**UCB Haas School of Business, Diversity Pipeline**, AY2017-18

**Legend**:  
- **White Women**  
- **Asian Women**  
- **URM** Women  
- **Int. Women**  
- **Int. Men**  
- **URM** Men  
- **Asian Men**  
- **White Men**

Sources: UCB Degree File, 2012-13--2016-17; Survey of Earned Doctorates (All US PhDs, 2012-16); UCB APRecruit, AY 2012-13—2017-18; Faculty Personnel Records, AY2013-14—2017-18 (Spring). Faculty FTE data as of 4/30/2018.

*All data (degrees, pool, & faculty FTE) are cut to dean level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.  
**URM=African Am./African/Black, Native American, & Hispanic.
UCB Faculty Haas School of Business*, AY1998-99--2017-18

- **White Women**
- **Asian Women**
- **URM** Women
- **URM** Men
- **Asian Men**
- **White Men**

Faculty FTE data as of 4/30/2018.

*Includes multiple appointment & part-time faculty.
**URM=African American, Native American, & Hispanic.