

# **UC Berkeley Faculty Profile Over Time**

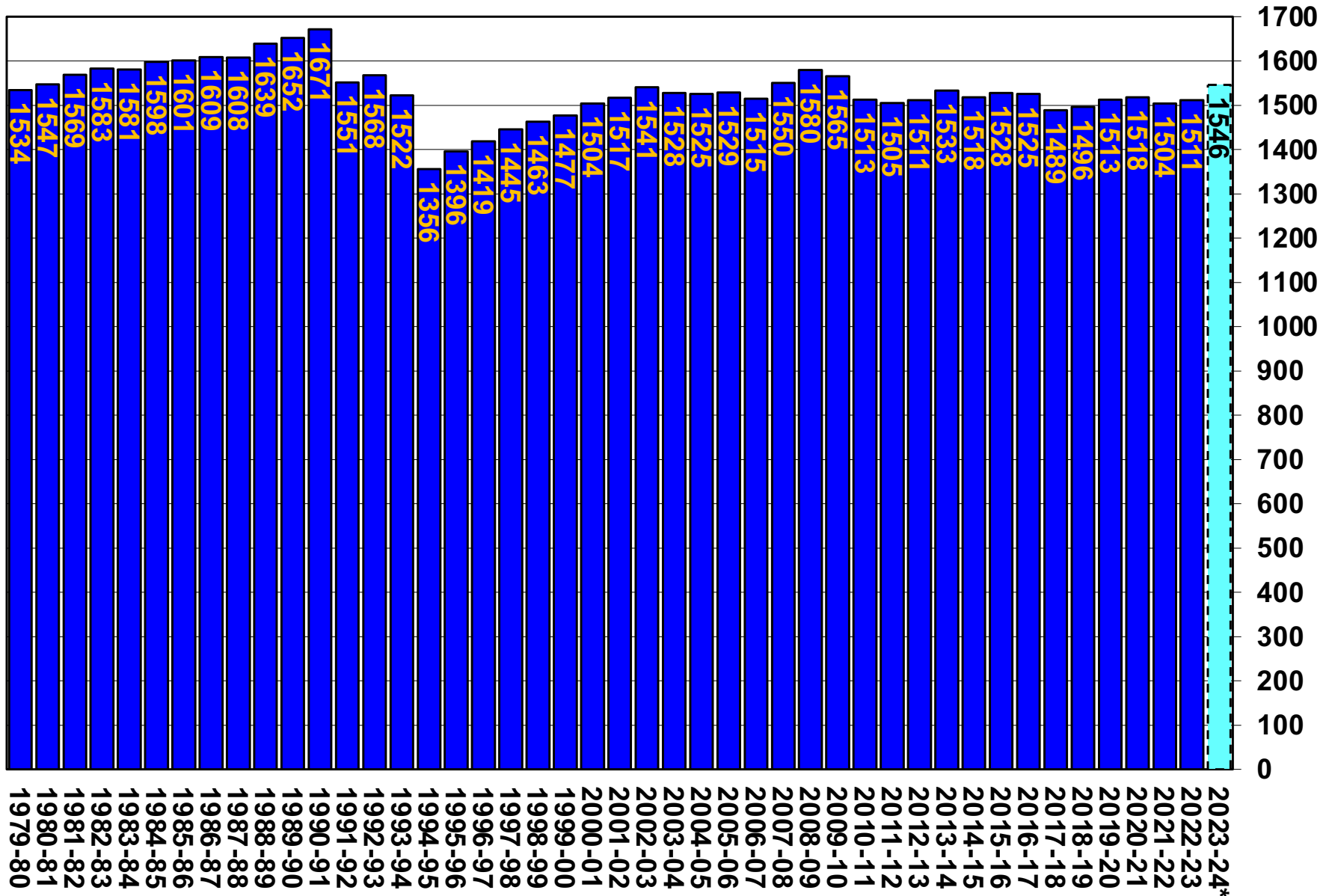
**September 8, 2023**

**Prepared by Marc Goulden**

# **UC Berkeley Total Campus Headcount by Selected Demographic Characteristics**

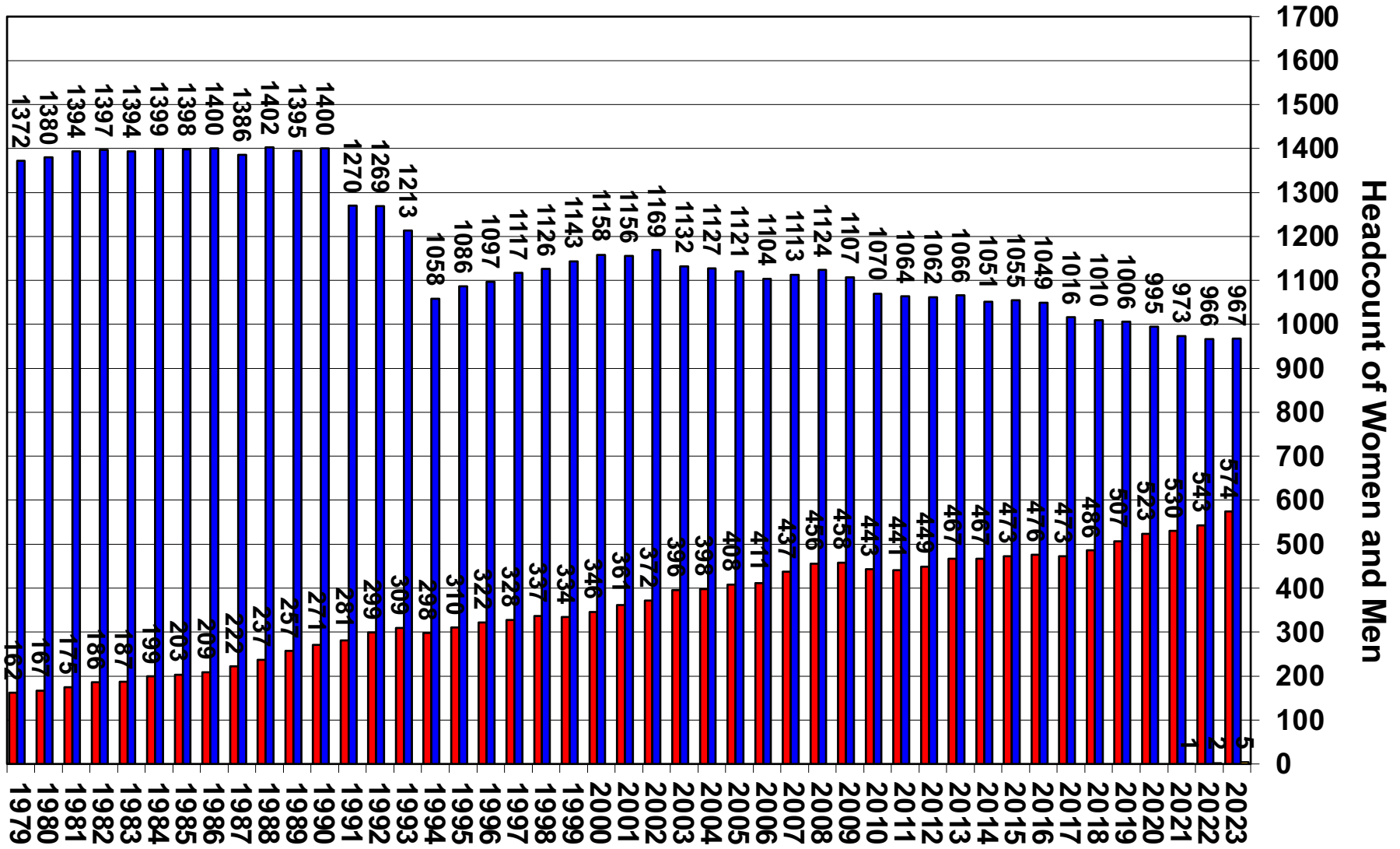
**1979-80—2023-24**

# UC Berkeley Faculty Headcount, AY 1979-80—2023-24\* (spring semesters)



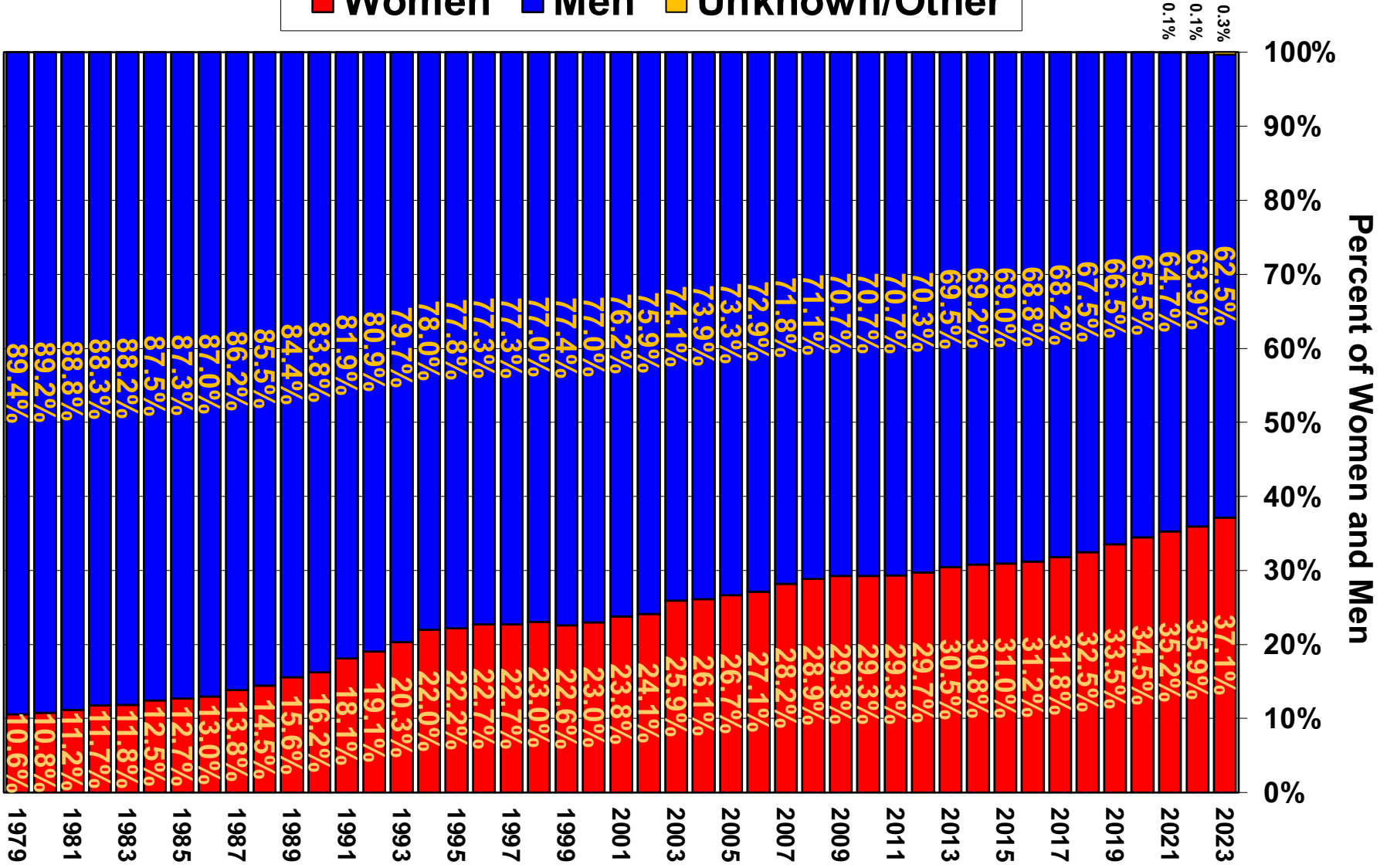
\*2023-24 is preliminary, as of August 29, 2023.

# UC Berkeley Faculty Headcount by Gender, AY 1979-80—2023-24\*



# UC Berkeley Faculty Headcount by Gender, AY 1979-80—2023-24\*

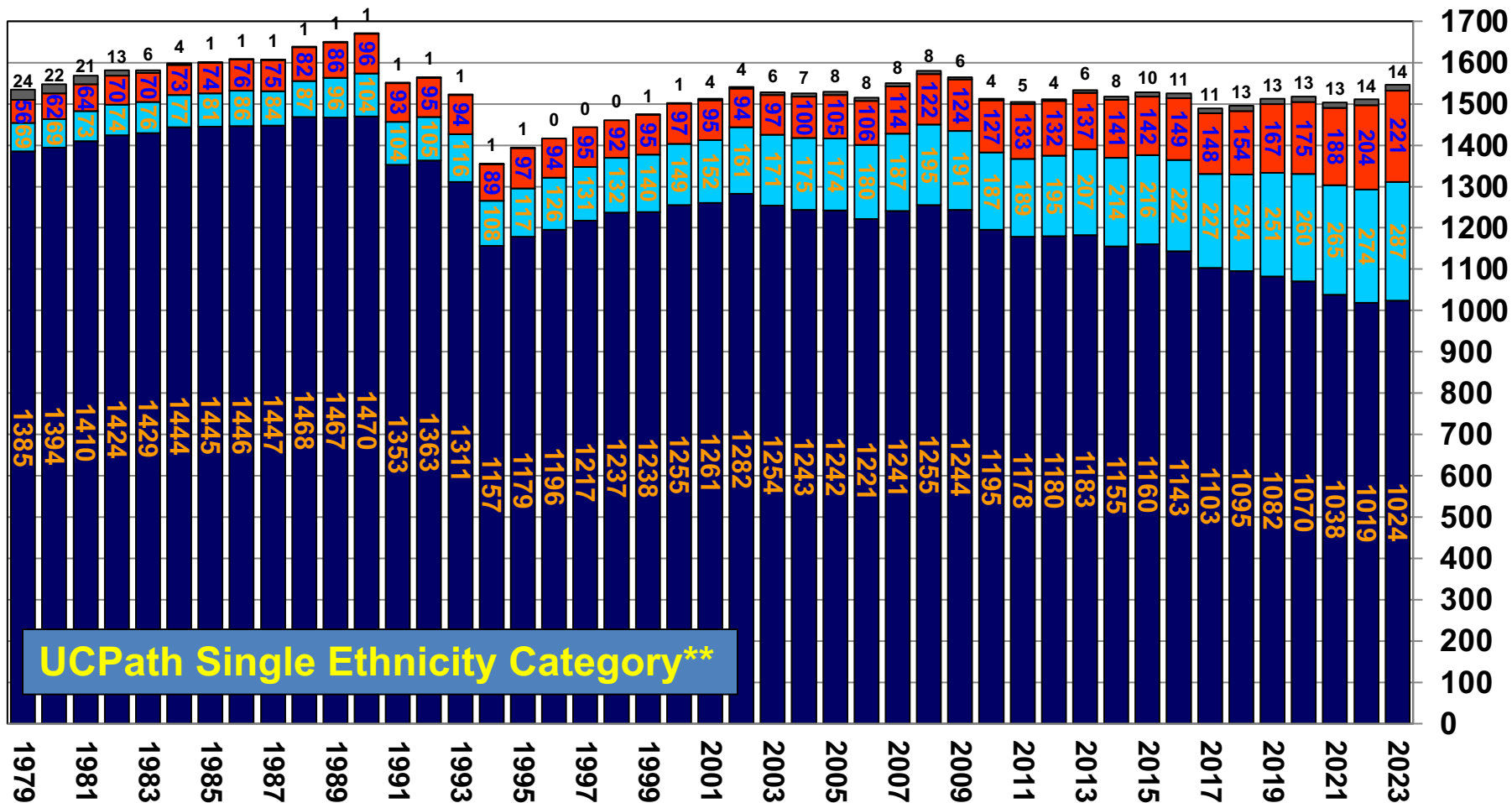
■ Women 
 ■ Men 
 ■ Unknown/Other



Source: UCB Faculty Personnel Records, AY1979-80—2023-24.

\*2023-24 is preliminary, as of August 29, 2023.

# UC Berkeley Faculty Headcount by Race/Ethnicity Groups (UCPath Single Ethnicity Category), AY 1979-80—2023-24\*

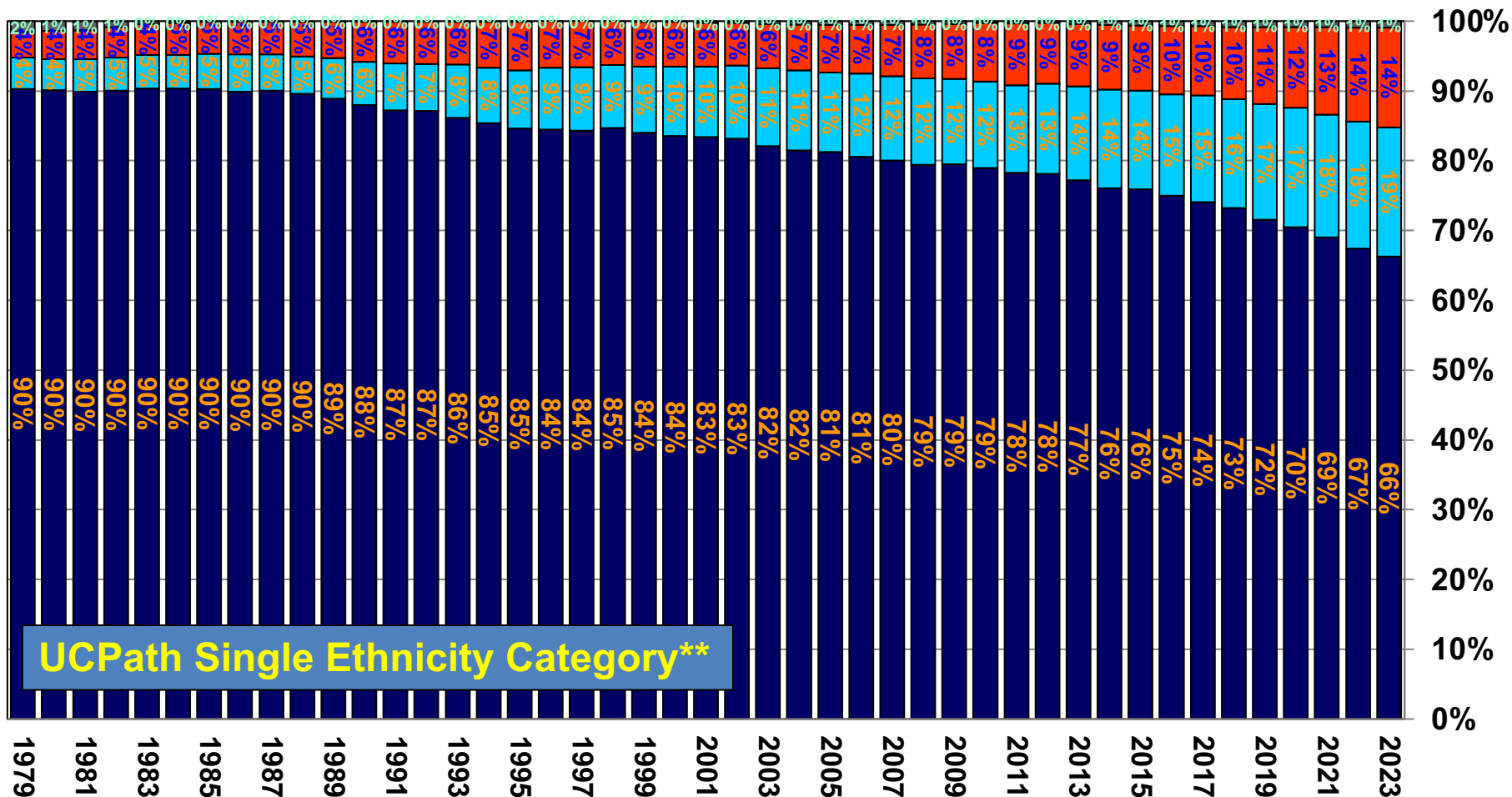


UCPath Single Ethnicity Category\*\*

\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

# UC Berkeley Faculty Headcount by Race/Ethnicity Groups (UCPath Single Category), AY 1979-80—2023-24\*

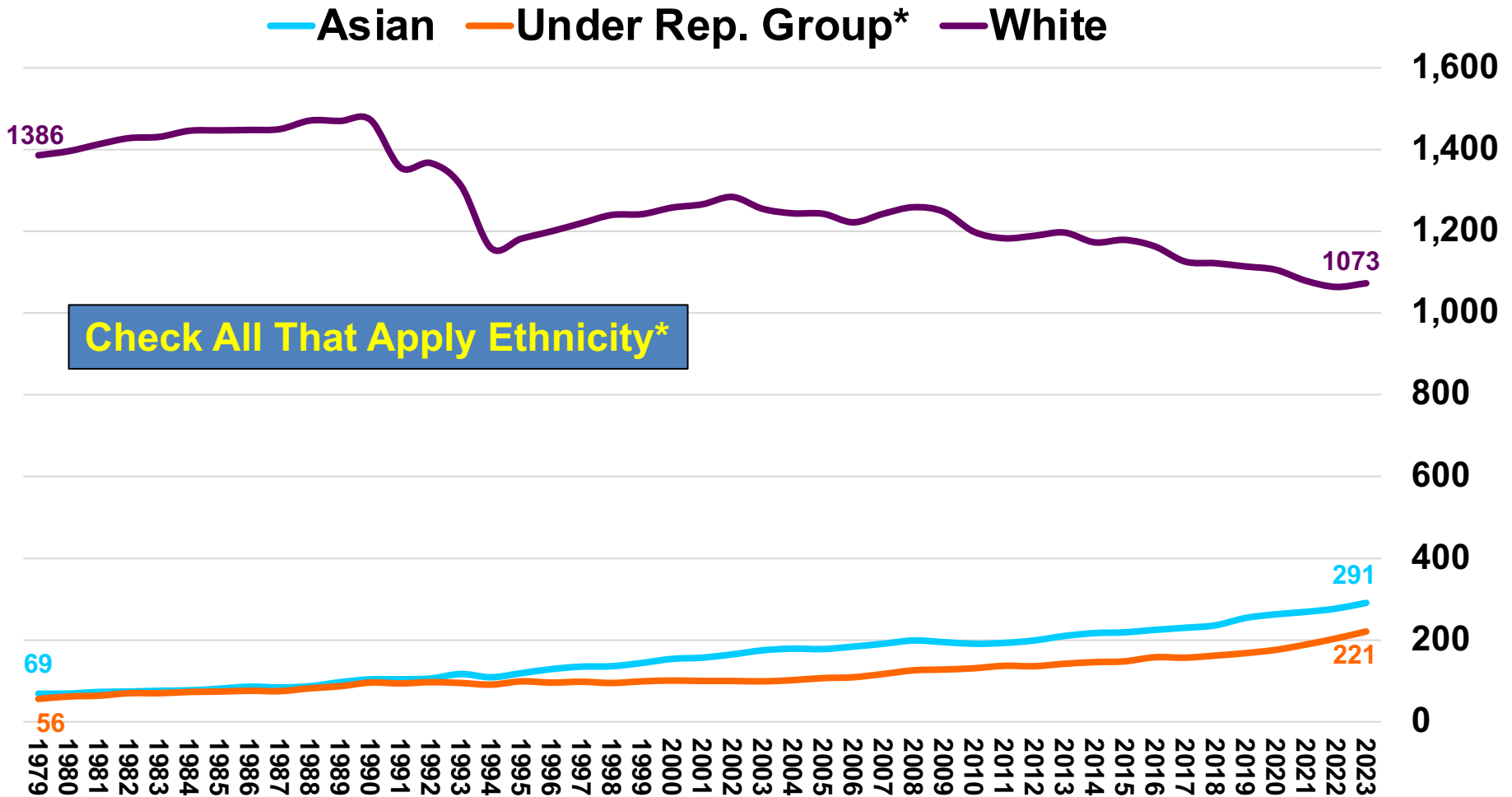
■ Non-Minority/White   ■ Asian   ■ Under-Rep. Groups\*\*   ■ Other/Unknown



UCPath Single Ethnicity Category\*\*

\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.  
UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

# UC Berkeley Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included\**, AY 1979-80—2023-24\*\*

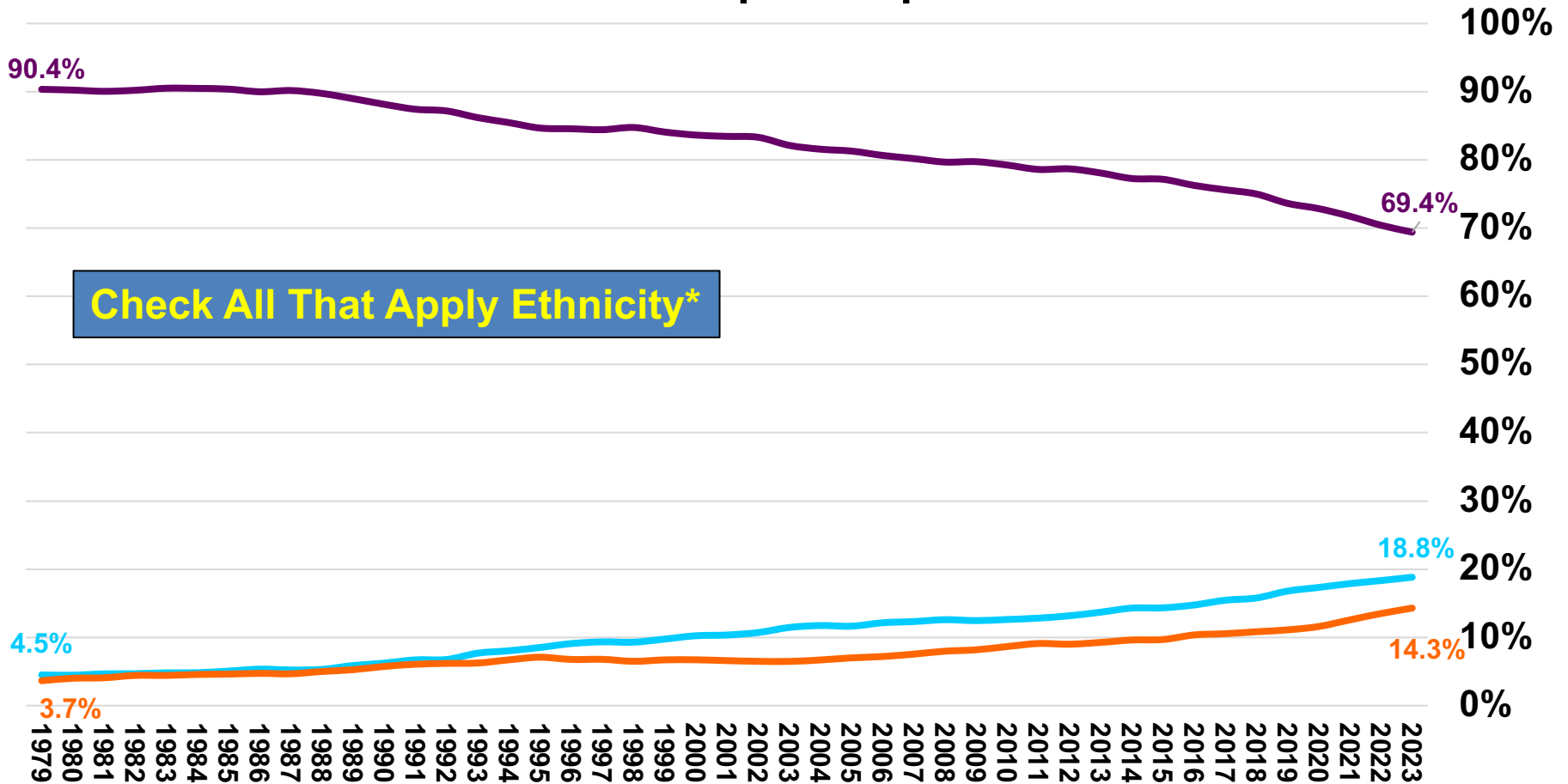


\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.



# UC Berkeley Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included\**, AY 1979-80—2023-24\*\*

—Asian —Under Rep. Group\* —White

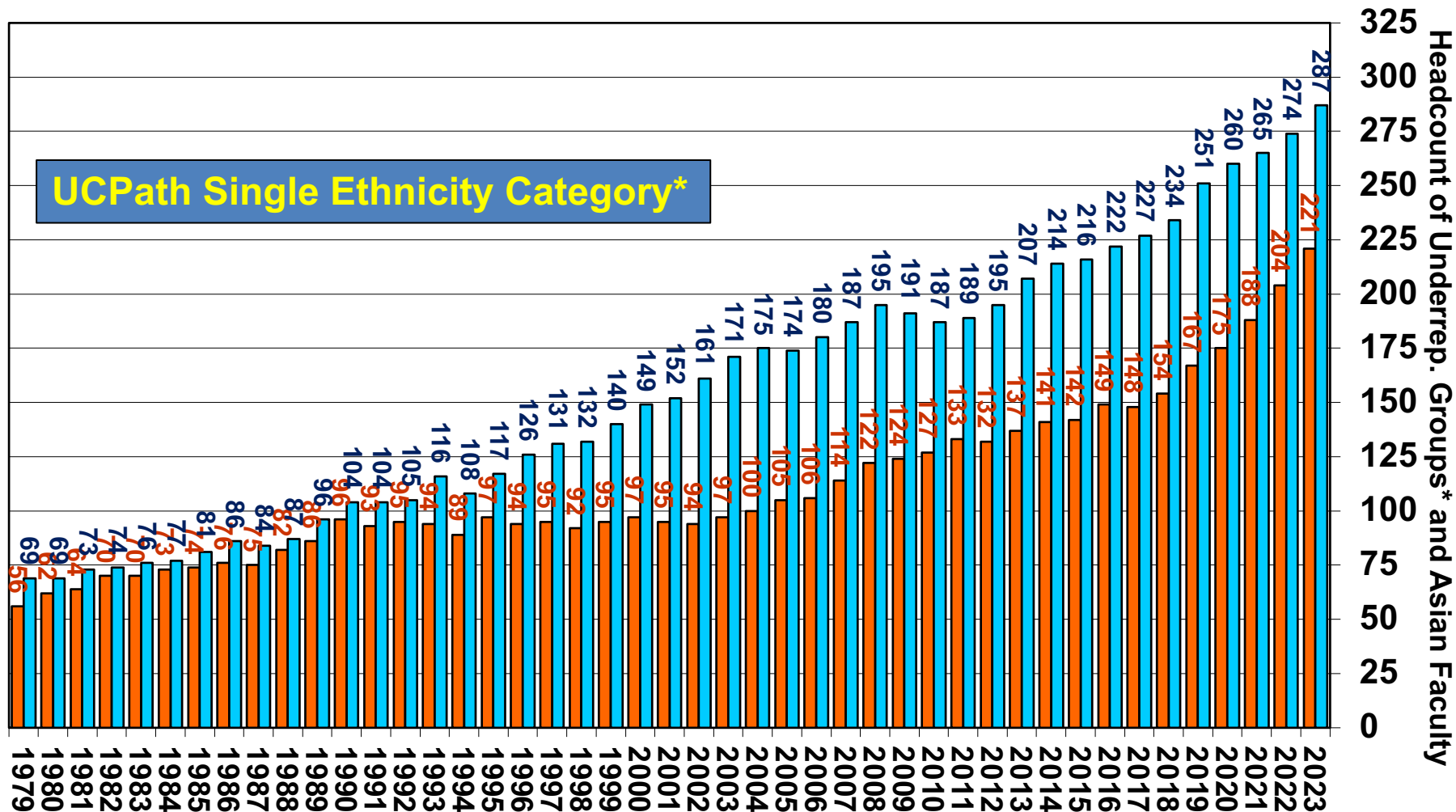


Check All That Apply Ethnicity\*

\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

# UC Berkeley Faculty Headcount by Race/Ethnicity: Underrepresented Groups (URG)\* and Asian American, AY 1979-80—2023-24\*\*

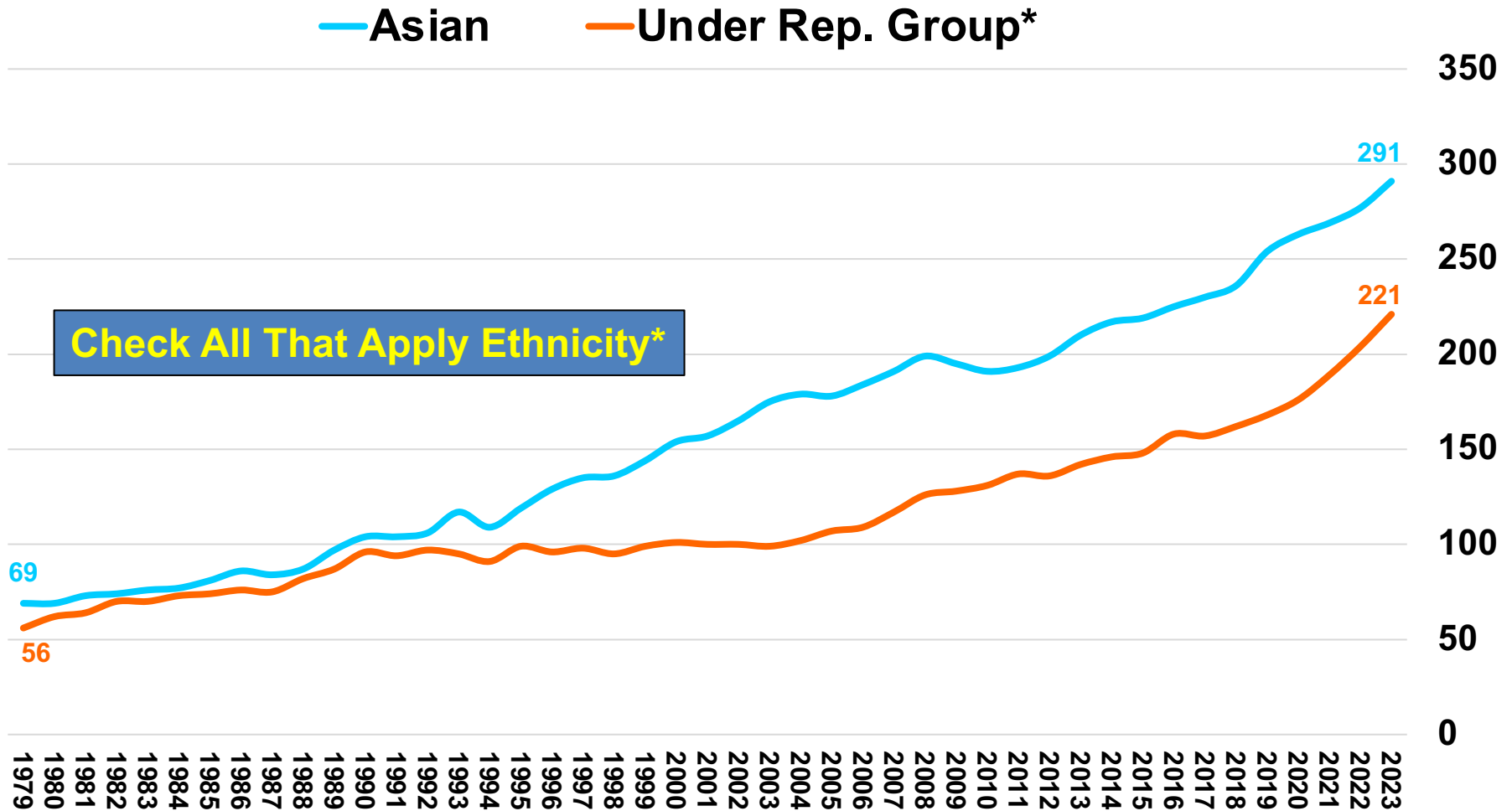
■ Underrep. Groups\* ■ Asian Am.



\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

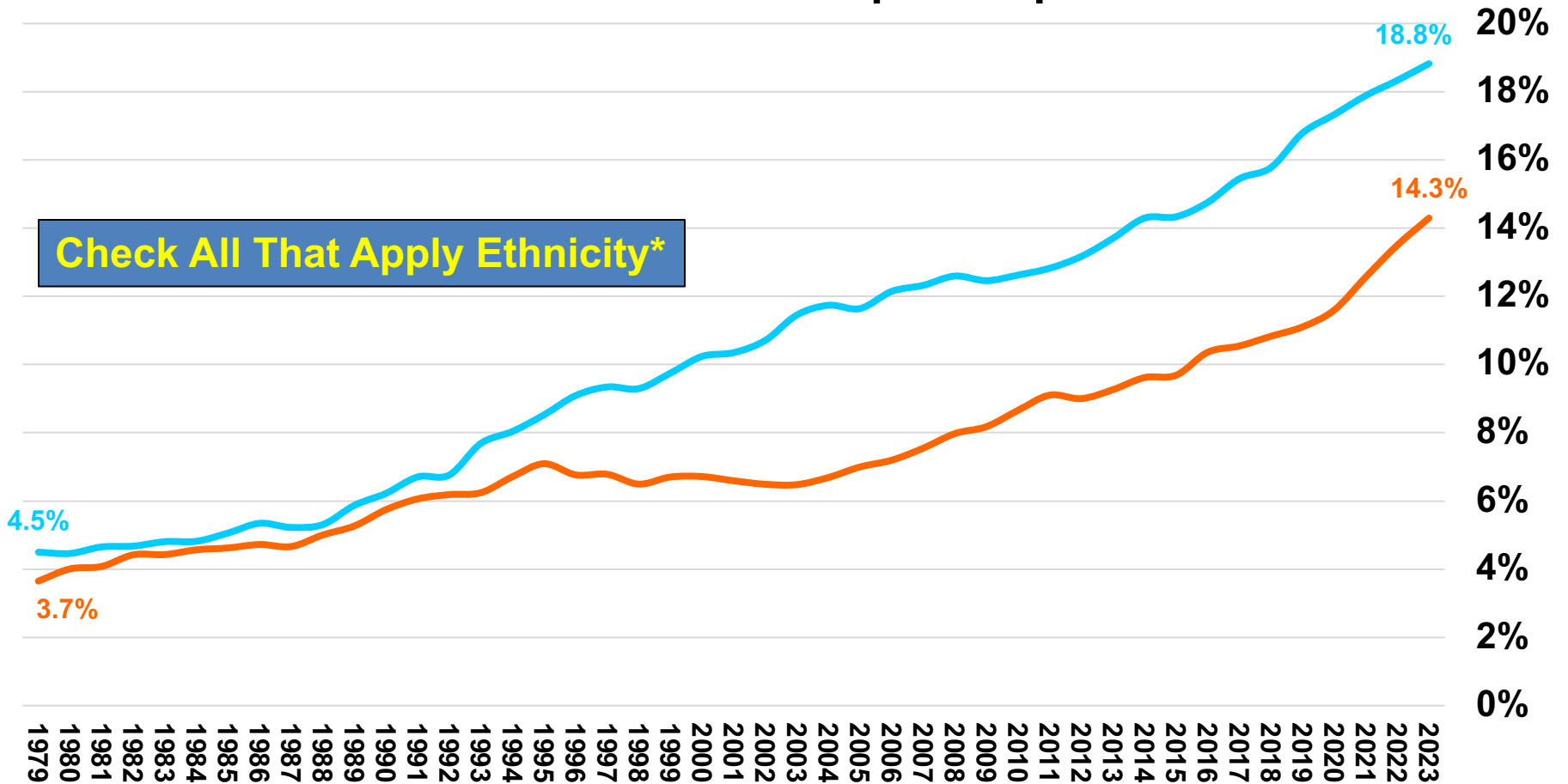
# UC Berkeley Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included\**, AY 1979-80—2023-24\*\*



\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.

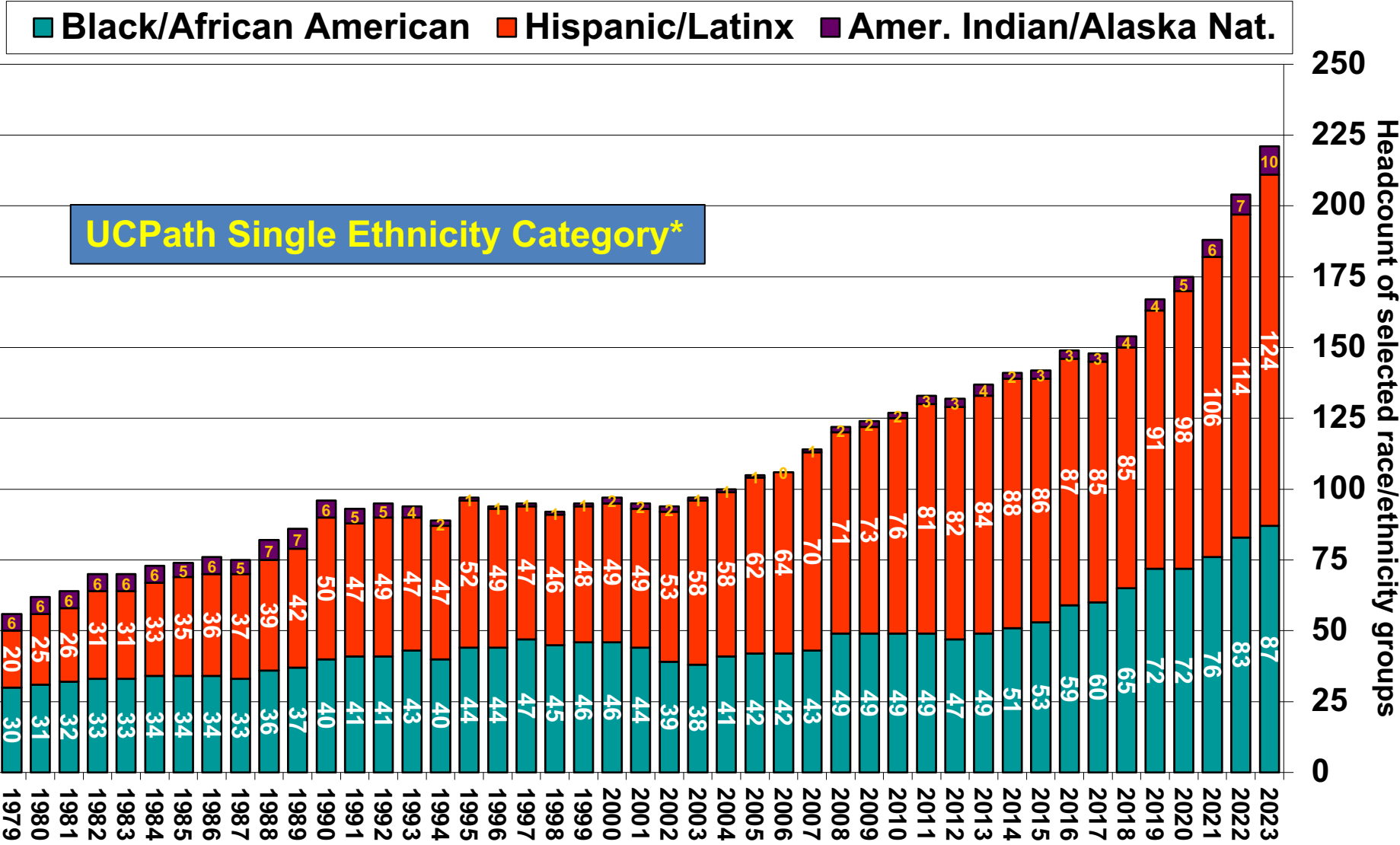
# UC Berkeley Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included\**, AY 1979-80—2023-24\*\*

—Asian      —Under Rep. Group\*



\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

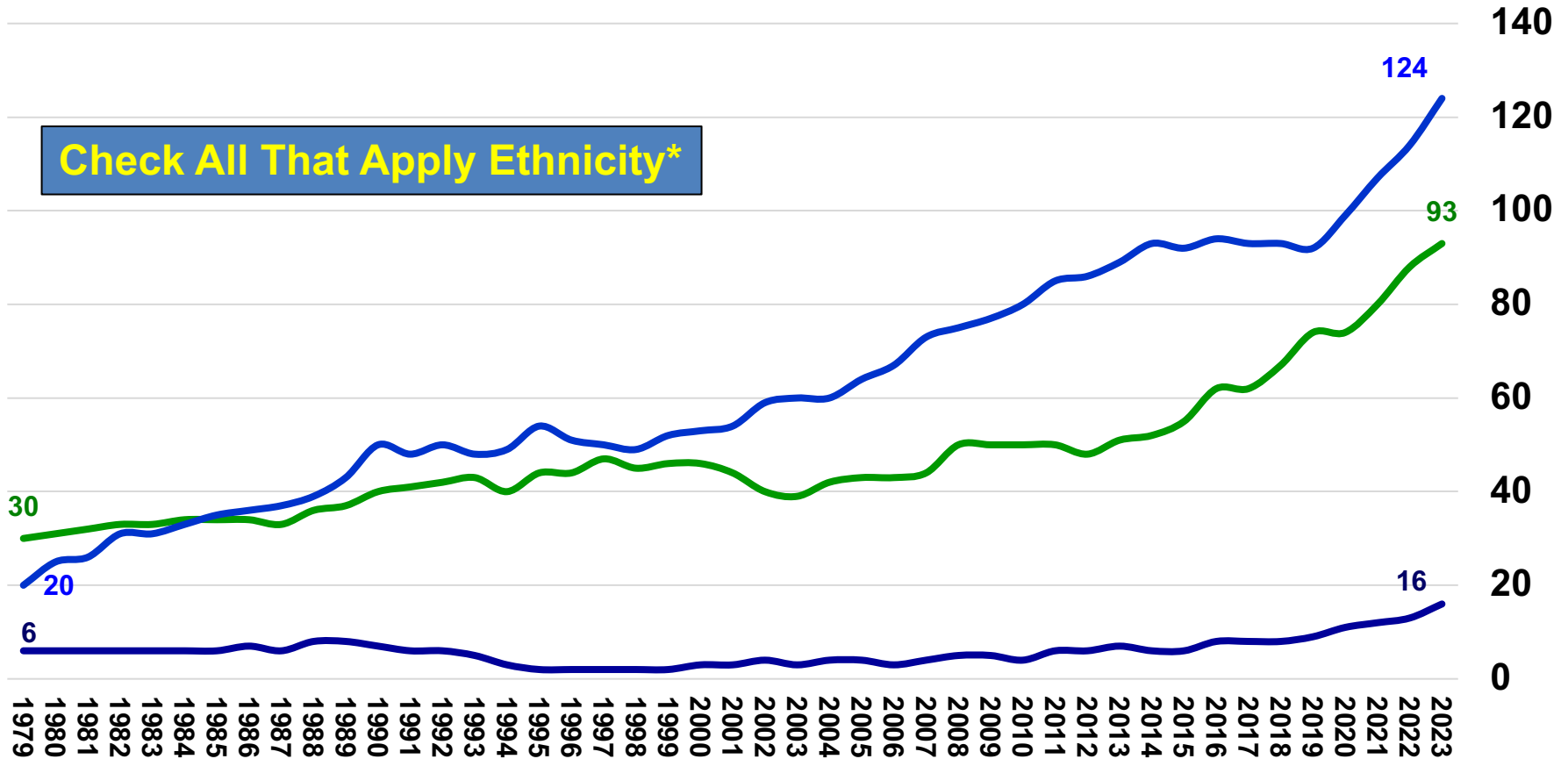
# UC Berkeley Faculty Headcount by Race/Ethnicity: Black/African Amer., Hispanic/Latinx, Amer. Indian/Alaska Nat.\*, AY 1979-80—2023-24\*\*



\*UCPath’s single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

# UC Berkeley Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included\**, AY 1979-80—2023-24\*\*

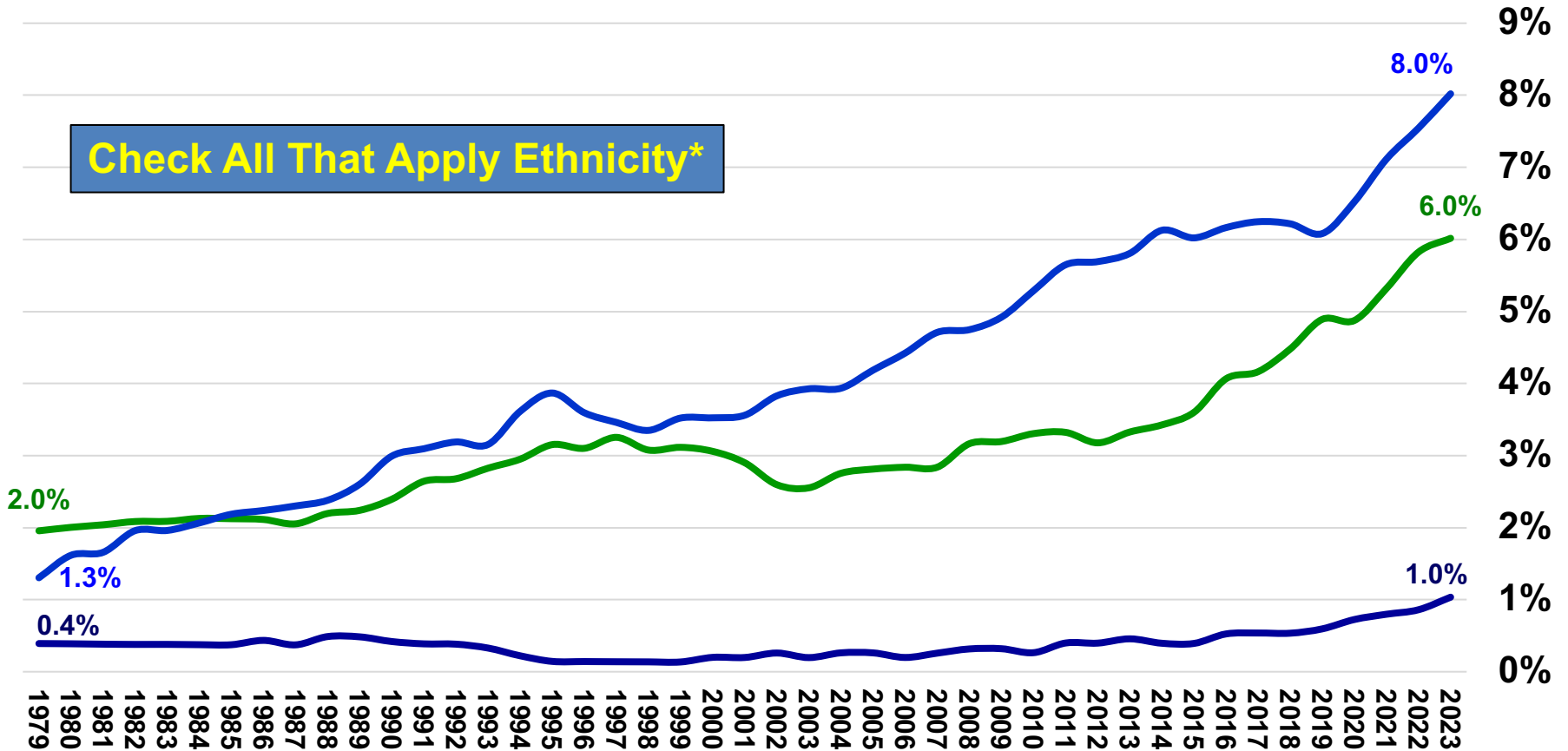
— Black/African Americans — Hispanic/Latinx — American Indian/Alaska Natives



\*All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.

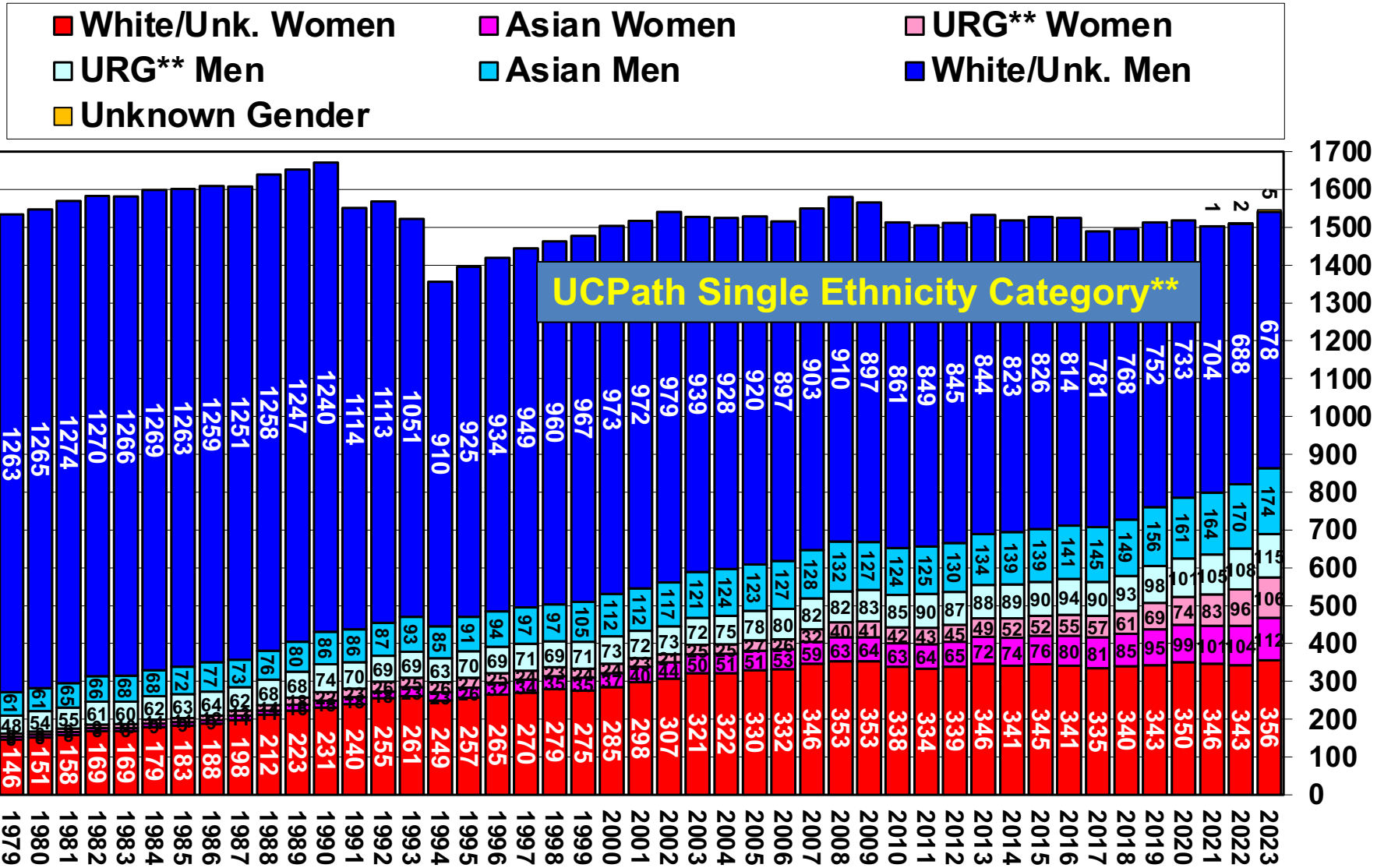
# UC Berkeley Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included\**, AY 1979-80—2023-24\*\*

— Black/African Americans — Hispanic/Latinx — American Indian/Alaska Natives



\*All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

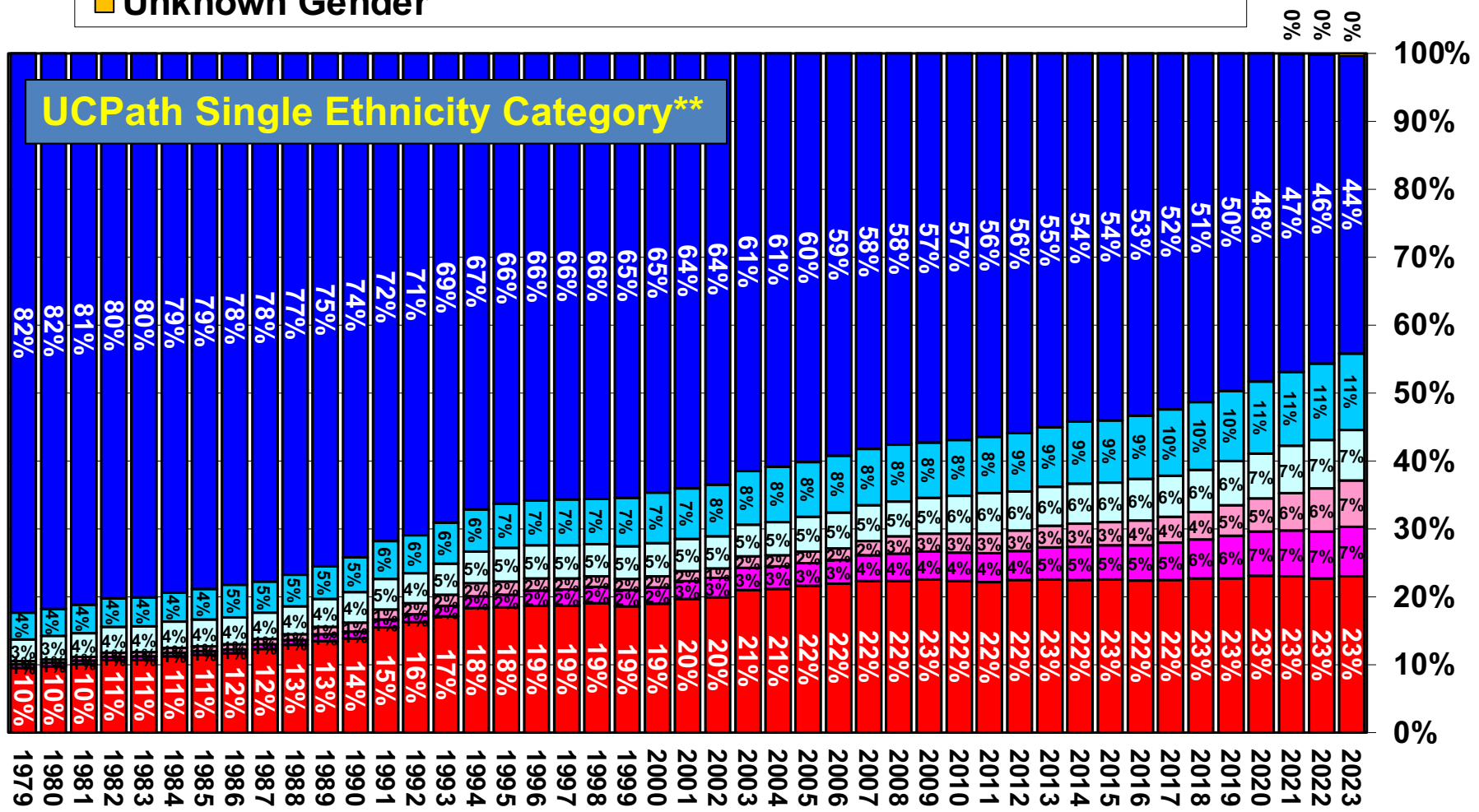
# UC Berkeley Faculty Headcount by Gender/Ethnicity, AY 1979-80—2023-24\*



\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.  
 UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

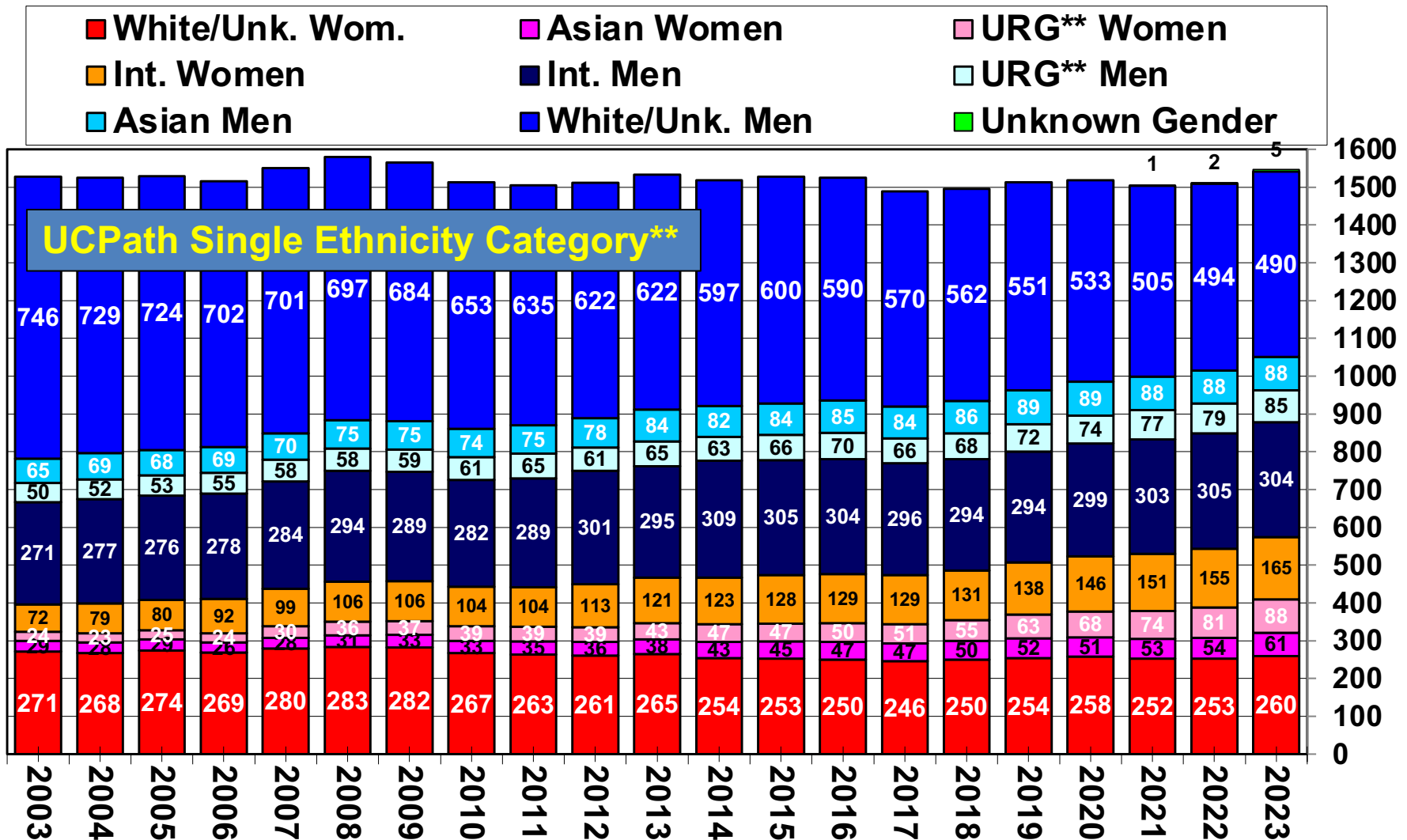


# UC Berkeley Faculty Headcount by Gender/Ethnicity, AY 1979-80—2023-24\*



\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.  
UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

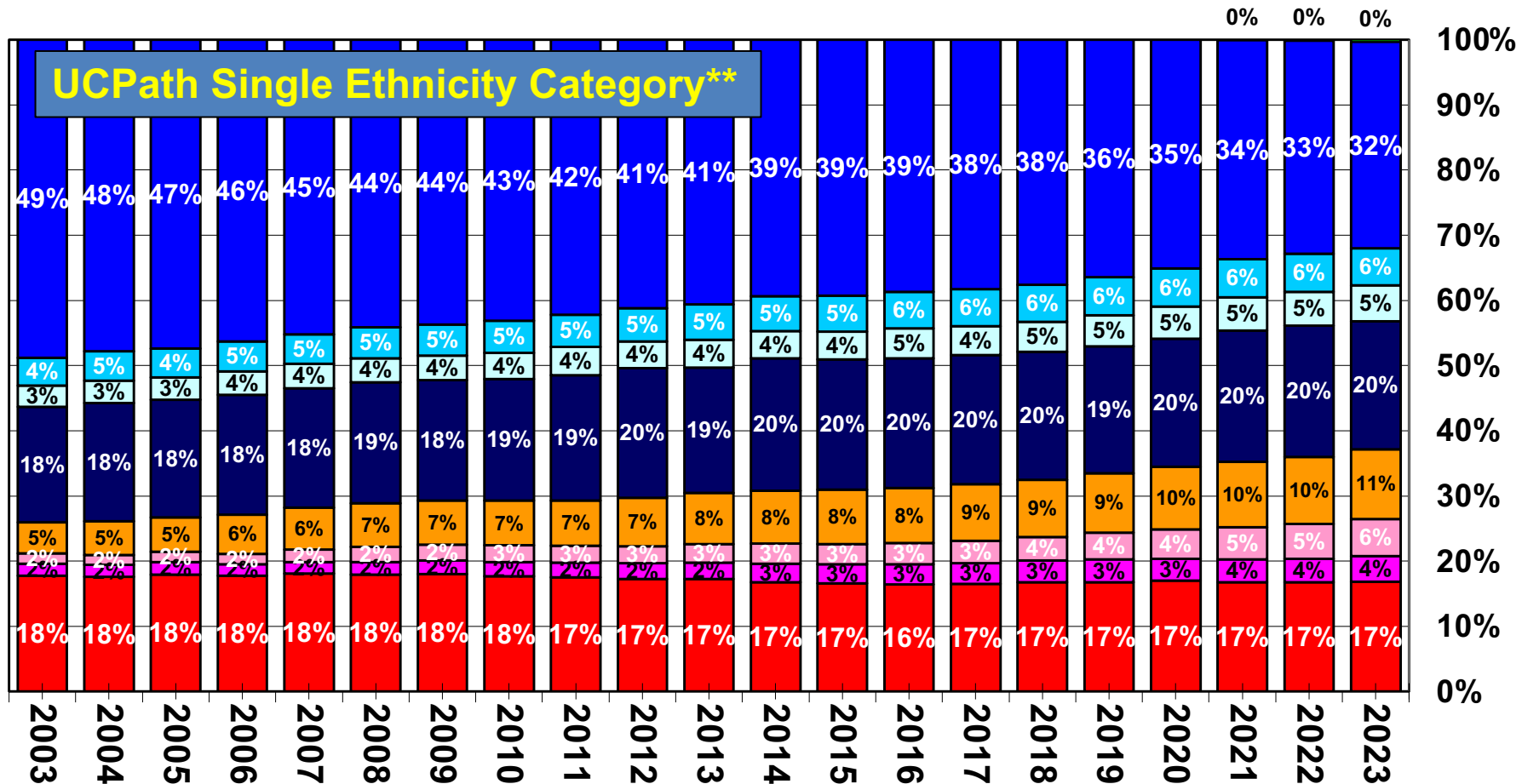
# UC Berkeley Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2023-24\*



\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.

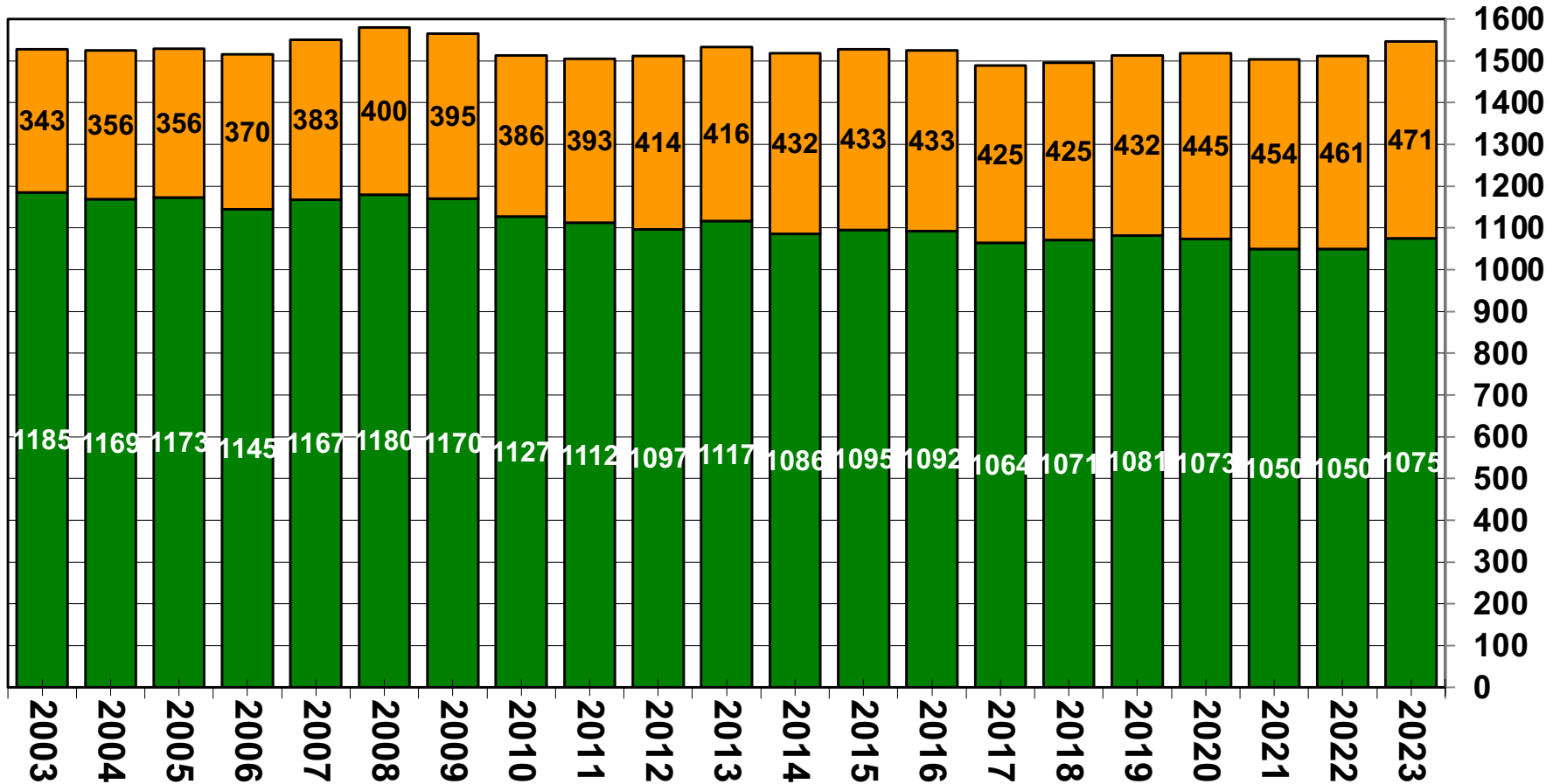
# UC Berkeley Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2023-24\*

- White/Unk. WOM.
- Int. Women
- Asian Men
- Asian Women
- Int. Men
- White/Unk. Men
- URG\*\* Women
- URG\*\* Men
- Unknown Gender



\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.

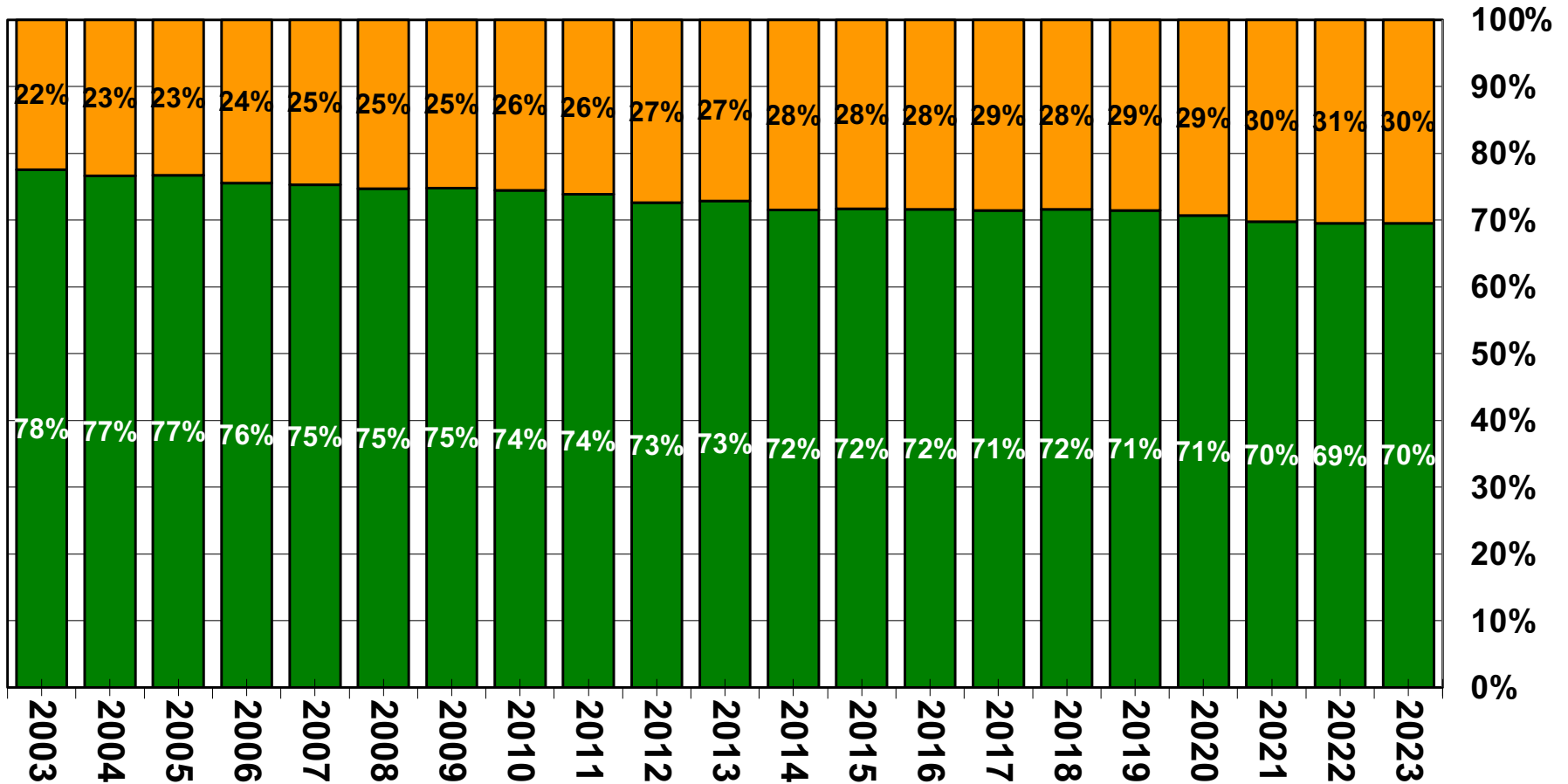
# UC Berkeley Faculty Headcount by International Status, AY 2003-04—2023-24\*



\*2023-24 is preliminary, as of August 29, 2023.  
 Data drawn from UCPath. Some faculty are missing citizenship data.

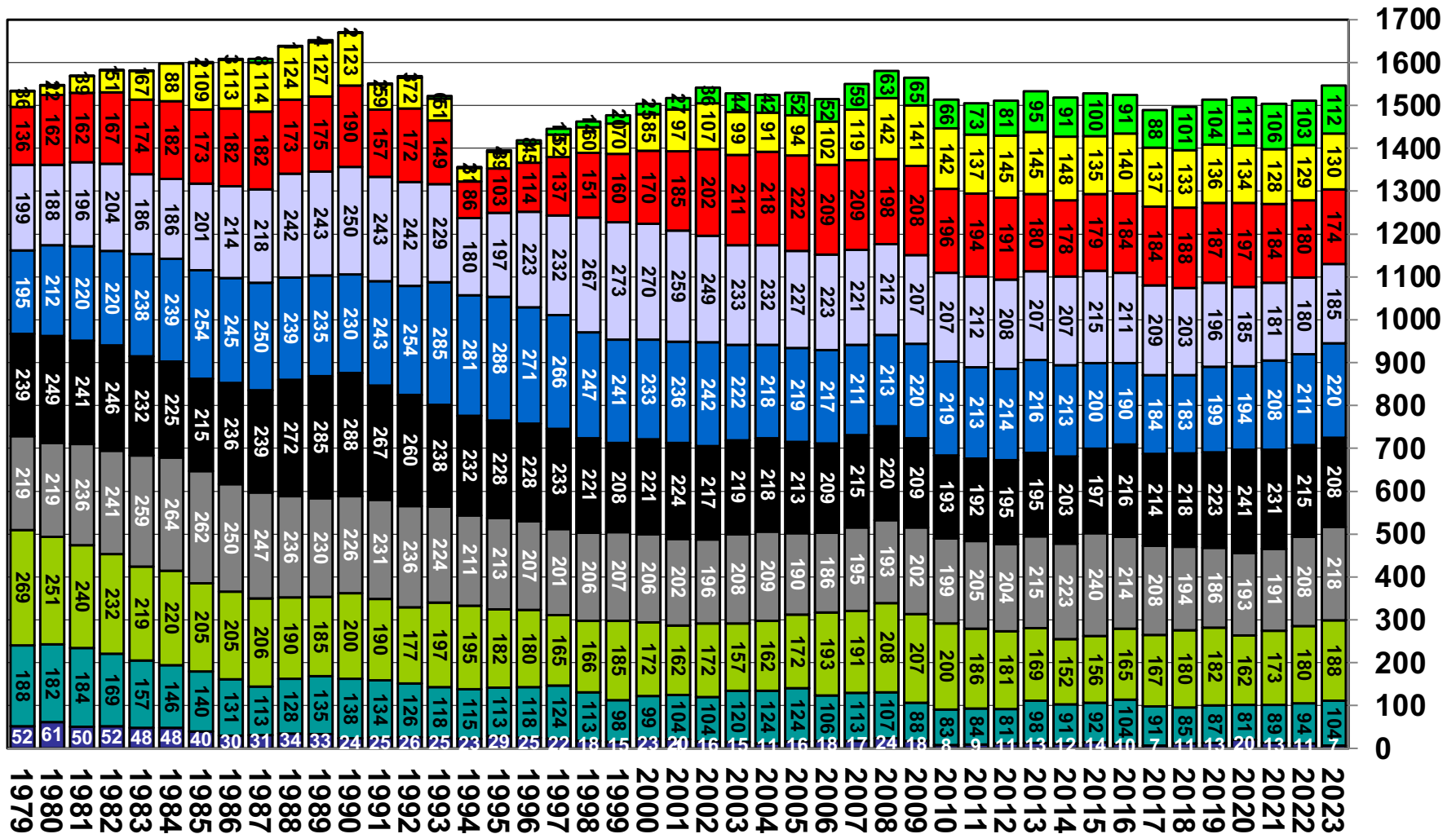
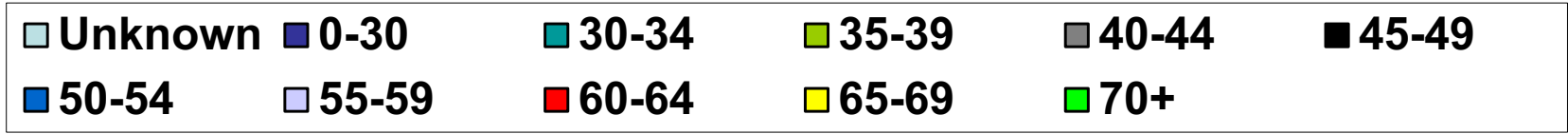
# UC Berkeley Faculty Headcount by International Status, AY 2003-04—2023-24\*

■ Not International/Unknown      ■ International

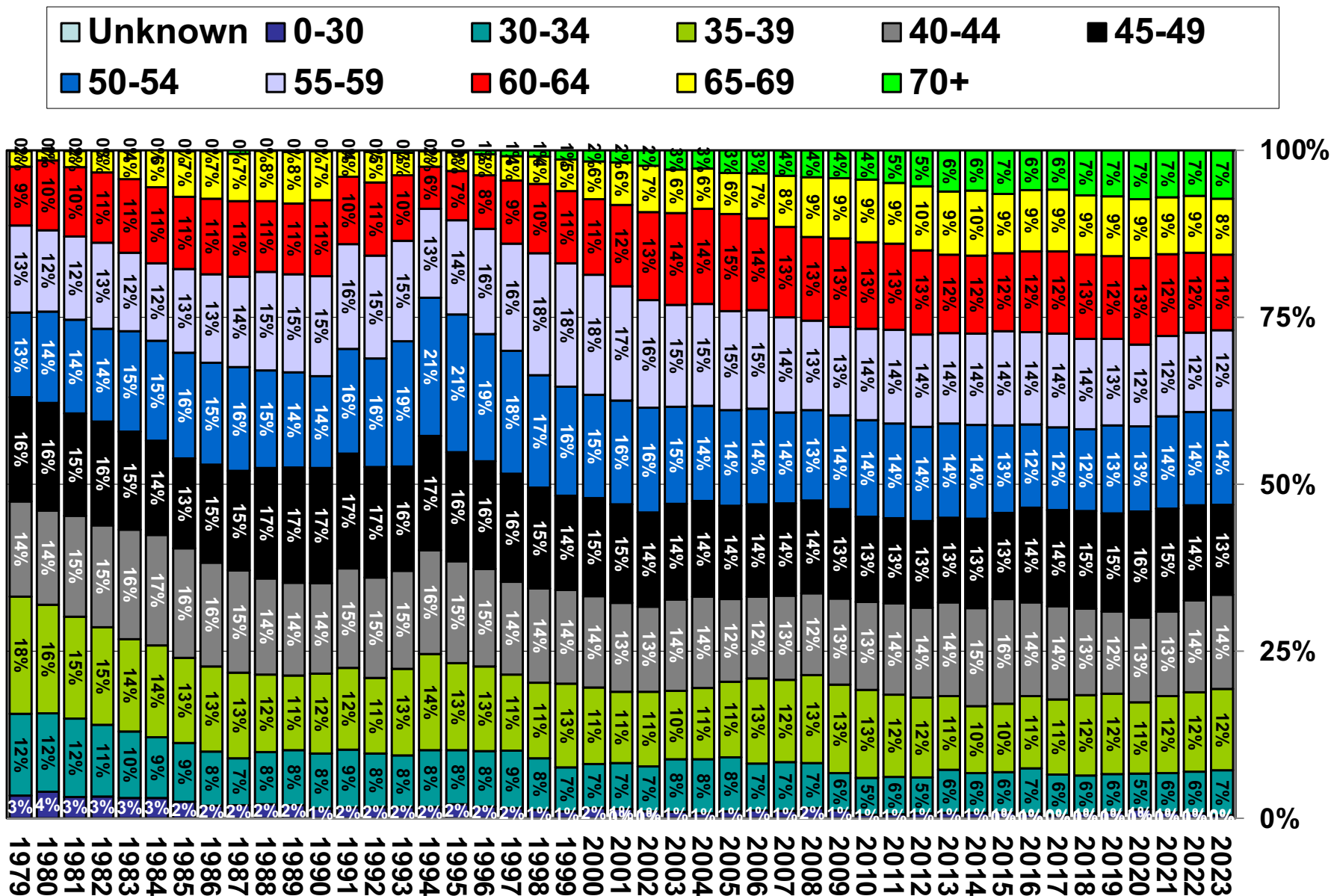


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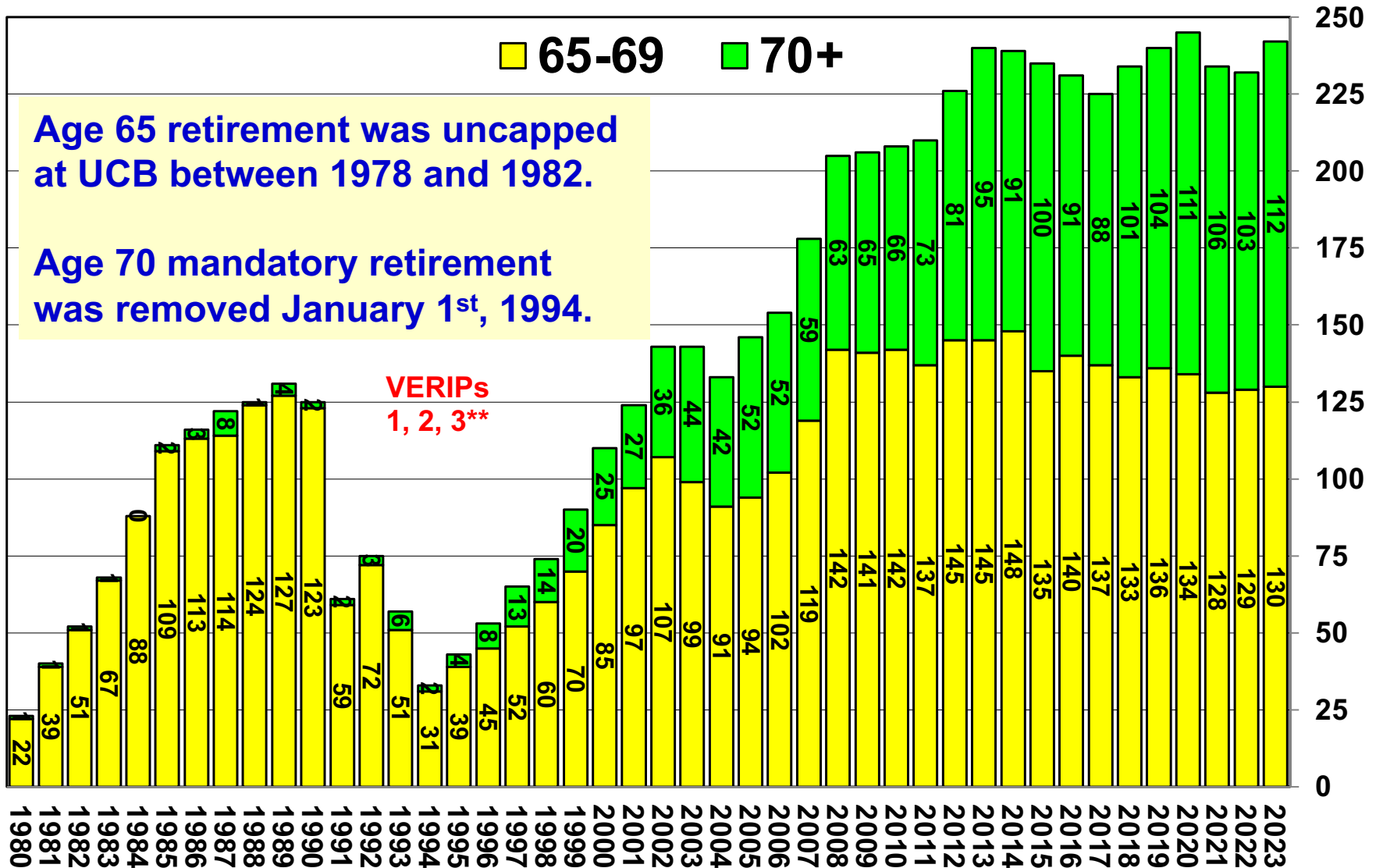
# UC Berkeley Faculty Headcount by Age Categories, AY 1979-80—2023-24\*



# UC Berkeley Faculty Headcount by Age Categories, AY 1979-80—2023-24\*



# UC Berkeley Faculty Headcount by Selected Age Categories, AY 1980-81—2023-24\*



Age 65 retirement was uncapped at UCB between 1978 and 1982.

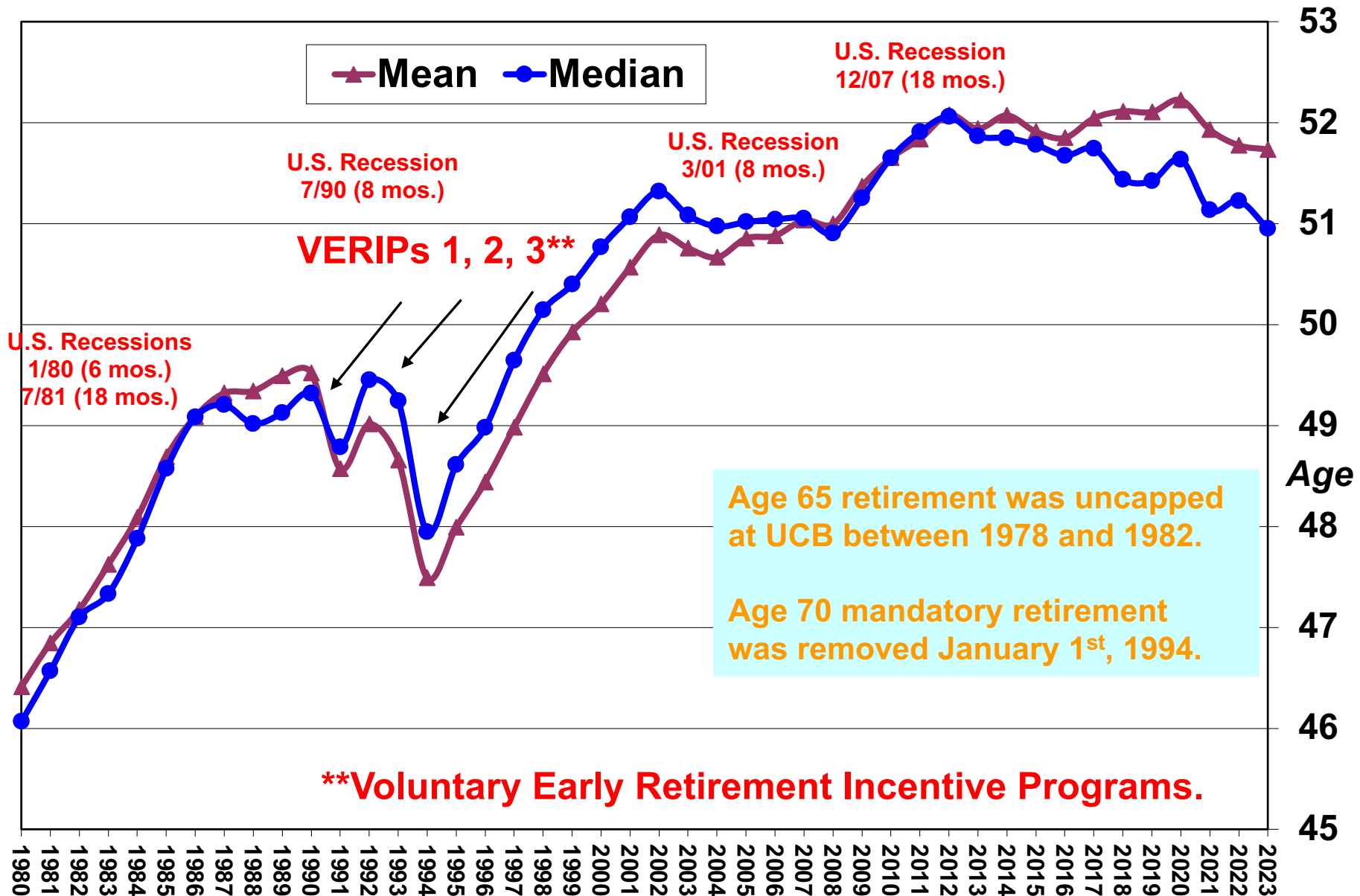
Age 70 mandatory retirement was removed January 1st, 1994.

VERIPs  
1, 2, 3\*\*

\*\*Voluntary Early Retirement Incentive Programs.



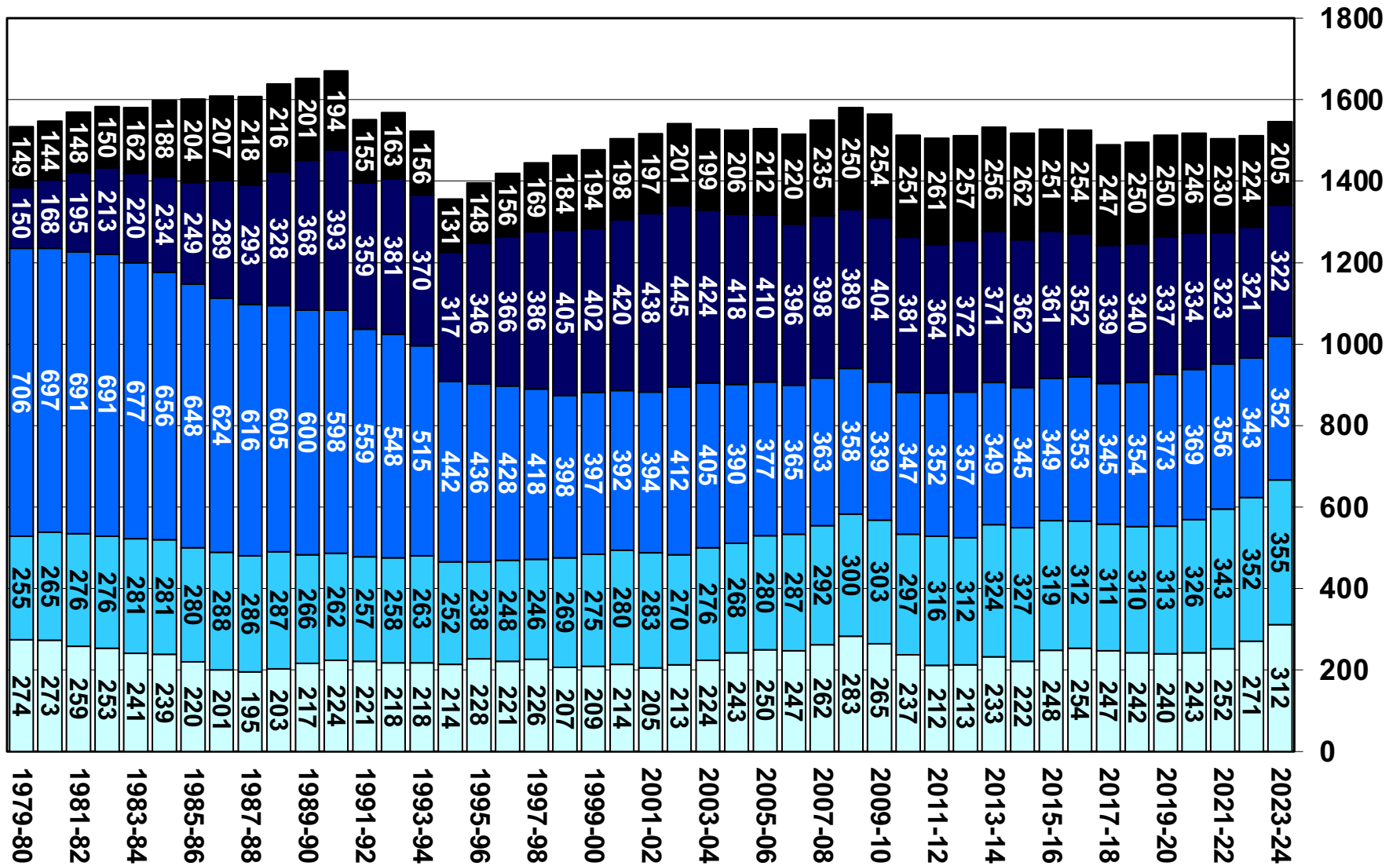
# Mean and Median Age of UC Berkeley Faculty, AY 1980-81—2023-24\*



**\*\*Voluntary Early Retirement Incentive Programs.**

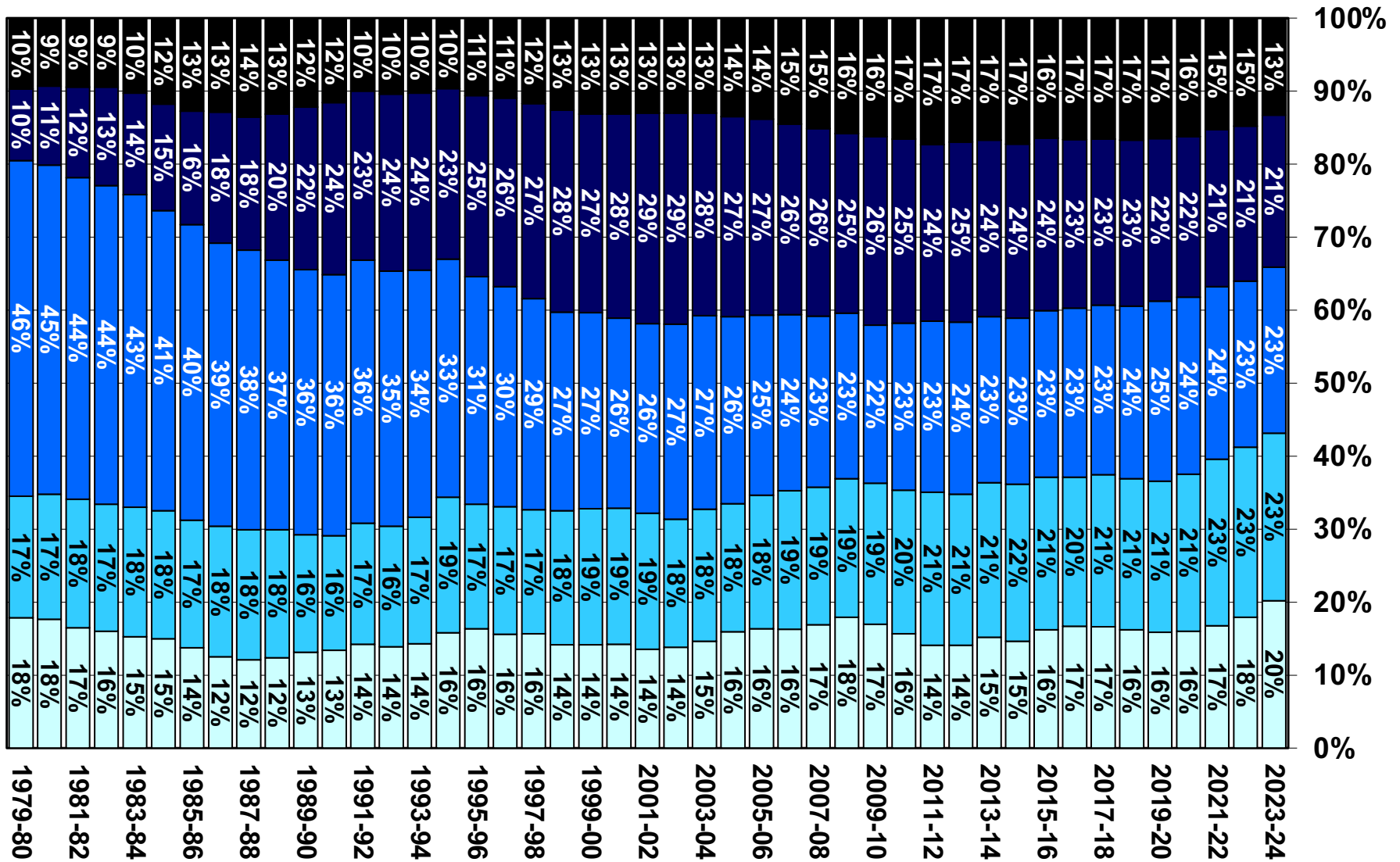
# UC Berkeley Faculty Headcount by Rank/Step, AY 1979-80—2023-24\*

■ Assistant 
 ■ Associate 
 ■ Full Step I-V 
 ■ Full Step VI-IX 
 ■ Full, Ab. Scale



# UC Berkeley Faculty Headcount by Rank/Step, AY 1979-80—2023-24\*

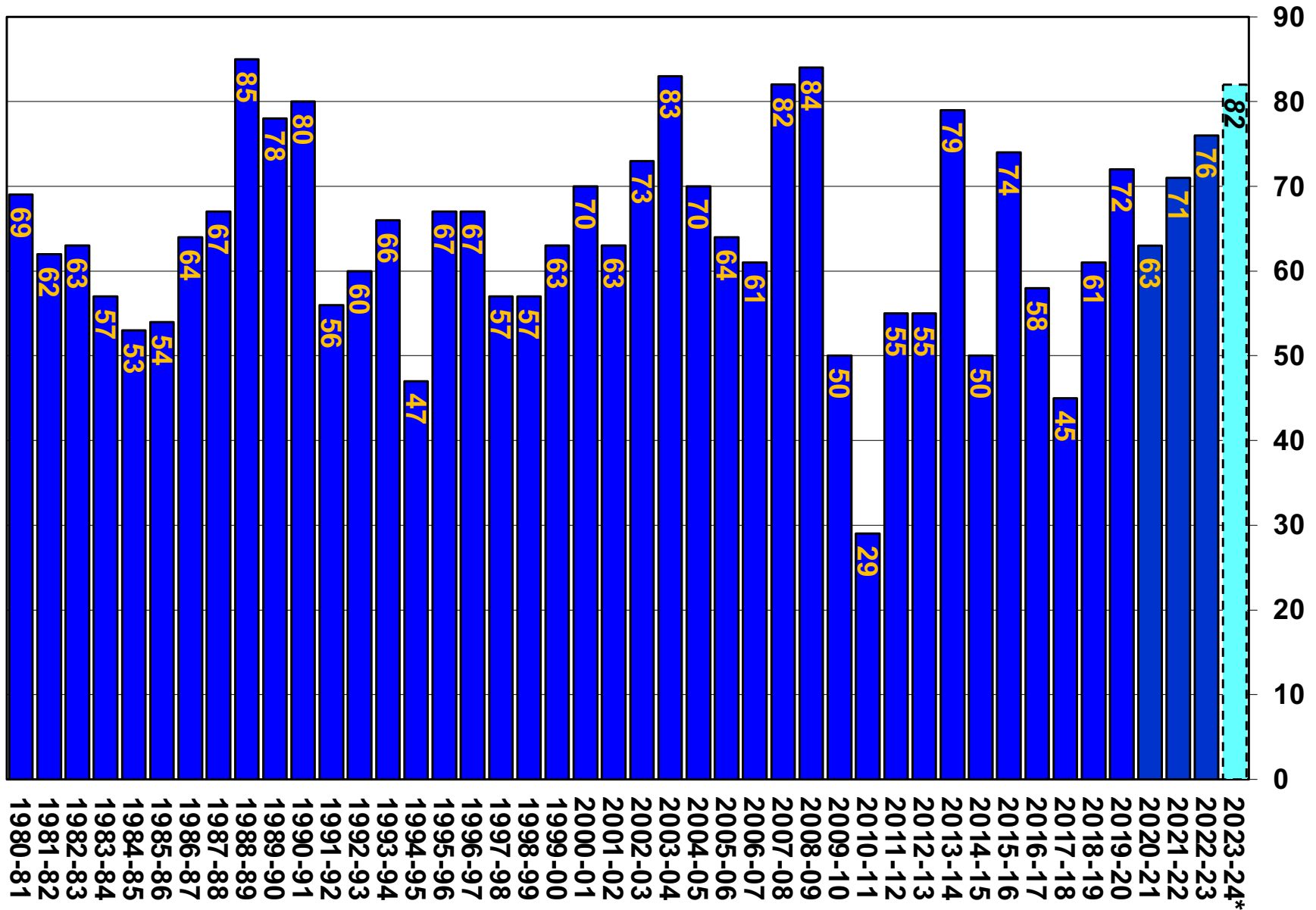
■ Assistant 
 ■ Associate 
 ■ Full Step I-V 
 ■ Full Step VI-IX 
 ■ Full, Ab. Scale



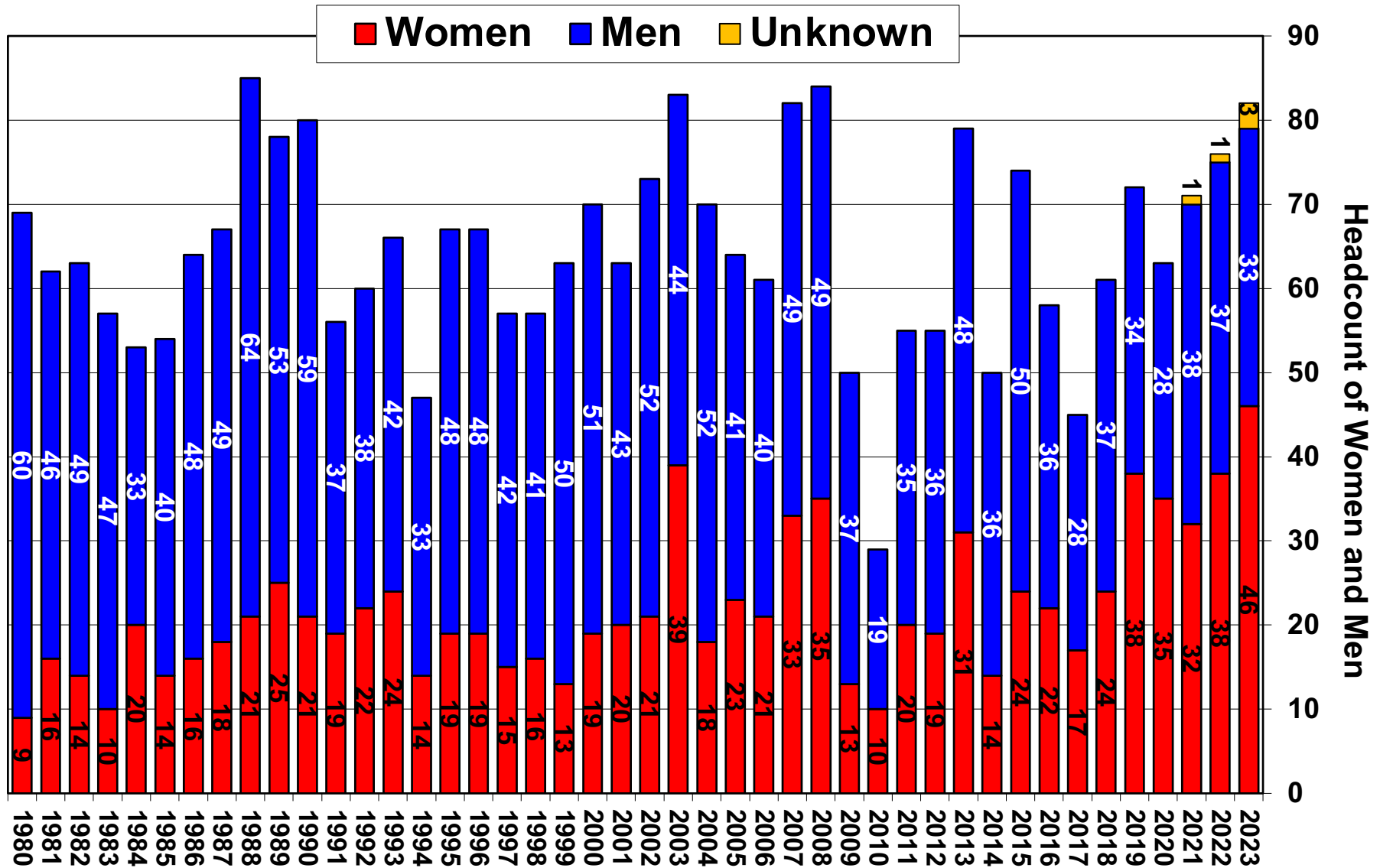
# **New UC Berkeley Faculty by Selected Demographic Characteristics**

**1980-81—2023-24**

# UC Berkeley New Faculty Headcount, AY 1980-81—2023-24\* (spring semesters)



# UC Berkeley New Faculty Headcount by Gender, AY 1980-81—2023-24\*



Headcount of Women and Men

90  
80  
70  
60  
50  
40  
30  
20  
10  
0

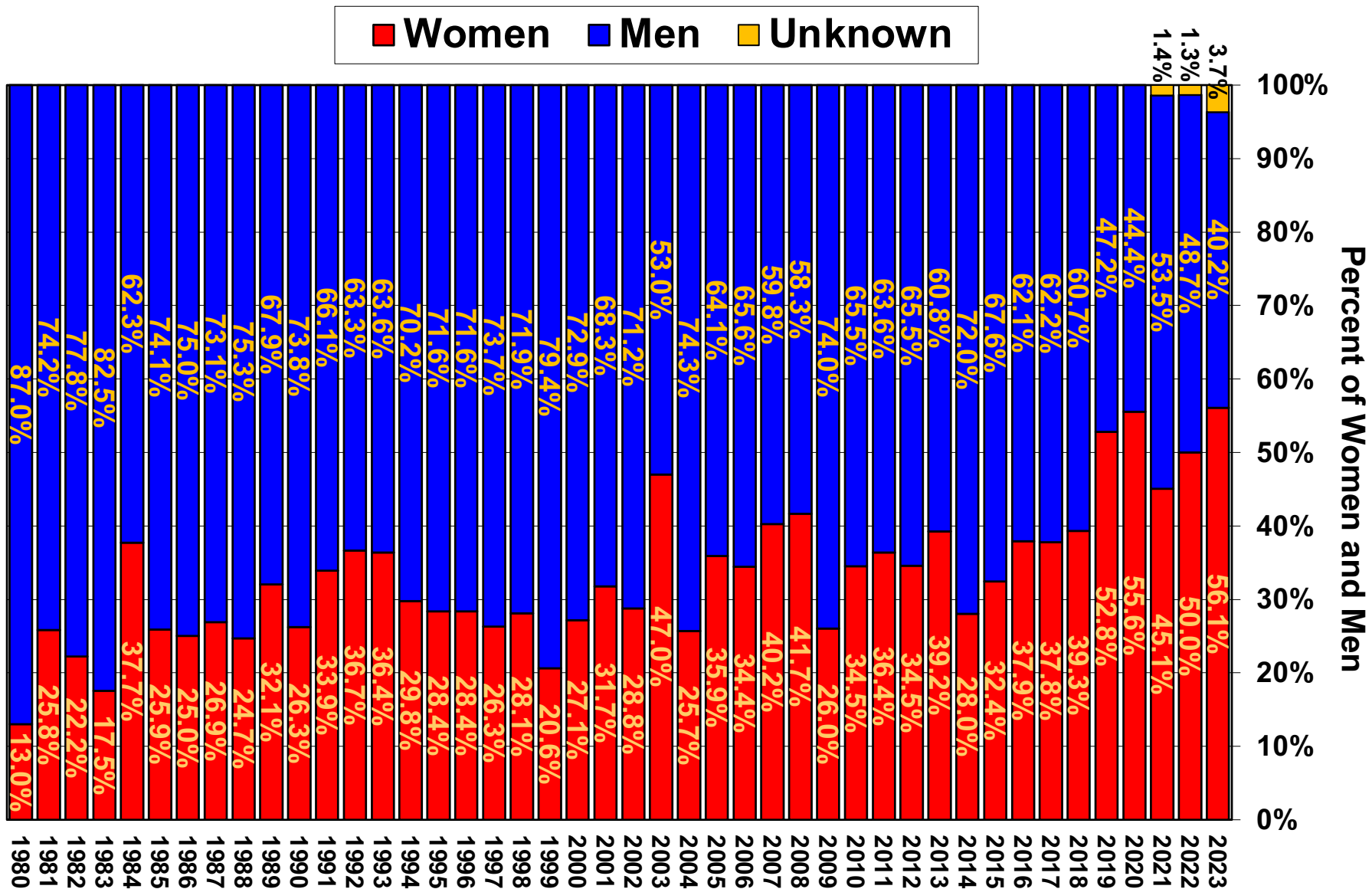
■ Women ■ Men ■ Unknown

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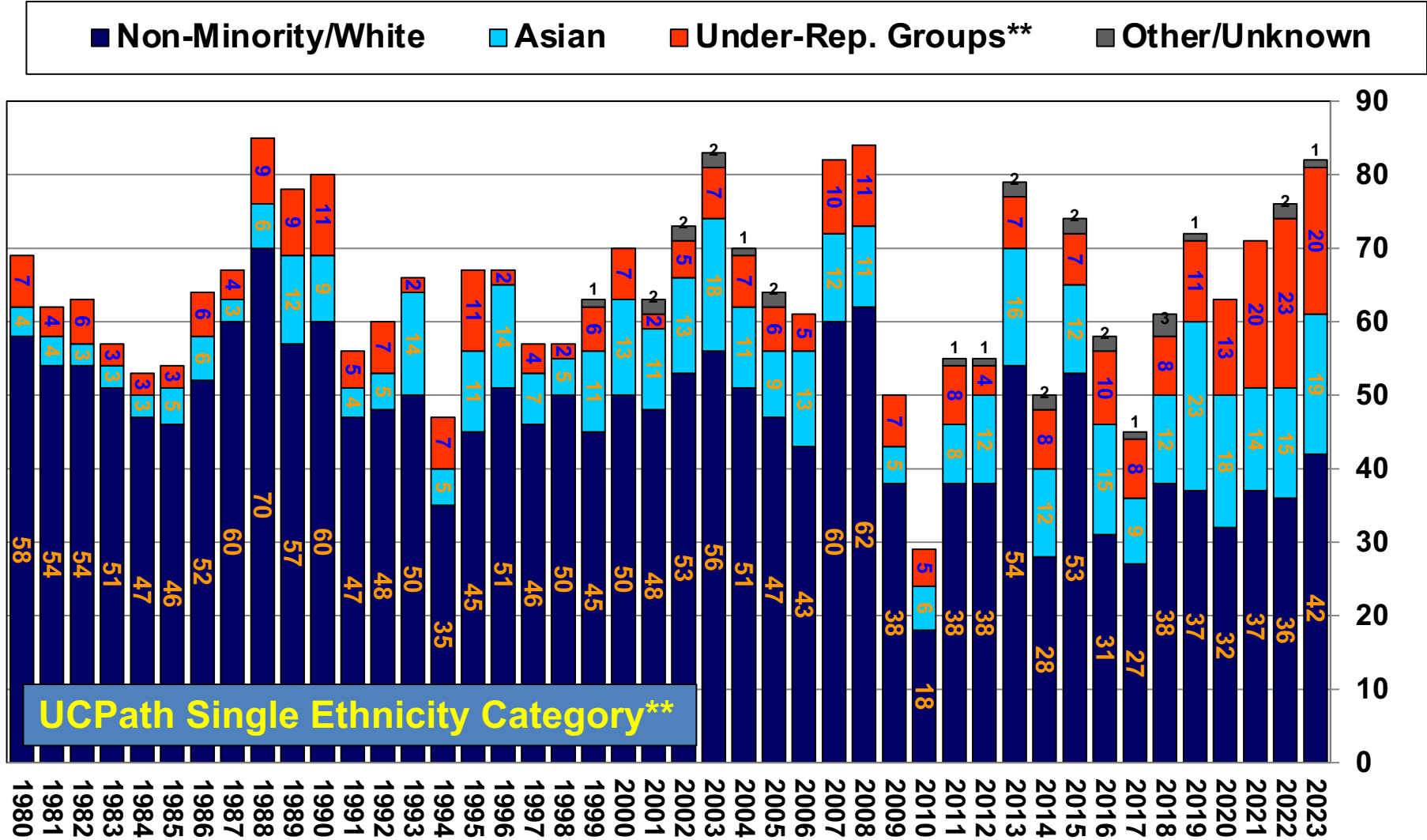
Source: UCB Faculty Personnel Records, AY1980-81—2023-24.

\*2023-24 is preliminary, as of August 29, 2023.

# UC Berkeley New Faculty Headcount by Gender, AY 1980-81—2023-24\*



# UC Berkeley New Faculty Headcount by Race/Ethnicity Groups, AY 1980-81—2023-24\*

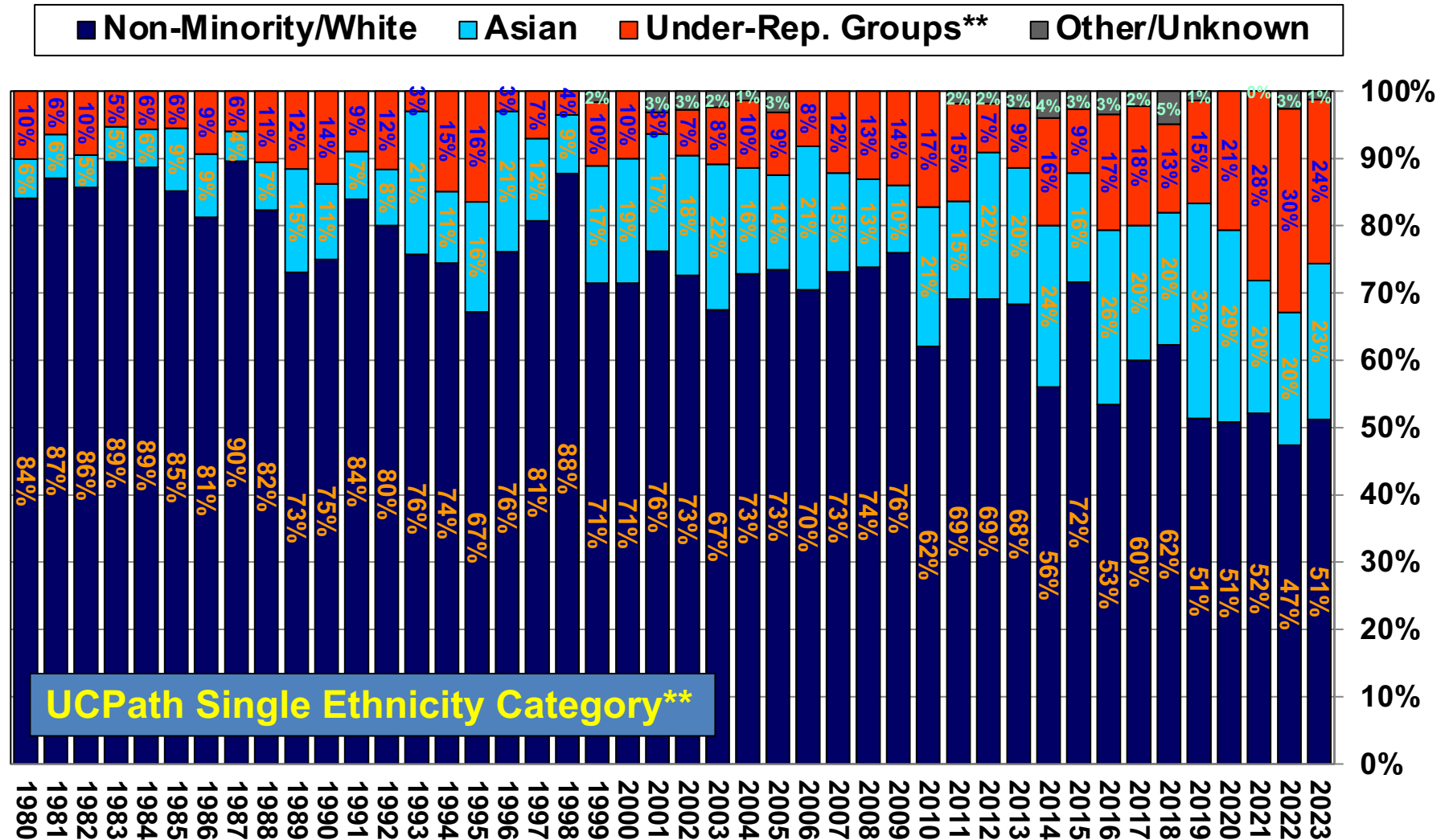


\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

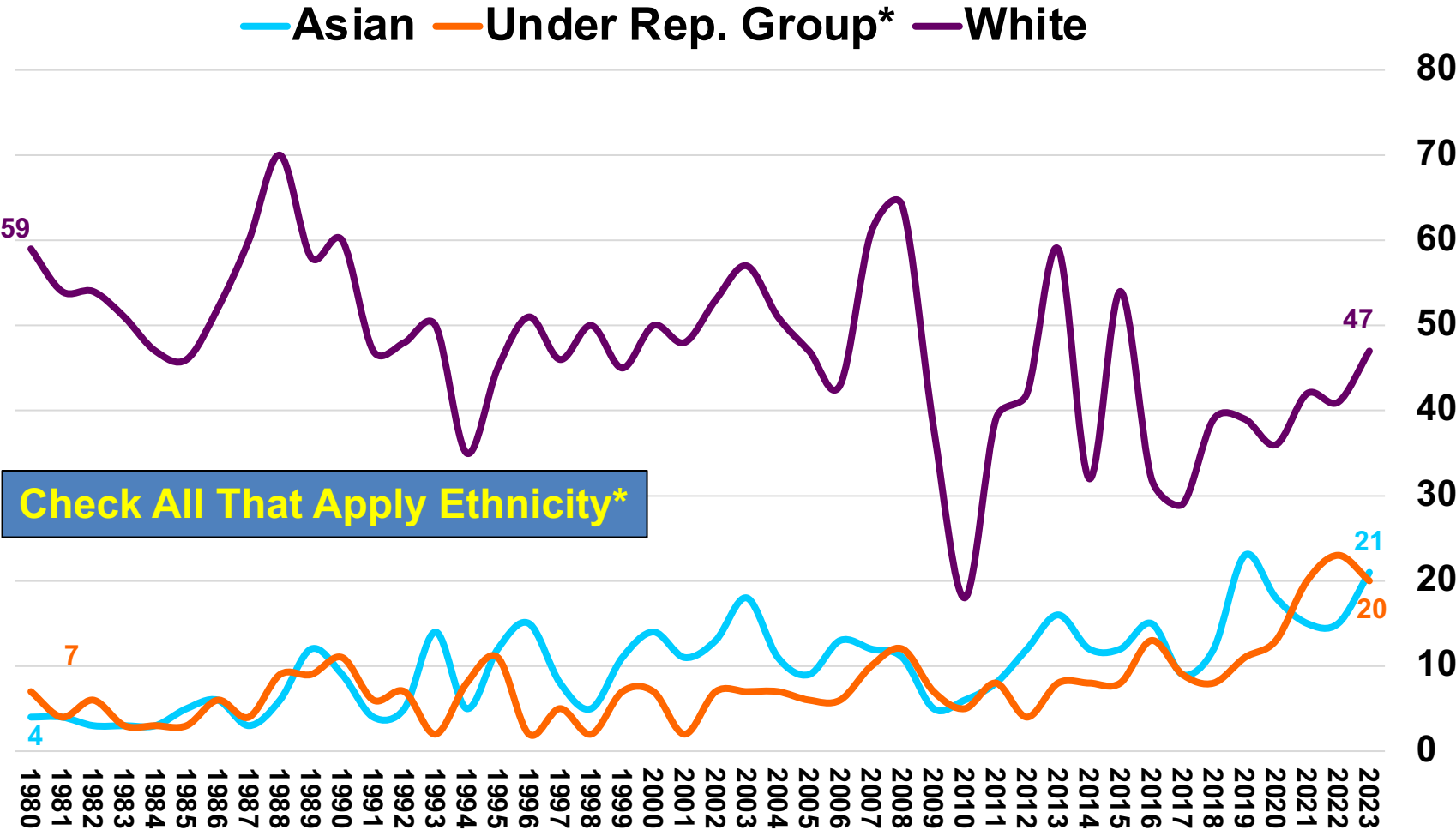


# UC Berkeley New Faculty Headcount by Race/Ethnicity Groups, AY 1980-81—2023-24\*



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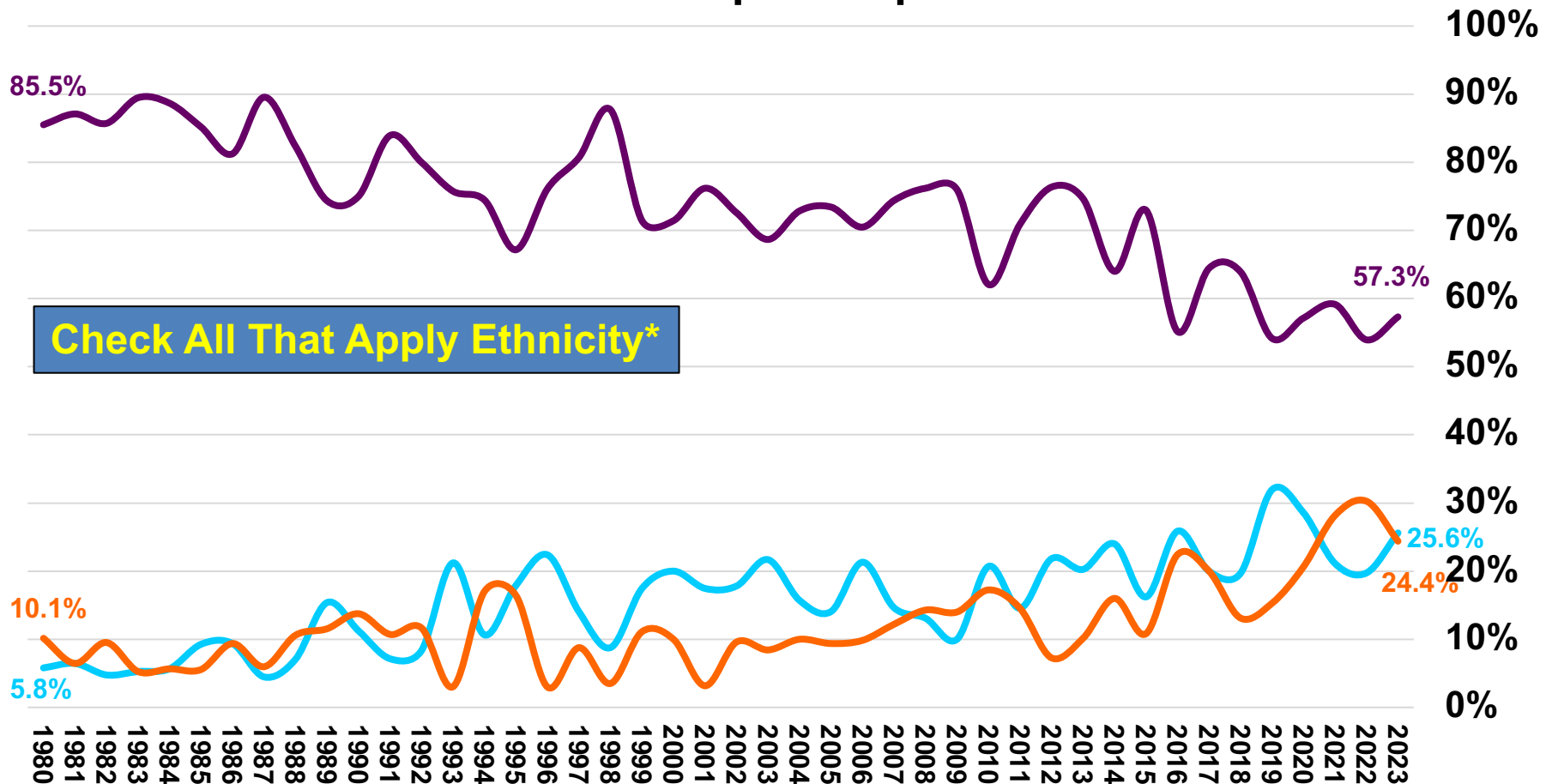
# UC Berkeley New Faculty, Ethnicity Headcount, *Multi-Ethnic Responses Included\**, AY 1980-81—2023-24\*\*



\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, headcounts should not be summed.

# UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included\**, AY 1980-81—2023-24\*\*

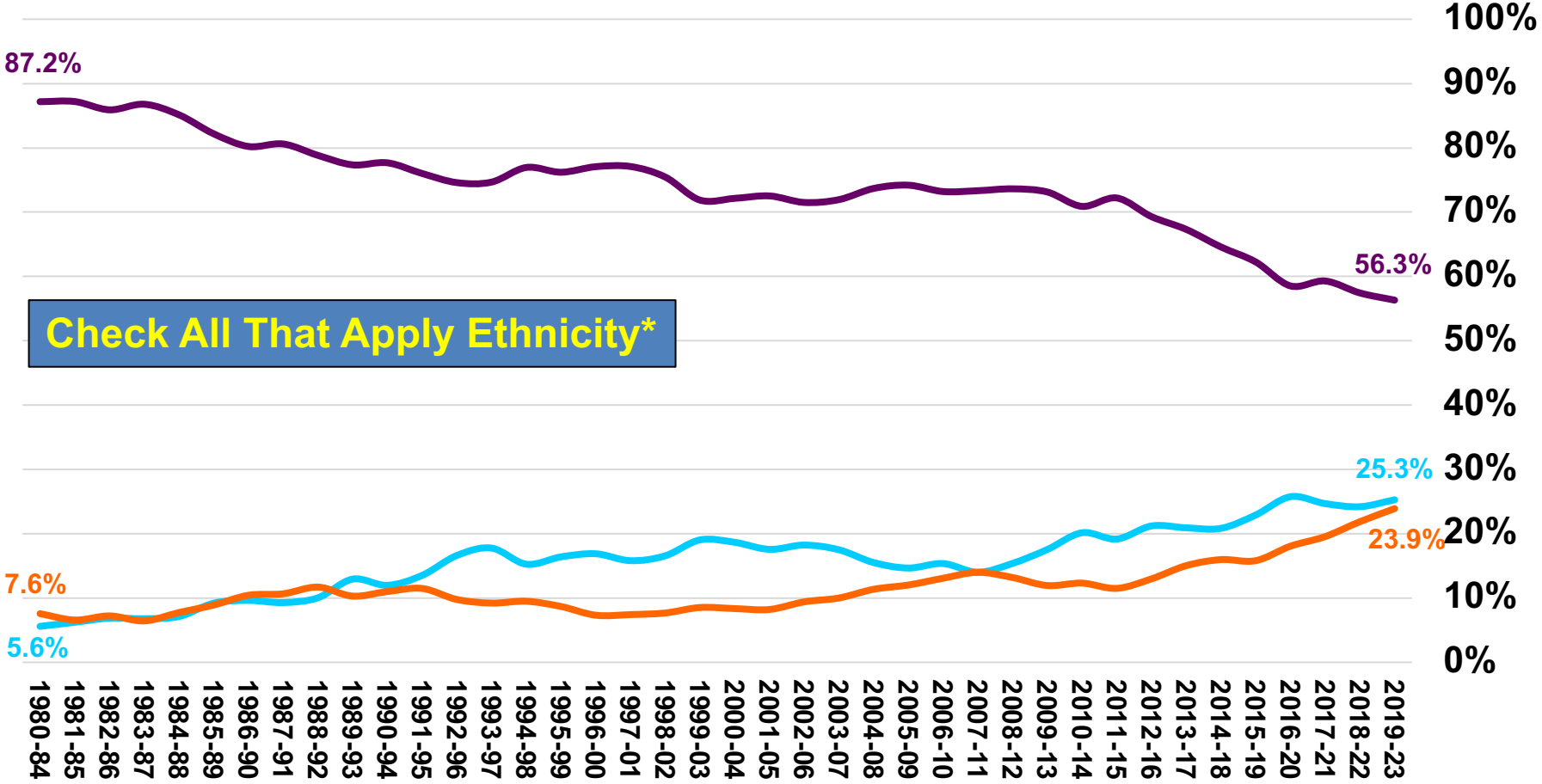
—Asian —Under Rep. Group\* —White



\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

# UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included\**, AY 1980-81—2023-24, **5-Yr Cohorts\*\***

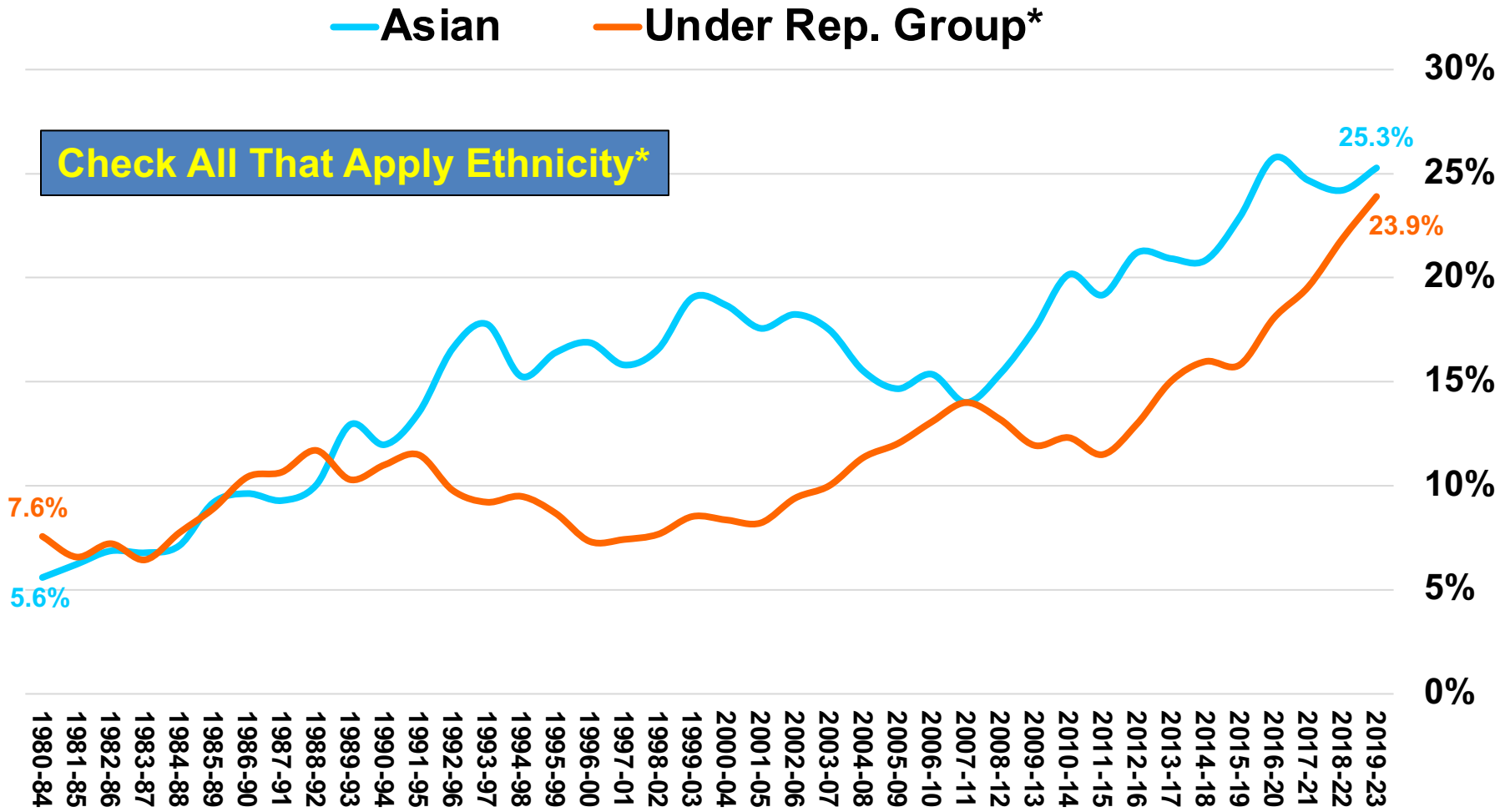
—Asian —Under Rep. Group\* —White



Check All That Apply Ethnicity\*

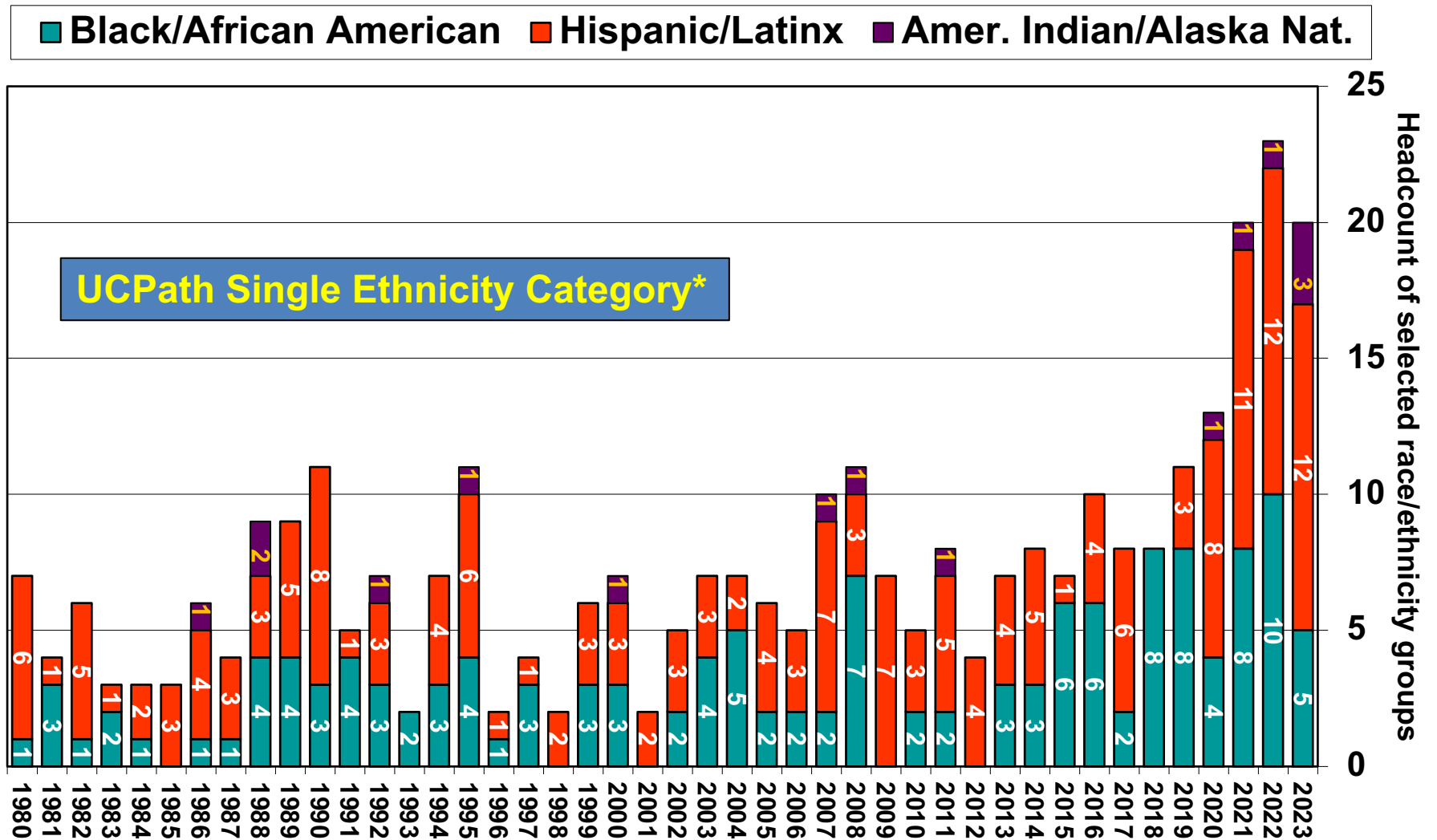
\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

# UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included\**, AY 1980-81—2023-24, **5-Yr Cohorts\*\***



\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

# UC Berkeley New Faculty Headcount by Race/Ethnicity: Black/African Amer., Hispanic/Latinx, Amer. Indian/Alaska Nat., AY 1980-81—2023-24\*

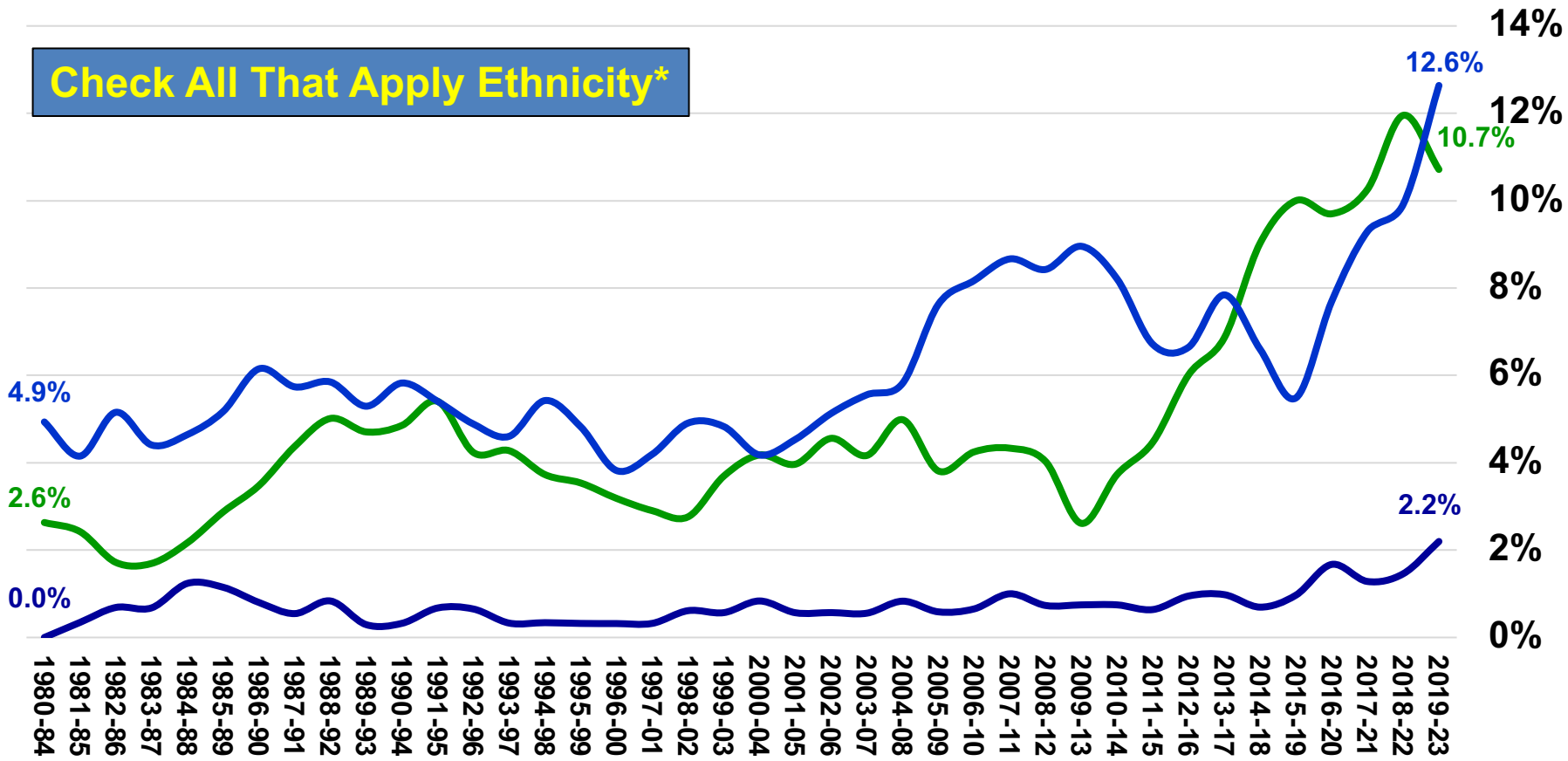


\*UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees.

# UC Berkeley New Faculty, Ethnicity Proportions, *Multi-Ethnic Responses Included\**, AY 1980-81—2023-24, **5-Yr Cohorts\*\***

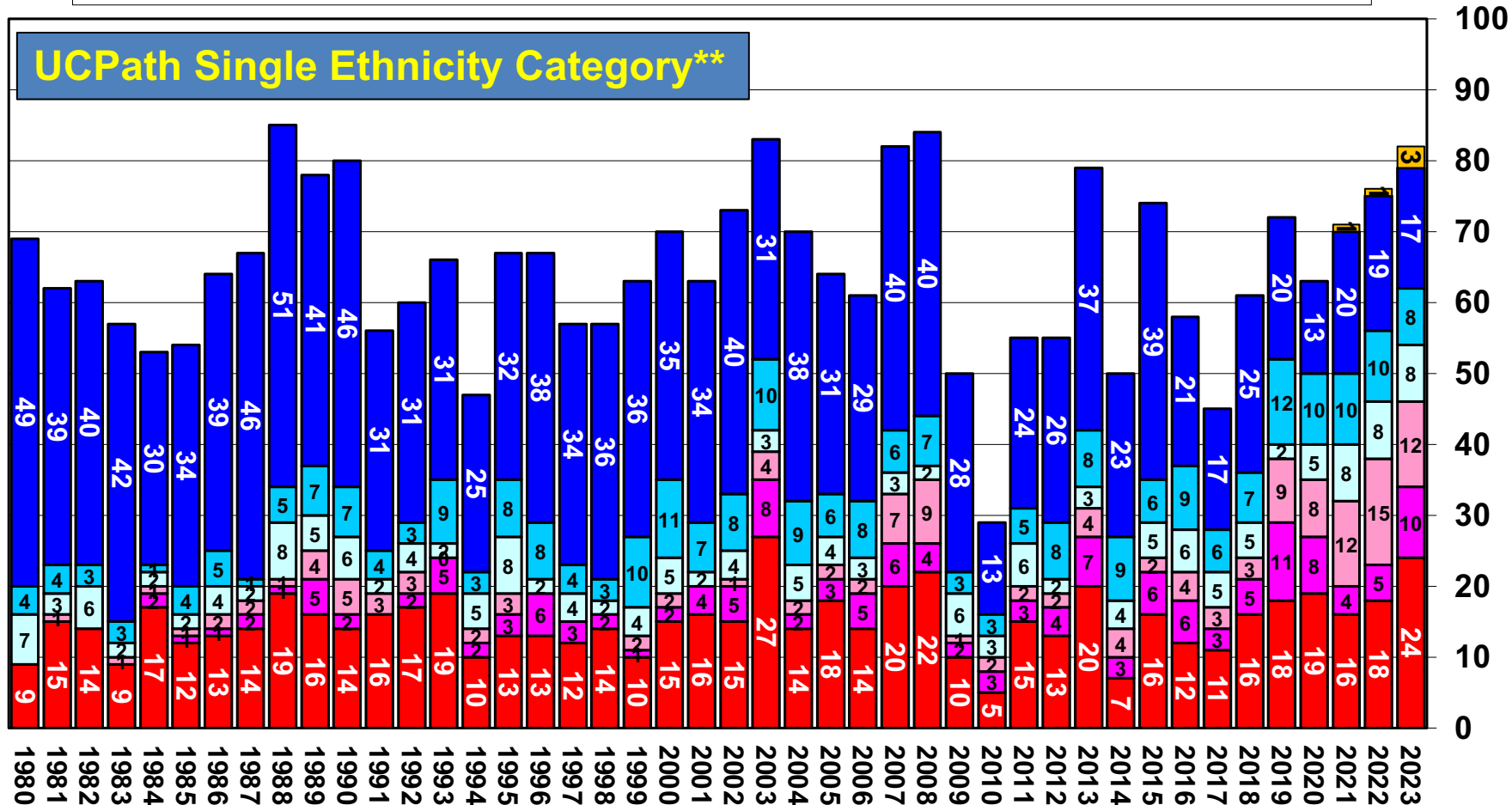
— Black/African Americans — Hispanic/Latinx — American Indian/Alaska Natives

**Check All That Apply Ethnicity\***



\*URG includes Black/Afr. Am., Hisp./Latinx of any race, and Am. Ind./Alaska Nat. All self-identified race-ethnicities are counted. Because of duplicated counts for multi-ethnic faculty, percentages should not be summed.

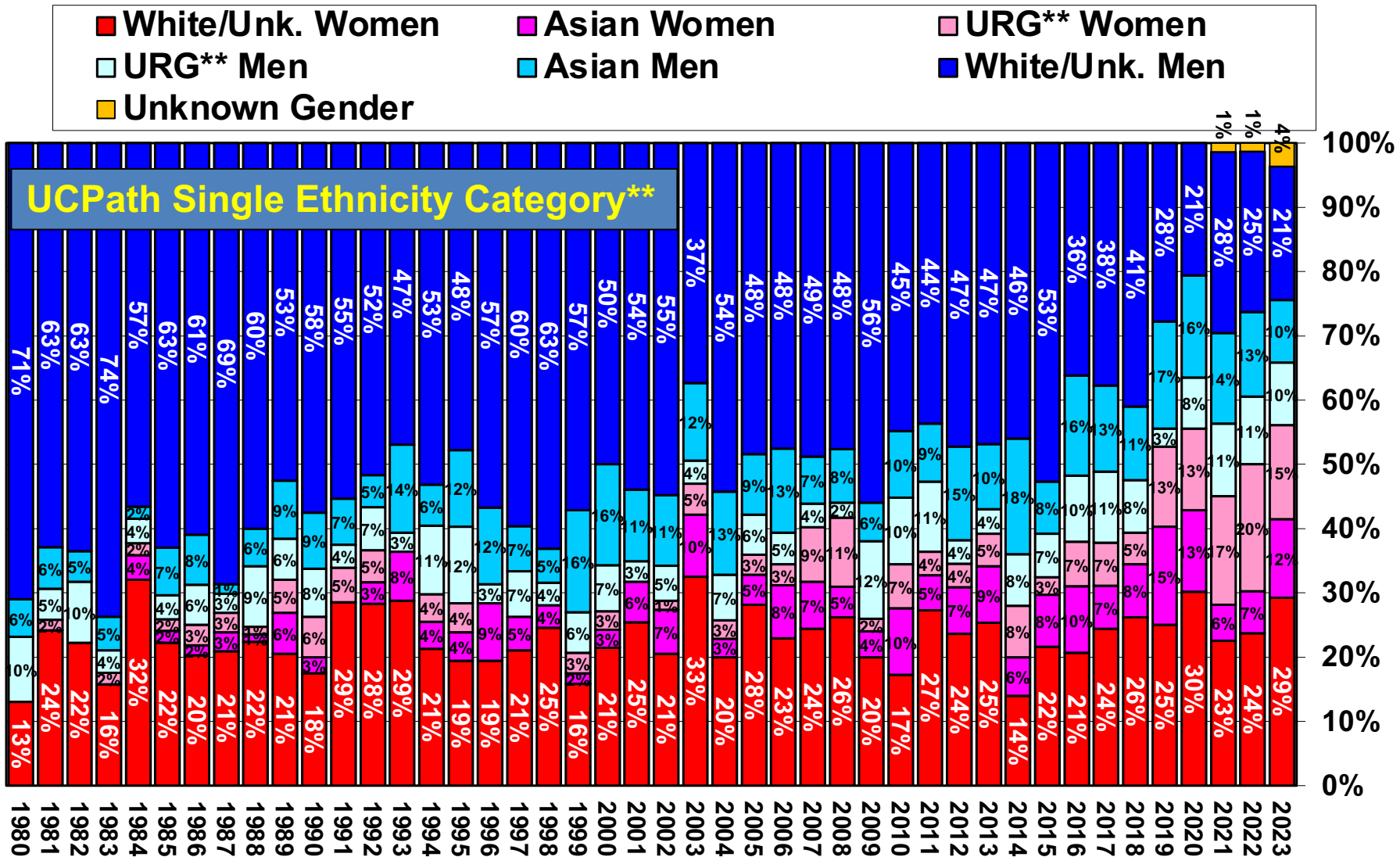
# UC Berkeley New Faculty Headcount by Gender/Ethnicity, AY 1980-81—2023-24\*



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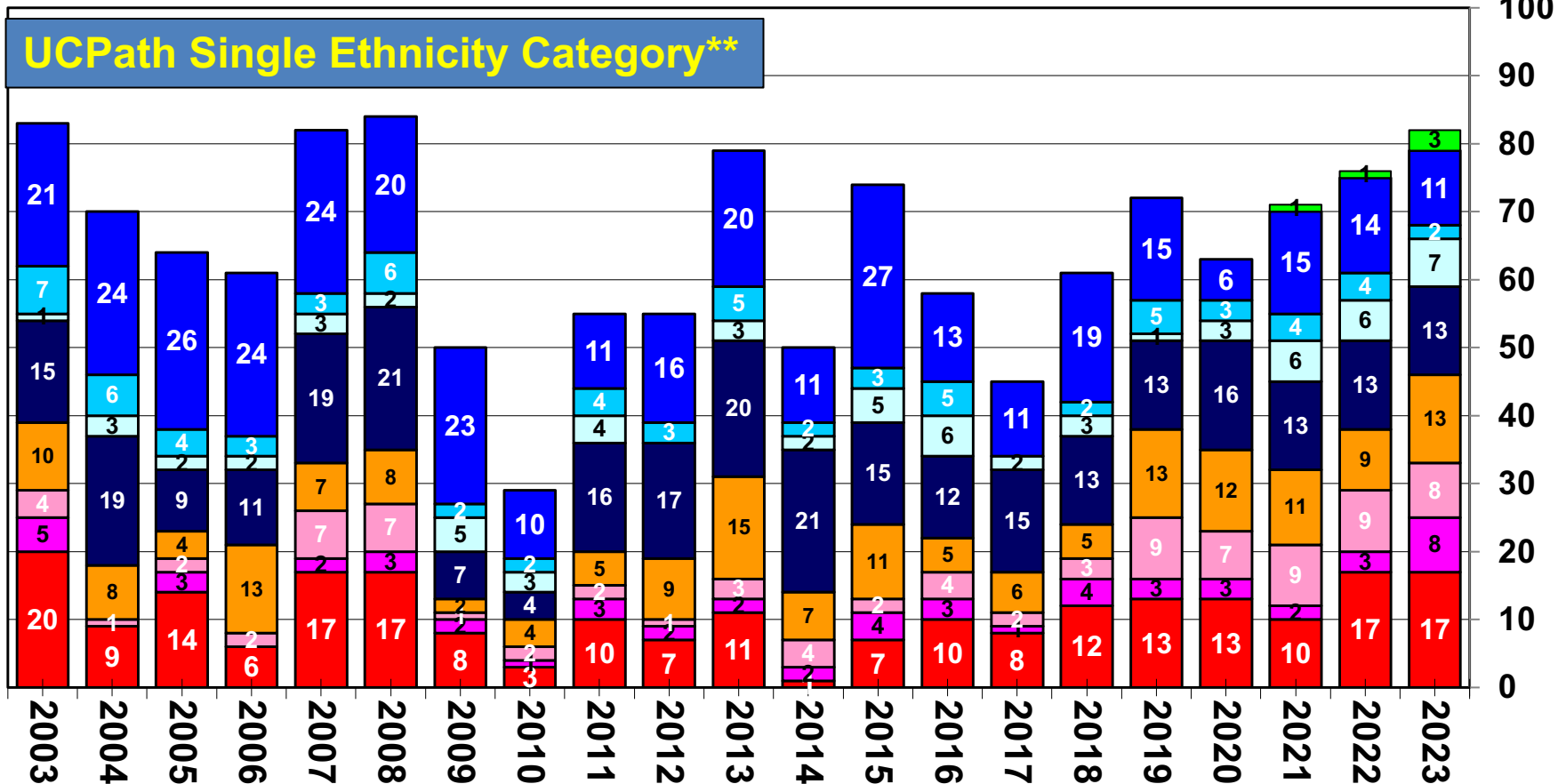
# UC Berkeley New Faculty Headcount by Gender/Ethnicity, AY 1980-81—2023-24\*



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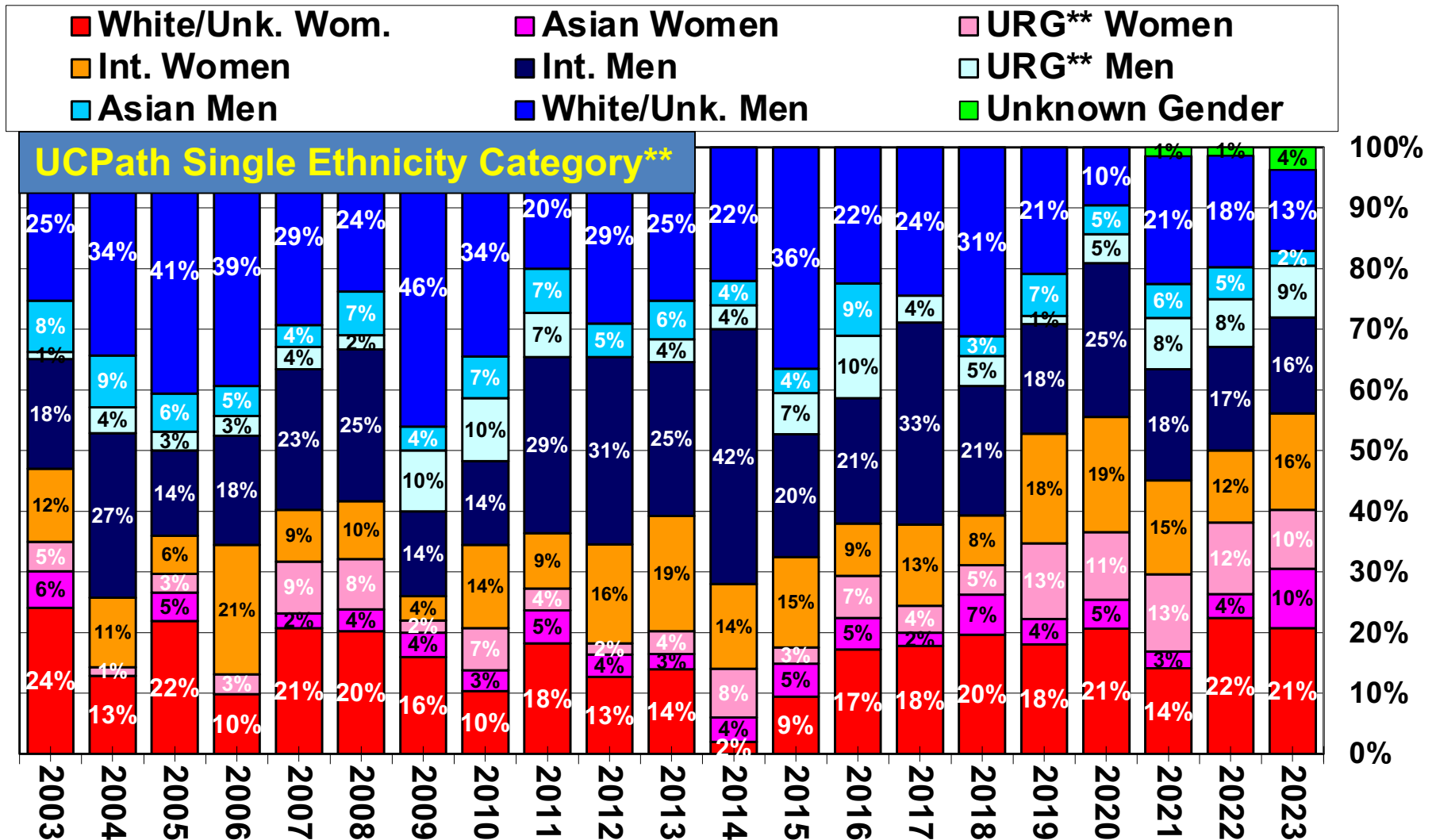
# UC Berkeley New Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2023-24\*

- White/Unk. Wom.
- Int. Women
- Asian Men
- Asian Women
- Int. Men
- White/Unk. Men
- URG\*\* Women
- URG\*\* Men
- Unknown Gender



\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.

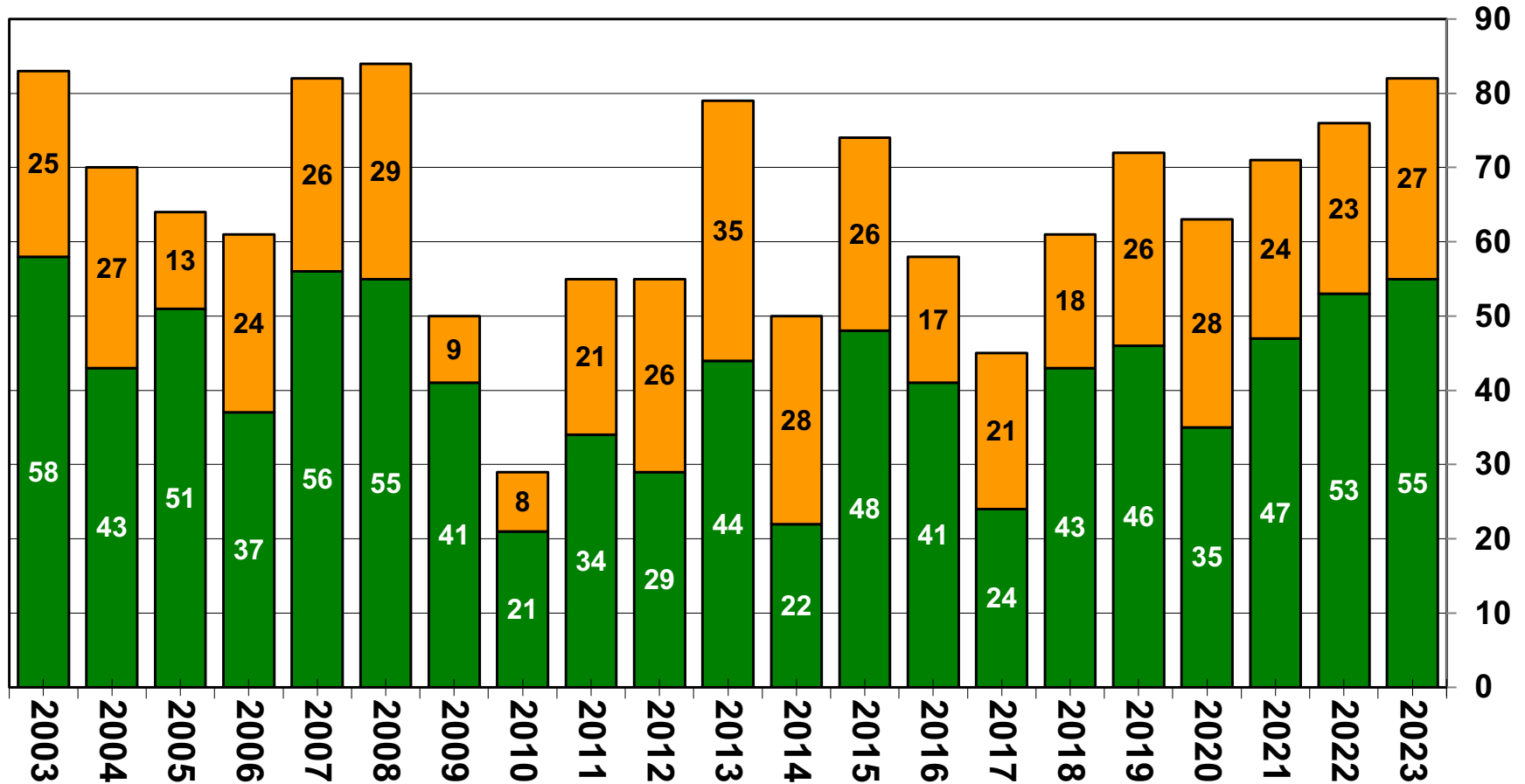
# UC Berkeley New Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2023-24\*



\*\*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives. UCPath's single ethnicity category uses a placement schema to assign a single ethnicity to multi-ethnic employees. Some faculty are missing citizenship data.

# UC Berkeley New Faculty Headcount by International Status, AY 2003-04—2023-24\*

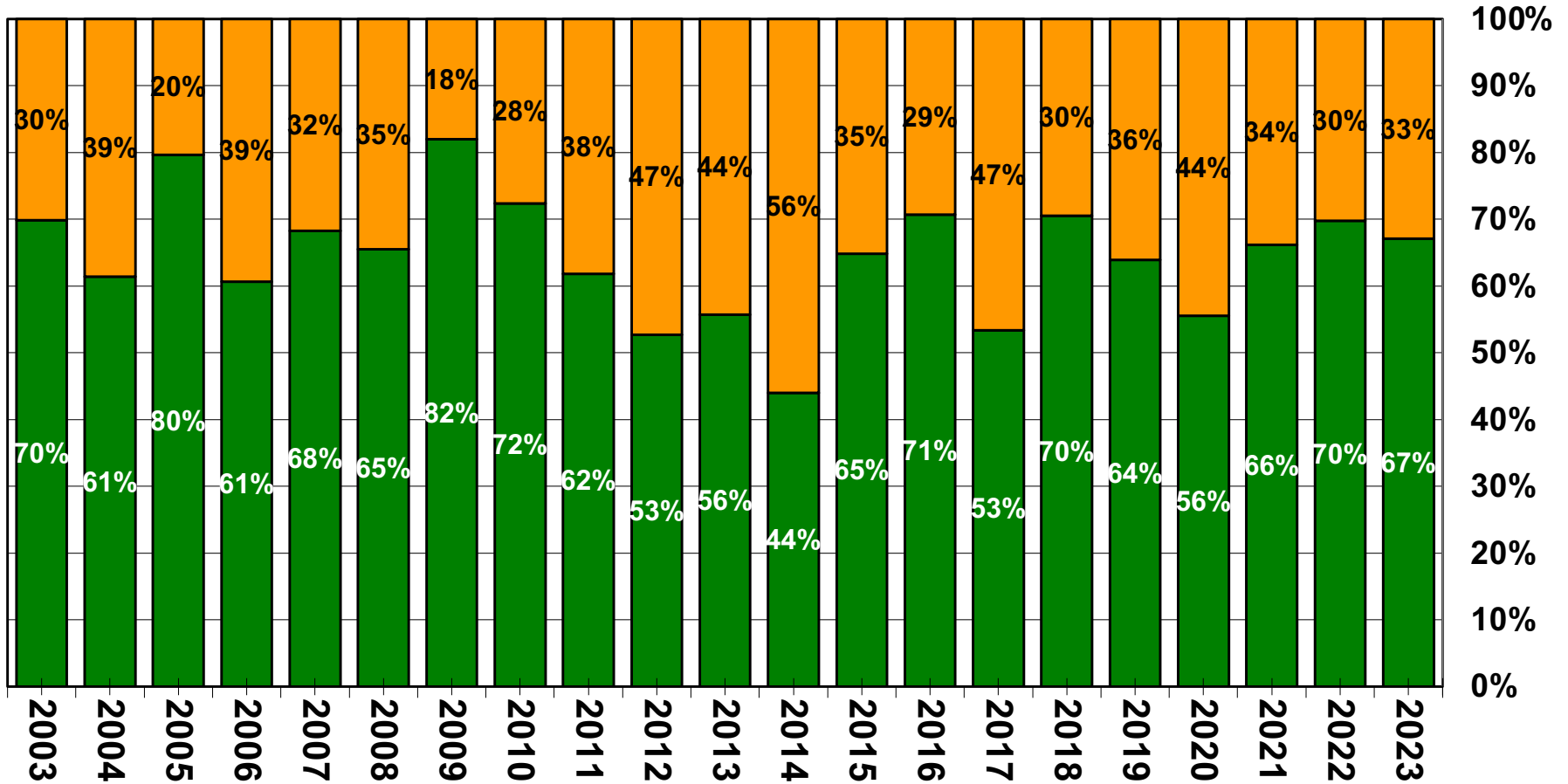
■ Not International/Unknown      ■ International



\*2023-24 is preliminary, as of August 29, 2023.  
 Data drawn from UCPath (2019-23) is missing some citizenship status data.

# UC Berkeley New Faculty Headcount by International Status, AY 2003-04—2023-24\*

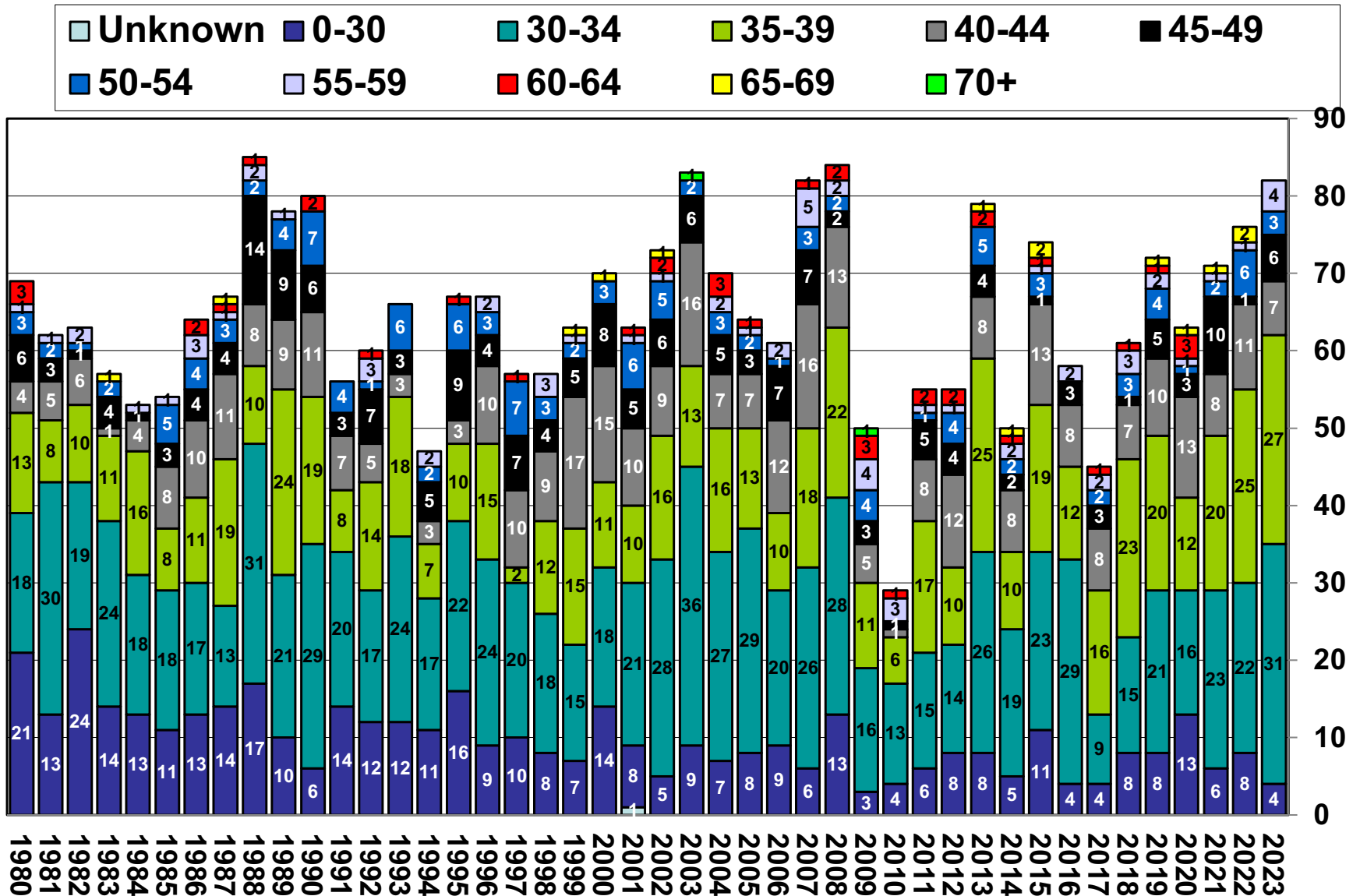
■ Not International/Unknown      ■ International



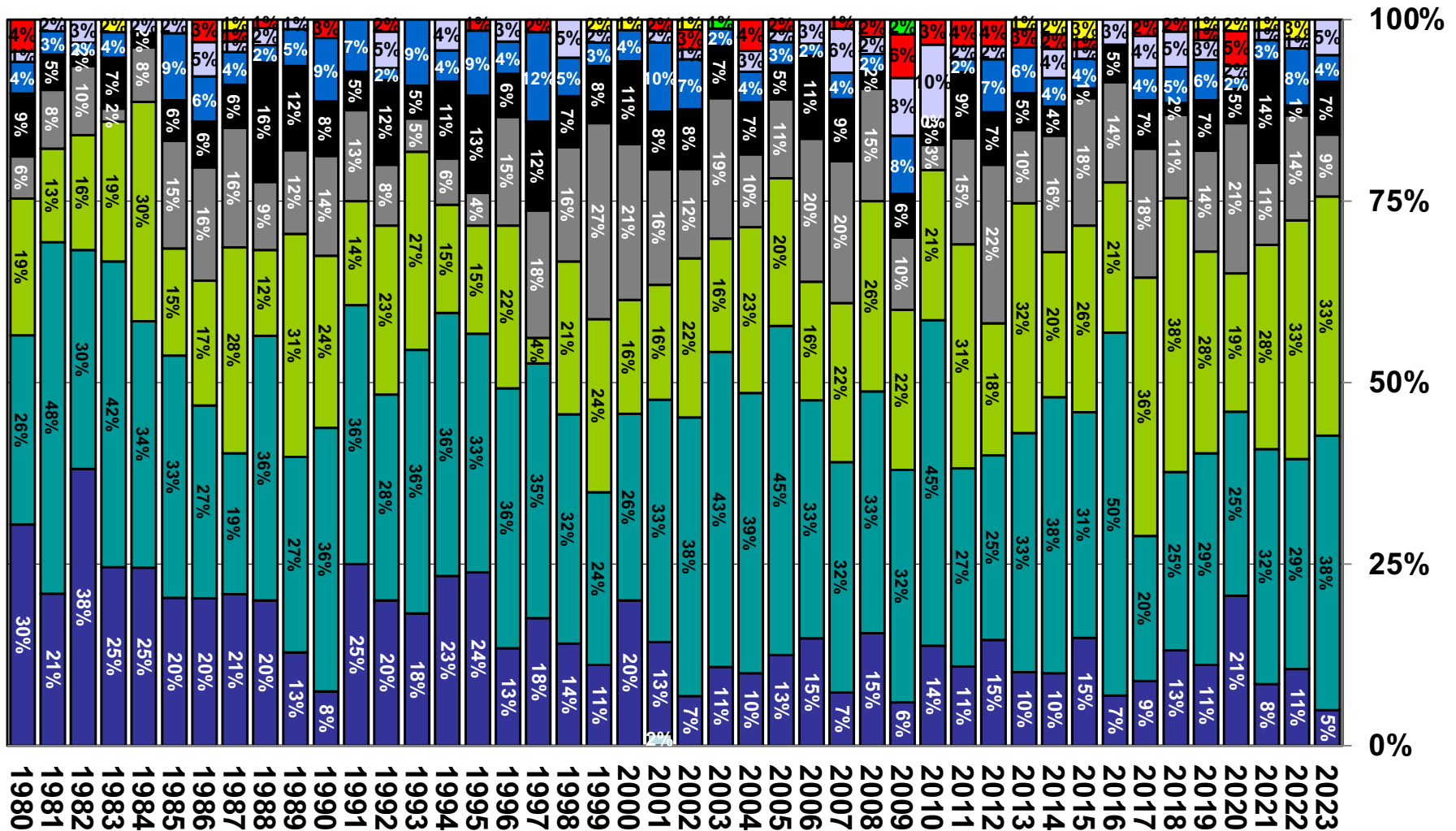
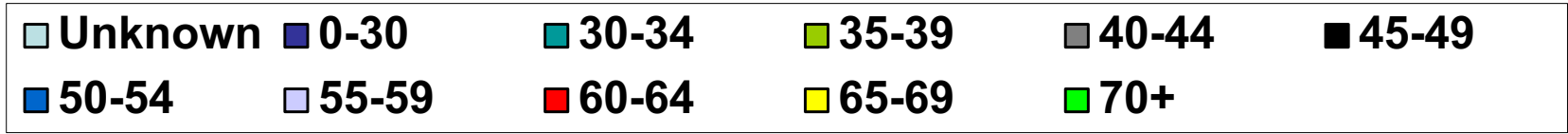
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# UC Berkeley New Faculty Headcount by Age Categories, AY 1980-81—2023-24\*

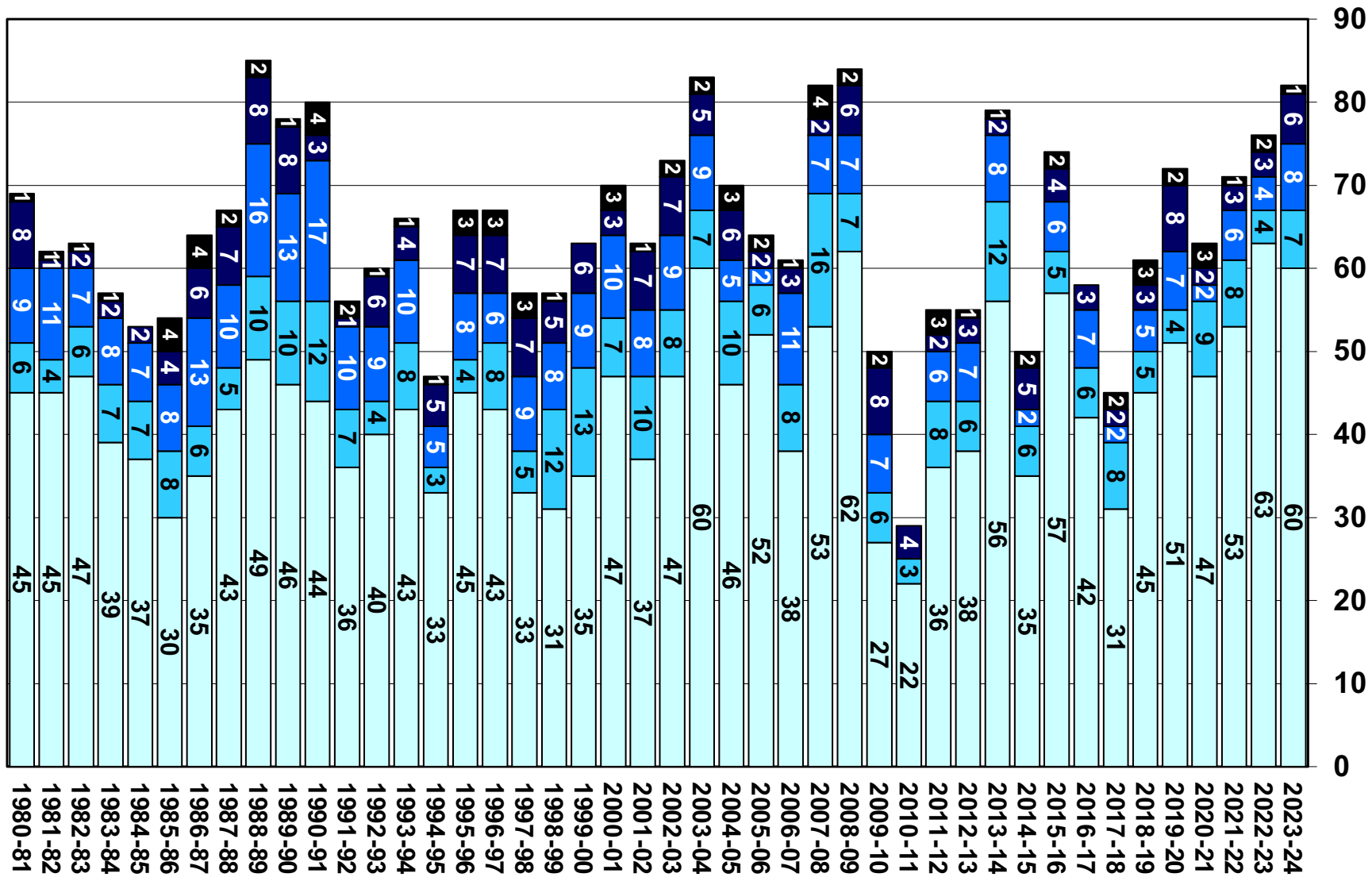


# UC Berkeley New Faculty Headcount by Age Categories, AY 1980-81—2023-24\*



# UC Berkeley New Faculty Headcount by Rank/Step, AY 1980-81—2023-24\*

■ Assistant  
 ■ Associate  
 ■ Full Step I-V  
 ■ Full Step VI-IX  
 ■ Full, Ab. Scale



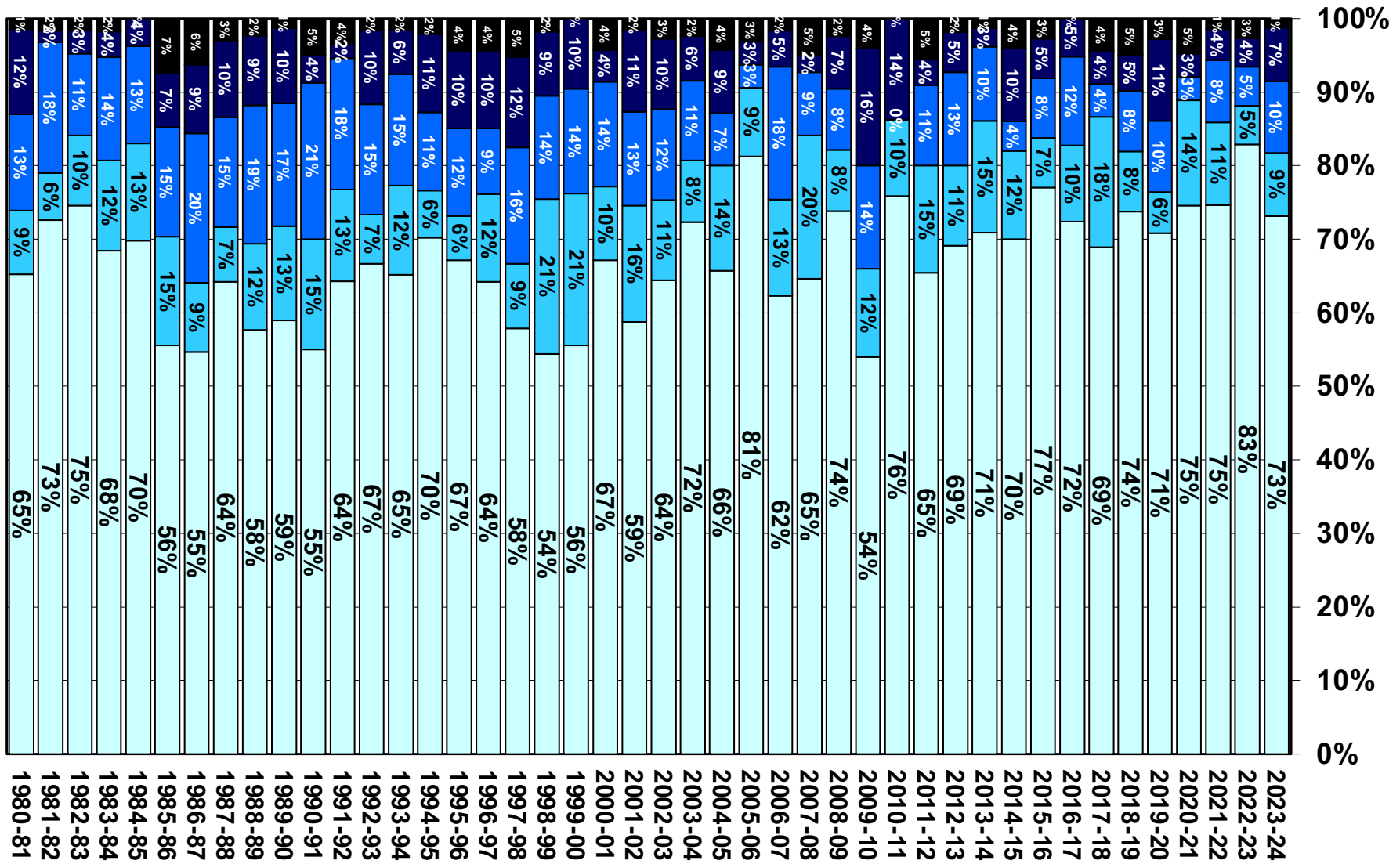
Source: UCB Faculty Personnel Records, AY1980-81—2023-24.

\*2023-24 is preliminary, as of August 29, 2023.



# UC Berkeley New Faculty Headcount by Rank/Step, AY 1980-81—2023-24\*

■ Assistant 
 ■ Associate 
 ■ Full Step I-V 
 ■ Full Step VI-IX 
 ■ Full, Ab. Scale



Source: UCB Faculty Personnel Records, AY1980-81—2023-24.

\*2023-24 is preliminary, as of August 29, 2023.