Recruit Release Notes Changes Launching 2016-1-14

Accessibility

We've added extra text to the apply page and JPF page to inform applicants that the UC is

The University of California is an Equal Opportunity/Affirmative Action Employer. You have the right to an equal employment opportunity.
The University of California is committed to providing reasonable accommodations to applicants with disabilities.
See our Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act Annual Security Reports.

committed to providing reasonable accommodations to applicants with disabilities.

Compliance

We turned on the **Pay Transparency feature** in order to stay compliant with the Department of Labor's final rule about pay transparency.

> Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

▼ Pay Transparency Policy Statement

The University of California will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

Bugs 'n Things

- Fixed an issue where Application Complete emails were confusing to applicants who completed just before the review date cutoff
- Fixed an issue where applicants could not log in to applications for inactivated recruitments
- Fixed an issue where multiple applicant pool and shortlist reports could be created by double-clicking the Create Report button