UCB Haas School of Business

Equity Benchmarks

Prepared by Office for Faculty Equity & Welfare
September 2022
UCB Haas School of Business, Diversity Pipeline*, AY2021-22

![Bar chart showing diversity pipeline data for various groups and stages, including UCB Bach., UCB Mast., UCB PhDs, US PhD Pool (USPR), US PhD Pool (US/PR), UCB Fac. Applicants, UCB Fac. Interviews, New UCB Fac. Hires, UCB Assist., UCB Assoc., UCB Full <6, UCB Full 6+, All UCB Faculty.]

Sources: UCB Degree File, 2016-17--2020-21; Survey of Earned Doctorates (All US PhDs, 2016-20); UCB APRecruit, AY 2013-14--2021-22; Faculty Personnel Records, AY2017-18--AY2021-22 (Spring). Faculty FTE data as of 4/30/2022.

*All data (degrees, pool, & faculty FTE) are cut to depart. level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

**URG=African Am./African/Black, Native American, & Hispanic.
UCB Haas School of Business*, AY2002-03--2021-22

White Women | Asian Women | URG** Women
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URG** Men | Asian Men | White Men

*Includes multiple appointment & part-time faculty.
**URG=African American, Native American, & Hispanic.

Sources: UCB Faculty Personnel Records, AY2002-03--2021-22. Faculty FTE data as of 4/30/2022.
UCB Haas School of Business, Diversity Pipeline*, AY2021-22

Sources: UCB Degree File, 2016-17--2020-21; Survey of Earned Doctorates (All US PhDs, 2016-20); UCB APRecruit, AY 2013-14--2021-22; Faculty Personnel Records, AY2017-18--AY2021-22 (Spring). Faculty FTE data as of 4/30/2022.

*All data (degrees, pool, & faculty FTE) are cut to depart. level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty. For multi-ethnic faculty, the primary ethnicity is used.
UCB Faculty Haas School of Business*, AY2002-03--2021-22

![Bar chart showing faculty FTE data for various ethnic groups over the years from 2002 to 2021.](chart_image)

**Sources:** UCB Faculty Personnel Records, AY2002-03--2021-22. Faculty FTE data as of 4/30/2022.

*Includes multiple appointment & part-time faculty. For multi-ethnic faculty, the primary ethnicity is used.