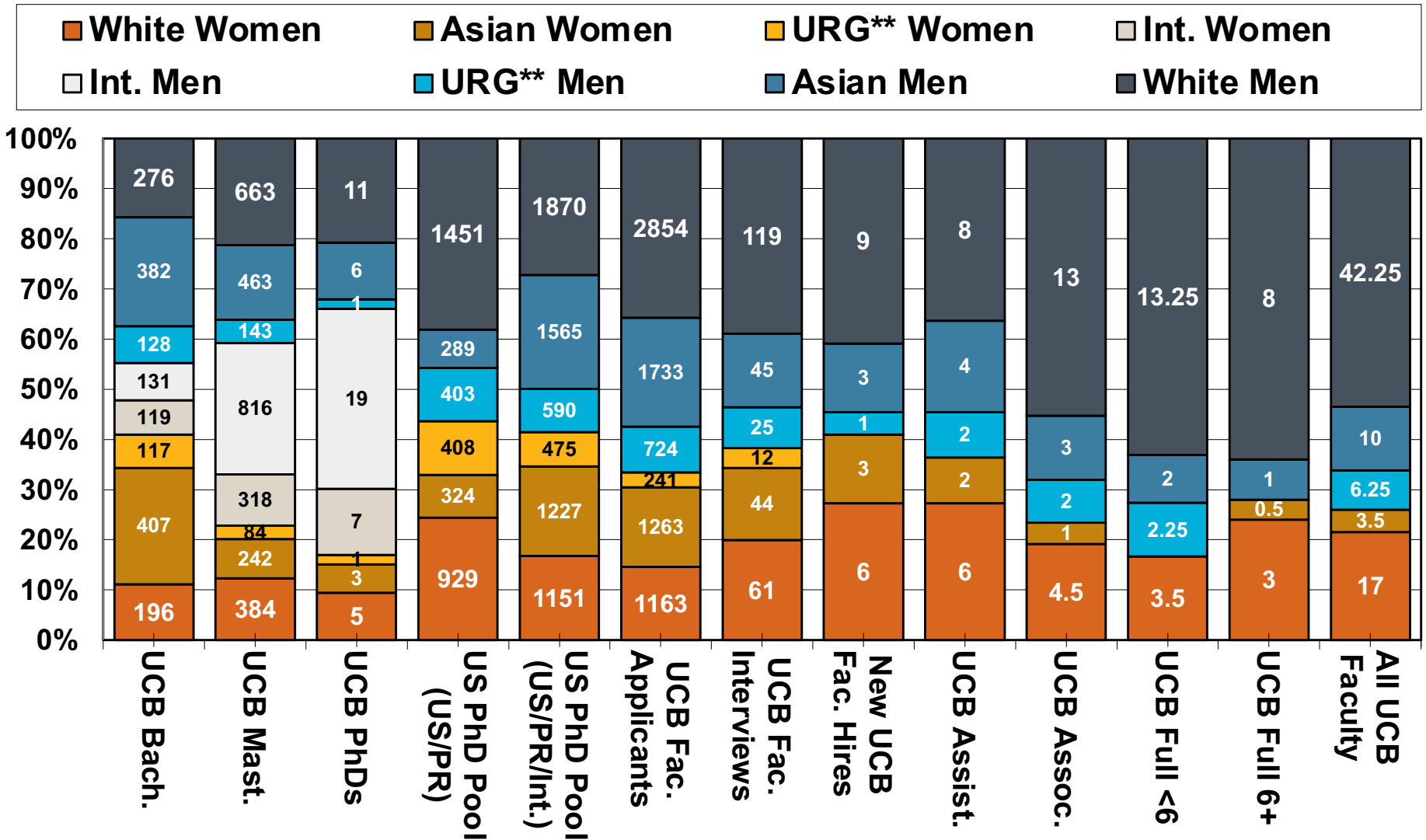


UCB Haas School of Business

Equity Benchmarks

**Prepared by Office for Faculty Equity & Welfare
September 2022**

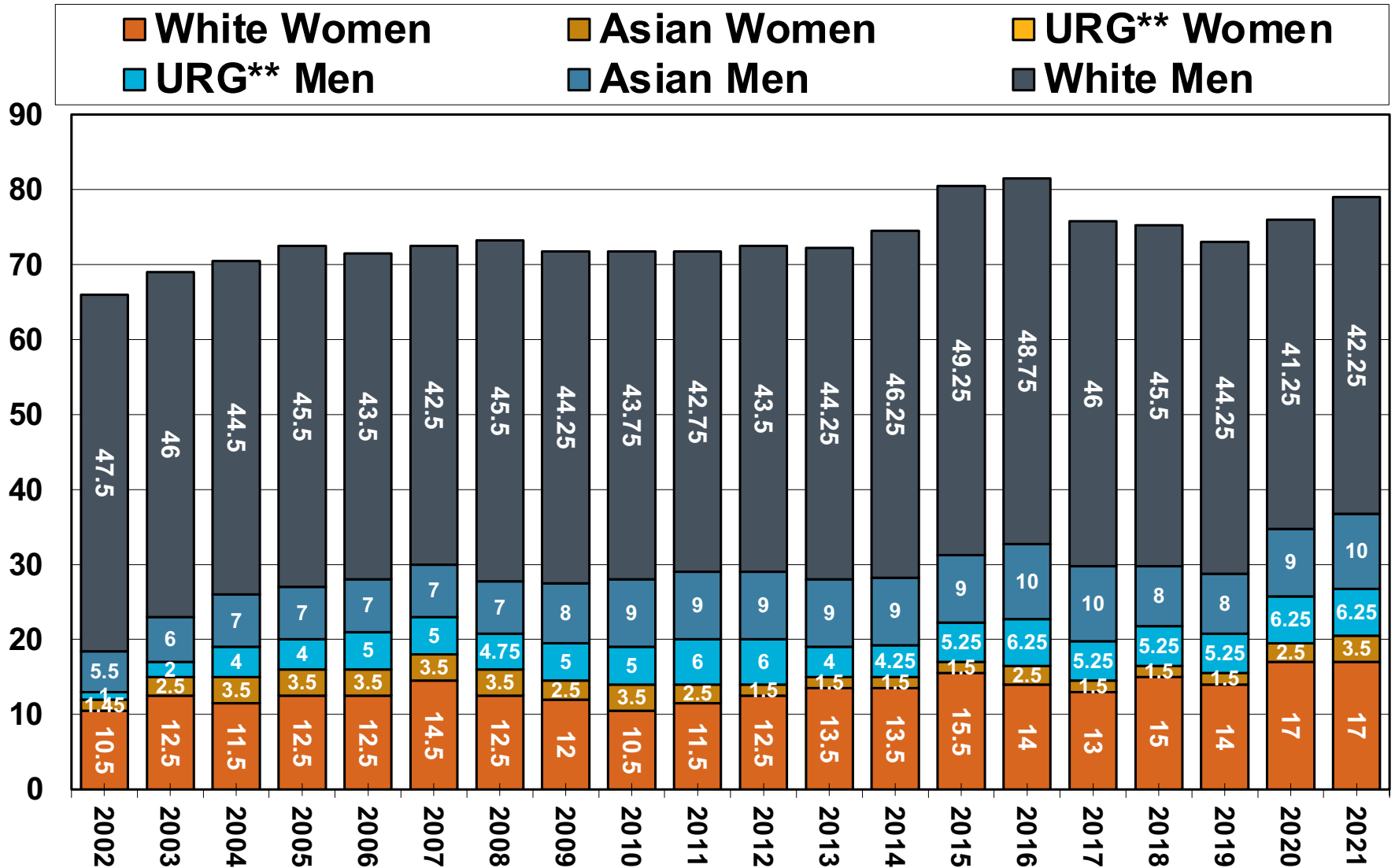
UCB Haas School of Business, Diversity Pipeline*, AY2021-22



Sources: UCB Degree File, 2016-17--2020-21; Survey of Earned Doctorates (All US PhDs, 2016-20); UCB APRecruit, AY 2013-14--2021-22; Faculty Personnel Records, AY2017-18--AY2021-22 (Spring). Faculty FTE data as of 4/30/2022.

*All data (degrees, pool, & faculty FTE) are cut to depart. level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.
 **URG=African Am./African/Black, Native American, & Hispanic.

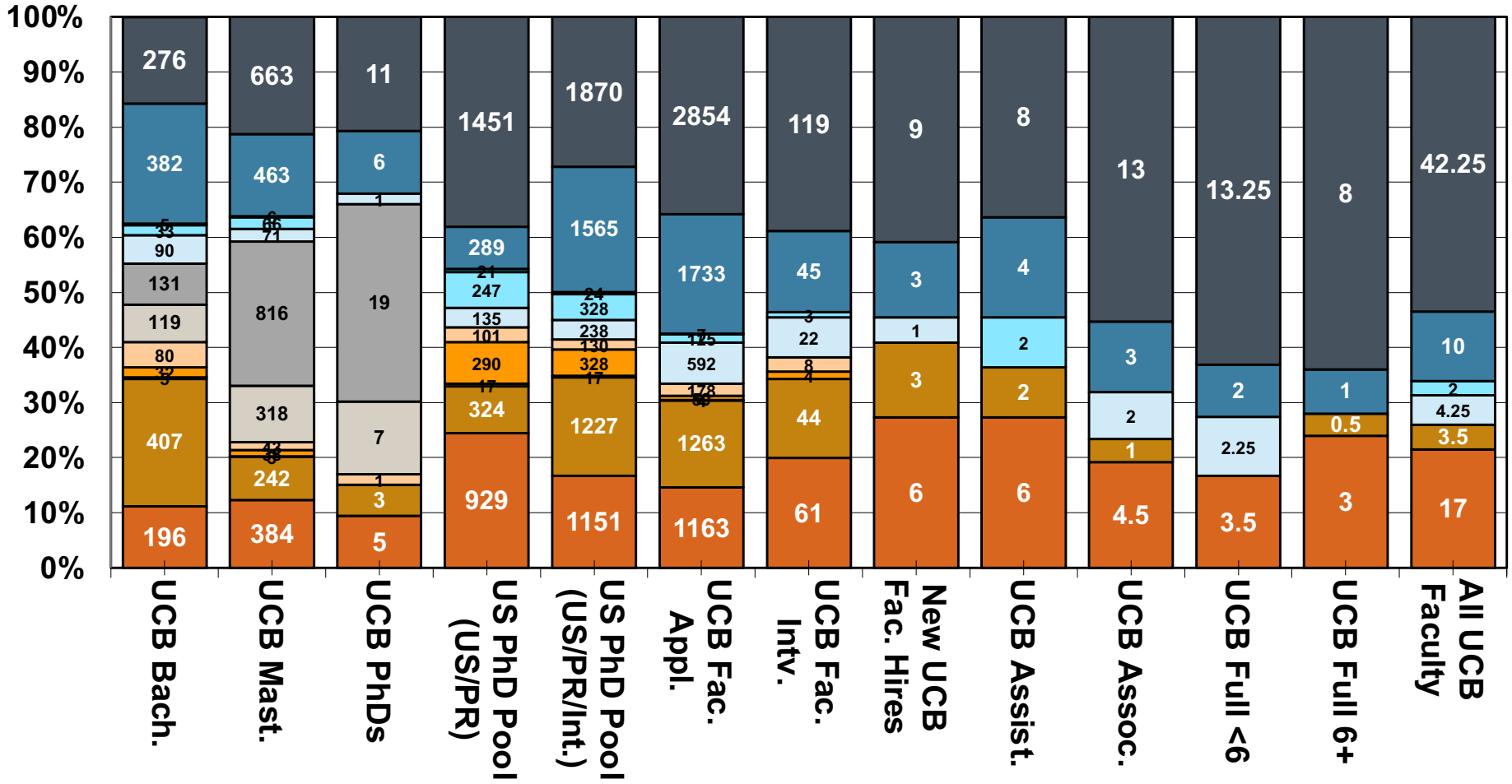
UCB Haas School of Business*, AY2002-03--2021-22



Sources: UCB Faculty Personnel Records, AY2002-03--2021-22.
Faculty FTE data as of 4/30/2022.

*Includes multiple appointment & part-time faculty.
**URG=African American, Native American, & Hispanic.

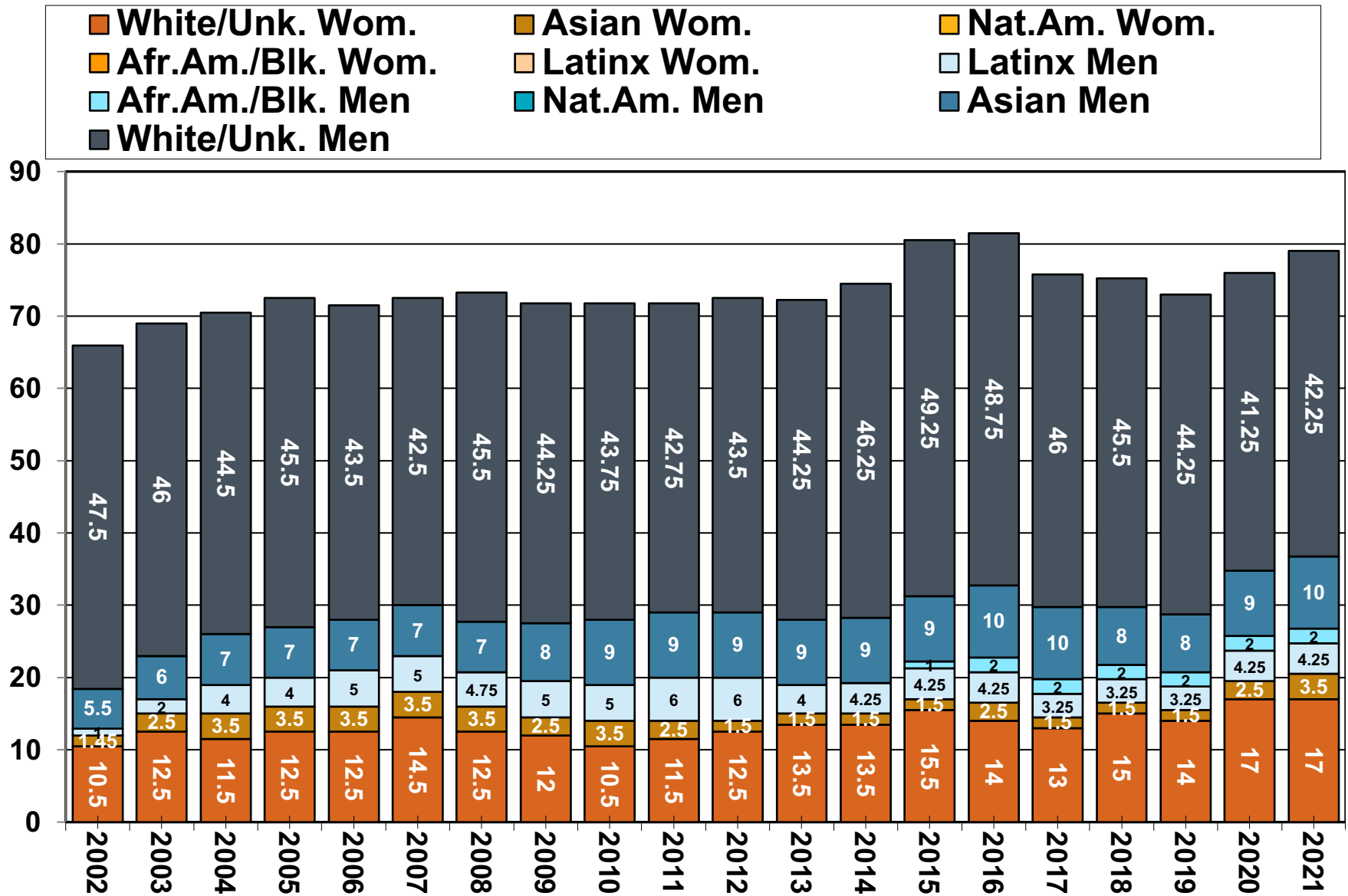
UCB Haas School of Business, Diversity Pipeline*, AY2021-22



Sources: UCB Degree File, 2016-17--2020-21; Survey of Earned Doctorates (All US PhDs, 2016-20); UCB APRecruit, AY 2013-14--2021-22; Faculty Personnel Records, AY2017-18--AY2021-22 (Spring). Faculty FTE data as of 4/30/2022.

*All data (degrees, pool, & faculty FTE) are cut to depart. level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty. For multi-ethnic faculty, the primary ethnicity is used.

UCB Faculty Haas School of Business*, AY2002-03--2021-22



*Includes multiple appointment & part-time faculty. For multi-ethnic faculty, the primary ethnicity is used.

Sources: UCB Faculty Personnel Records, AY2002-03--2021-22. Faculty FTE data as of 4/30/2022.