UC Berkeley Total Campus Headcount by Selected Demographic Characteristics

1979-80—2023-24
UC Berkeley Faculty Headcount, AY 1979-80—2023-24* (spring semesters)

Source: UCB Faculty Personnel Records, AY1979-80—2023-24. Note: All slides include professorial series faculty only.

*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty Headcount by Gender, AY 1979-80—2023-24*


*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty Headcount by Gender, AY 1979-80—2023-24*

- **Women**
- **Men**
- **Unknown/Other**

*2023-24 is preliminary, as of August 29, 2023.

UC Berkeley Faculty Headcount by Race/Ethnicity Groups (UCPath Single Ethnicity Category), AY 1979-80—2023-24*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

UC Berkeley Faculty Headcount by Race/Ethnicity Groups
(UCPath Single Category), AY 1979-80—2023-24*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.
UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included*, AY 1979-80—2023-24**

*Check All That Apply Ethnicity*


**2023-24 is preliminary, as of August 29, 2023.

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.*
UC Berkeley Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included*, AY 1979-80—2023-24**

Check All That Apply Ethnicity*

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

**2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty Headcount by Race/Ethnicity: Underrepresented Groups (URG)* and Asian American, AY 1979-80—2023-24**

*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.


**2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included*, AY 1979-80—2023-24**

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.

**2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included*, AY 1979-80—2023-24**

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

UC Berkeley Faculty Headcount by Race/Ethnicity: Black/African Amer., Hispanic/Latinx, Amer. Indian/Alaska Nat.*, AY 1979-80—2023-24**

**UCPath Single Ethnicity Category**

*UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

UC Berkeley Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included*, AY 1979-80—2023-24**

*All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.*

**2023-24 is preliminary, as of August 29, 2023.**

UC Berkeley Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included*, AY 1979-80—2023-24**

*All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.*


**2023-24 is preliminary, as of August 29, 2023.**
UC Berkeley Faculty Headcount by Gender/Ethnicity, AY 1979-80—2023-24*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

*2023-24 is preliminary, as of August 29, 2023.
**UC Berkeley Faculty Headcount by Gender/Ethnicity, AY 1979-80—2023-24**

- **White/Unk. Women**
- **Asian Women**
- **URG** Women
- **URG** Men
- **Asian Men**
- **White/Unk. Men**
- **Unknown Gender**

**UCPath Single Ethnicity Category**

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.**

UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.


*2023-24 is preliminary, as of August 29, 2023.
**Source:** UCB Faculty Personnel Records, AY2003-04—2023-24.

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.**

*2023-24 is preliminary, as of August 29, 2023.*
UC Berkeley Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2023-24*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.

UC Berkeley Faculty Headcount by International Status, AY 2003-04—2023-24*

*2023-24 is preliminary, as of August 29, 2023. Data drawn from UCPath. Some faculty are missing citizenship data.
UC Berkeley Faculty Headcount by International Status, AY 2003-04—2023-24*

*2023-24 is preliminary, as of August 29, 2023.

Data drawn from UCPath. Some faculty are missing citizenship data.


*2023-24 is preliminary, as of August 29, 2023.
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Age 65 retirement was uncapped at UCB between 1978 and 1982.

Age 70 mandatory retirement was removed January 1st, 1994.

**Voluntary Early Retirement Incentive Programs.


*2023-24 is preliminary, as of August 29, 2023.*
Mean and Median Age of UC Berkeley Faculty, AY 1980-81—2023-24*

**Voluntary Early Retirement Incentive Programs.**

U.S. Recession 12/07 (18 mos.)
U.S. Recession 3/01 (8 mos.)
U.S. Recession 7/90 (8 mos.)
U.S. Recessions 1/80 (6 mos.) 7/81 (18 mos.)


*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty Headcount by Rank/Step, AY 1979-80—2023-24*

- Assistant
- Associate
- Full Step I-V
- Full Step VI-IX
- Full, Ab. Scale


*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley Faculty Headcount by Rank/Step, AY 1979-80—2023-24*


*2023-24 is preliminary, as of August 29, 2023.
New UC Berkeley Faculty by Selected Demographic Characteristics

1980-81—2023-24
UC Berkeley New Faculty Headcount, AY 1980-81—2023-24* (spring semesters)

*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley New Faculty Headcount by Gender, AY 1980-81—2023-24*

*2023-24 is preliminary, as of August 29, 2023.

UC Berkeley New Faculty Headcount by Gender, AY 1980-81—2023-24*


*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley New Faculty Headcount by Race/Ethnicity Groups, AY 1980-81—2023-24*

**Non-Minority/White**  **Asian**  **Under-Rep. Groups**  **Other/Unknown**

![Chart showing UC Berkeley New Faculty Headcount by Race/Ethnicity Groups from AY 1980-81 to AY 2023-24.]

**Source:** UCB Faculty Personnel Records, AY1980-81—2023-24.

*2023-24 is preliminary, as of August 29, 2023.

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.
UC Berkeley New Faculty Headcount by Race/Ethnicity Groups, AY 1980-81—2023-24*

**UCPath Single Ethnicity Category**

*2023-24 is preliminary, as of August 29, 2023.

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

UC Berkeley New Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included*, AY 1980-81—2023-24**

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.

UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included*, AY 1980-81—2023-24**

**Source:** UCB Faculty Personnel Records, AY1980-81—2023-24.

**URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

**2023-24 is preliminary, as of August 29, 2023.**
UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included*, AY 1980-81—2023-24, 5-Yr Cohorts**

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included*, AY 1980-81—2023-24, 5-Yr Cohorts**

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.


**2023-24 is preliminary, as of August 29, 2023.
UC Berkeley New Faculty Headcount by Race/Ethnicity: Black/African Amer., Hispanic/Latinx, Amer. Indian/Alaska Nat., AY 1980-81—2023-24*

Headcount of selected race/ethnicity groups

*UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included*, AY 1980-81—2023-24, 5-Yr Cohorts**

- Black/African Americans
- Hispanic/Latinx
- American Indian/Alaska Natives

Check All That Apply Ethnicity*

*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.


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*2023-24 is preliminary, as of August 29, 2023.*
UC Berkeley New Faculty Headcount by Gender/Ethnicity, AY 1980-81—2023-24* 

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

## UC Berkeley New Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2023-24*

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**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.**

*2023-24 is preliminary, as of August 29, 2023.*
**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.


*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley New Faculty Headcount by International Status, AY 2003-04—2023-24*

Not International/Unknown

International

*2023-24 is preliminary, as of August 29, 2023. Data drawn from UCPath (2019-23) is missing some citizenship status data.


Data drawn from UCPath (2019-23) is missing some citizenship status data.

*2023-24 is preliminary, as of August 29, 2023.

*2023-24 is preliminary, as of August 29, 2023.
UC Berkeley New Faculty Headcount by Rank/Step, AY 1980-81—2023-24*

UC Berkeley New Faculty Headcount by Rank/Step, AY 1980-81—2023-24*


*2023-24 is preliminary, as of August 29, 2023.