UCB Coll. of Environmental Design

Equity Benchmarks

Prepared by Office for Faculty Equity & Welfare
September 2021
UCB Coll. of Environmental Design, Diversity Pipeline*, AY2020-21

![Bar chart showing diversity pipeline](chart.png)

Sources: UCB Degree File, 2015-16--2019-20; Survey of Earned Doctorates (All US PhDs, 2014-18); UCB APRecruit, AY 2013-14—2020-21; Faculty Personnel Records, AY2016-17—2020-21 (Spring). Faculty FTE data as of 4/30/2021.

*All data (degrees, pool, & faculty FTE) are cut to depart. level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

**URG=African Am./African/Black, Native American, & Hispanic.
UCB Faculty Coll. of Environmental Design*, AY2001-02--2020-21

- **White Women**
- **Asian Women**
- **URG** Women
- **URG** Men
- **Asian Men**
- **White Men**

Sources: UCB Faculty Personnel Records, AY2001-02--2020-21.

*Includes multiple appointment & part-time faculty.

**URG=African American, Native American, & Hispanic.

Faculty FTE data as of 4/30/2021.