin employment once the H-1B visa application is approved.	
<p>The entry date into the U.S. must be no sooner than 10 days before the appointment start date.</p> <p>A security clearance from the U.S. Department of State may be required for faculty who are relocating from certain countries including, China, India, Pakistan and countries in the Middle East.</p>	When the new international faculty member travels abroad for the first time, he/she may need to obtain a visa stamp prior to re-entering the U.S.*	

* Please consult with Kaetlin Henry at the Berkeley International Office regarding visa stamp questions. The [U.S. Department of State provides information on wait times](#) for an interview and for visa stamp processing at U.S. Embassies and Consulates: