UC Berkeley Faculty Headcount by Gender, AY 1979-80—2016-17*

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.  
*2016-17 is preliminary, as of Sept. 12, 2016.
UC Berkeley Faculty Headcount by Gender, AY 1979-80—2016-17*

*2016-17 is preliminary, as of Sept. 12, 2016.

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.
UC Berkeley Faculty Headcount by Race/Ethnicity Groups, AY 1979-80—2016-17*

**URM includes African Am., Hispanic, and Native Am.

UC Berkeley Faculty Headcount by Race/Ethnicity Groups, AY 1979-80—2016-17*

**URM includes African Am., Hispanic, and Native Am.

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.

*2016-17 is preliminary, as of Sept. 12, 2016.
UC Berkeley Faculty Headcount by Race/Ethnicity: Underrepresented Minorities (URM)* and Asian American, AY 1979-80—2016-17**

*URM includes African Am., Hispanic, and Native Am.

Source: UCB Faculty Personnel Records, AY1979-80—2016-17. **2016-17 is preliminary, as of Sept. 12, 2016.
UC Berkeley Faculty Headcount by Race/Ethnicity: African American, Hispanic, & Native American, AY 1979-80—2016-17*

*2016-17 is preliminary, as of Sept. 12, 2016.

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.
**URM includes African Am., Hispanic, and Native Am.

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.

*2016-17 is preliminary, as of Sept. 12, 2016.
UC Berkeley Faculty Headcount by Gender/Ethnicity, AY 1979-80—2016-17*

**URM includes African Am., Hispanic, and Native Am.

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.  
*2016-17 is preliminary, as of Sept. 12, 2016.
UCB Faculty Headcount by Gender, Ethnicity,
and International Status, AY 2003-04—2016-17*

**URM includes African Am., Hispanic, and Native Am.

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.

*2016-17 is preliminary, as of Sept. 12, 2016.
UCB Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2016-17*

**URM includes African Am., Hispanic, and Native Am.

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Source: UCB Faculty Personnel Records, AY1979-80—2016-17.

*2016-17 is preliminary, as of Sept. 12, 2016.
UCB Faculty Headcount by International Status, AY 2003-04—2016-17*

UC Berkeley Faculty Headcount by Age Categories, AY 1979-80—2016-17*

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.

*2016-17 is preliminary, as of Sept. 12, 2016.
Age 65 retirement was uncapped at UCB between 1978 and 1982.

Age 70 mandatory retirement was removed January 1st, 1994.

**Voluntary Early Retirement Incentive Programs.**

Mean and Median Age of UC Berkeley Faculty, AY 1980-81—2016-17*

- **Mean**
- **Median**

**U.S. Recessions**
- 1/80 (6 mos.)
- 7/81 (18 mos.)
- 7/90 (8 mos.)
- 3/01 (8 mos.)

**VERIPs 1, 2, 3**

**Age 65 retirement was uncapped at UCB between 1978 and 1982.**

**Age 70 mandatory retirement was removed January 1st, 1994.**

**Voluntary Early Retirement Incentive Programs.**

Source: UCB Faculty Personnel Records, AY1979-80—2016-17.

*2016-17 is preliminary, as of Sept. 12, 2016.