UCB College of Computing, Data Science, and Society

*Equity Benchmarks*

Prepared by Office for Faculty Equity & Welfare
September 2023
UCB Coll. of Computing, Data Sc., & Soc., Diversity Pipeline*, AY2022-23

Sources: UCB Degree File, 2018-19--2022-23; Survey of Earned Doctorates (All US PhDs, 2016-20); UCB APRecruit, AY 2014-15--2023-24; Faculty Personnel Records, AY2018-19--AY2023-24 (Spring). Faculty FTE data as of 4/30/2023.

*All data (degrees, pool, & faculty FTE) are cut to decanal level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

**URG=African Am./African/Black, Native American, & Hispanic.
UCB Faculty Coll. of Computing, Data Sci., & Society*, AY2002-03--2022-23

White Women  | Asian Women  | URG** Women  | Asian Men  | White Men
---|---|---|---|---

![Bar chart showing faculty FTE by gender and race from 2003 to 2022.](chart.png)

Sources: UCB Faculty Personnel Records, AY2002-03--2022-23. Faculty FTE data as of 4/30/2023.

*Includes multiple appointment & part-time faculty.

**URG=African American, Native American, & Hispanic.
UCB Coll. of Computing, Data Sc., & Soc., Diversity Pipeline*, AY2022-23

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<td>US Phd Appl.</td>
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<td>1037</td>
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UCB Faculty Coll. of Computing, Data Sci., & Soc.*, AY2002-03--2022-23

- **White/Unk. Wom.**
- **Asian Wom.**
- **Latinx Wom.**
- **Latinx Men**
- **Afr.Am./Blk. Men**
- **Nat.Am. Men**
- **Asian Men**
- **White/Unk. Men**

**Sources:** UCB Faculty Personnel Records, AY2002-03--2022-23.

Faculty FTE data as of 4/30/2023.

*Includes multiple appointment & part-time faculty. For multi-ethnic faculty, the primary ethnicity is used.*