

Recruit Release Notes Changes Launching 2016-06-30

Brand new! Update Ethnicity Tracking

We're launching our updated diversity survey this Thursday!

The new survey will allow applicants to self-identify with more **fine-grained race and ethnicity options**, as well as **multiple races and/or ethnicities**.

Applicants in recruitments with an **open date of July 1, 2016 and beyond** will receive the

new diversity survey. All recruitments created after July 1, 2016 will also receive the updated survey. Recruitments with open dates prior to July 1st maintain the old survey.

We have also made **updates to the Applicant Pool and Shortlist reports** to accommodate the new applicant survey results.

ethnicity					
Latino American	Minority Total*	White	Decline to state	No response	Total

In addition to accommodating the new updated reports, we also changed the Availability Total Applicant Pool column header from **"Unknown"** to **"No response"**.

Prior to this change, it was unclear that applicants appearing in this column did not fill out the survey.

In order to bring our race / ethnicity coding in line with the PPS and UC Path's systems, we have **changed the underlying ethnicity coding** for the Hispanic, Asian, and White survey responses. These codes are currently visible in the [Recruitment API](#).

For a complete list of race / ethnicity code values, please refer to our [ethnicity coding table](#).

New too! Waivers

We're also launching our Search Waivers project this Thursday!

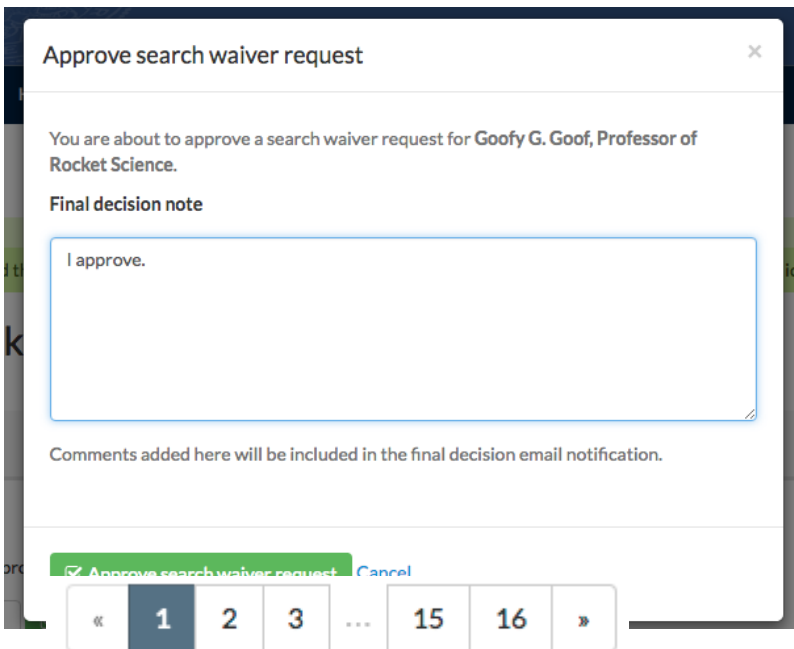


In an effort to provide campuses with information regarding the basics of waivers, we created a [brief video overview](#) of the main features.

Some campuses identified the Justification Narrative and the Documentation uploads as areas where analysts may be likely to add or upload Protected Health Information. We've added **warnings against adding PHI** to these fields, along with links to UCOP's page on HIPAA Privacy Compliance.

Justification narrative

Provide a narrative explanation detailing the re details about why it is not possible to conduct a waiver is being requested due to a medical situa: any Protected Health Information (PHI).



Finally, when the Final Authority approves or declines a search waiver, they have the option to include a **Final Decision Note** with the search waiver PDF.

The analyst who created the waiver will also receive an email notification of the Final Authority's decision, along with the final decision note, if any.

Recruitments

When a list stretches on for more than one page, the pagination selector at the bottom of the page used to be small. We've

enlarged the pagination selector for easier visibility and

clickability!

Documentation

We have updated the **online help documentation** to cover the new Search Waivers features launching June 30th.

And look for the updated **user manual**, downloadable as either a Word file or .pdf on the [Recruit Project site](#) by the time of launch.