Faculty Advancement at UCB by Broad Disciplinary Groups

Prepared by Marc Goulden, 11/6/2018

Data as of 11/5/2018
Achieving Tenure at UC Berkeley by Broad Disciplinary Groups
(Includes All Current and Former* UCB Faculty with Assistant Start Dates July 1993-2017)

*Former UCB faculty age 66+ are excluded. Law titles excluded.

Women Only: Achieving Tenure at UC Berkeley by Broad Disciplinary Groups
(Includes All Current and Former* UCB Faculty with Assistant Start Dates July 1993-2017)

% achieving associate professor (tenure)

Years out from assistant start date

*Former UCB faculty age 66+ are excluded. Law titles excluded.

Men Only: Achieving Tenure at UC Berkeley by Broad Disciplinary Groups
(Includes All Current and Former* UCB Faculty with Assistant Start Dates July 1993-2017)

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%
0 1 2 3 4 5 6 7 8 9 10
% achieving associate professor (tenure)

Years out from assistant start date

PTEM**
Bio. and Natural Res.
Profess. (no Haas)
Social Science
Humanities

Total N=PTEM, 223 to 156; Bio. & Nat. R., 102 to 69; Profess., 42 to 28; Social Sc., 109 to 74; Human., 88 to 64; Haas Business, 76 to 42.


*Former UCB faculty age 66+ are excluded. Law titles excluded.
Tenure Rates
The data in the table below show the number of faculty (headcount) hired as assistant professors by gender/ethnicity with start dates of 2000-01 to 2009-10 (10-year cohort) who were granted tenure within the eight year period since their date of hire. Note: Some faculty separate before going up for tenure.

<table>
<thead>
<tr>
<th>Discipline</th>
<th>White</th>
<th>Asian</th>
<th>URM</th>
<th>Men</th>
<th>Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total # appointed as assist prof</td>
<td>316</td>
<td>79</td>
<td>48</td>
<td>277</td>
<td>174</td>
</tr>
<tr>
<td># receiving tenure</td>
<td>253</td>
<td>65</td>
<td>39</td>
<td>229</td>
<td>130</td>
</tr>
<tr>
<td>% of group receiving tenure</td>
<td>80%</td>
<td>82%</td>
<td>81%</td>
<td>83%</td>
<td>75%*</td>
</tr>
</tbody>
</table>

*significant difference at p<.05.
Achieving Full Professor at UC Berkeley by Broad Disciplinary Groups
(Includes All Current and Former* UCB Faculty with Associate Start Dates July 1983-2017)

*Former UCB faculty age 66+ are excluded. Law titles excluded.

Total N=PTEM, 387 to 182; Bio. & Nat. R., 206 to 94; Profess., 164 to 72; Social Sc., 243 to 88; Human., 238 to 90; Haas Business, 84 to 36.

Achieving Full Professor Step 6+ at UC Berkeley by Broad Disciplinary Groups

(Includes All Current and Former* UCB Faculty with Full Professor Start Dates July 1983-2017)

*Former UCB faculty age 66+ are excluded. Law titles excluded.


Achieving Full Professor Above Scale at UC Berkeley by Broad Disciplinary Groups
(Includes All Current and Former* UCB Faculty with Full Professor Step 6+ Start Dates July 1983-2017)

% achieving full professor above scale

Years out from full professor step 6+ start date

*Former UCB faculty age 66+ are excluded. Law titles excluded.