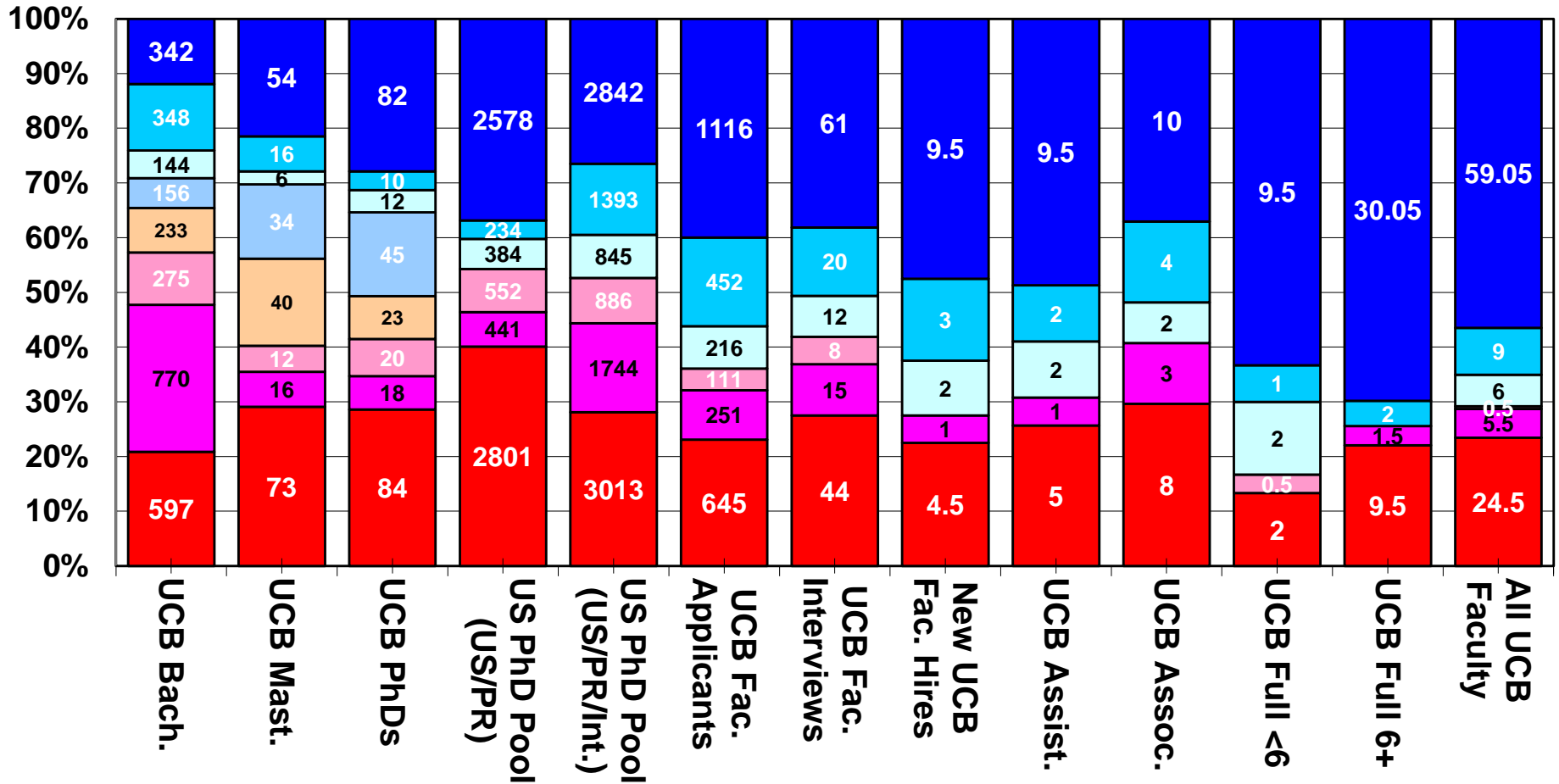
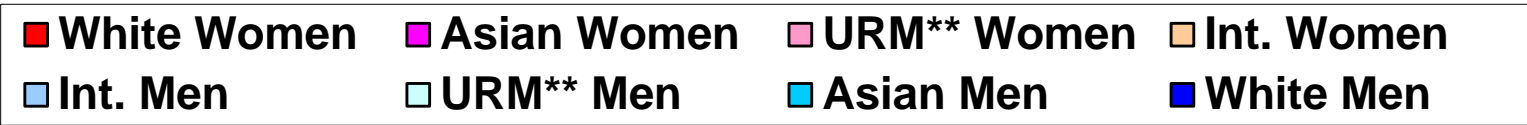


# **UCB College of Natural Resources**

## ***Equity Benchmarks***

**Prepared by Office for Faculty Equity & Welfare  
September 2019**

# UCB College of Natural Resources, Diversity Pipeline\*, AY2018-19

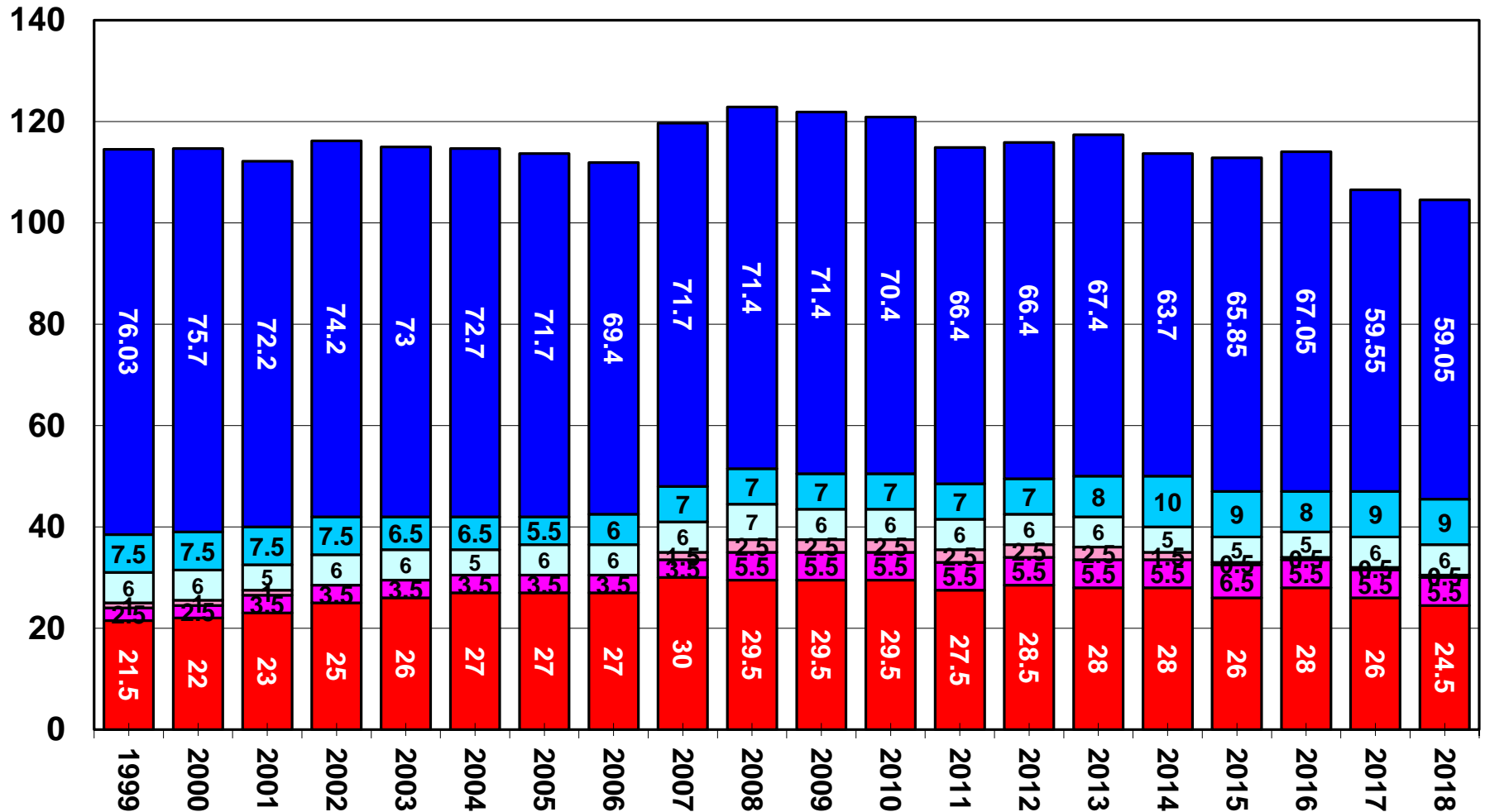


Sources: UCB Degree File, 2013-14--2017-18; Survey of Earned Doctorates (All US PhDs, 2013-17); UCB APRecruit, AY 2012-13—2018-19; Faculty Personnel Records, AY2014-15—2018-19 (Spring). Faculty FTE data as of 4/30/2019.

\*All data (degrees, pool, & faculty FTE) are cut to dean level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

\*\*URM=African Am./African/Black, Native American, & Hispanic.

# UCB Faculty College of Natural Resources\*, AY1999-00--2018-19



Sources: UCB Faculty Personnel Records, AY1999-00--2018-19.  
Faculty FTE data as of 4/30/2019.

\*Includes multiple appointment & part-time faculty.  
\*\*URM=African American, Native American, & Hispanic.