UCB L&S Div. of Physical Sciences

Equity Benchmarks

Prepared by Office for Faculty Equity & Welfare
September 2020
UCB L&S Div. of Physical Sciences, Diversity Pipeline*, AY2019-20

![Bar chart showing percentages of White Women, Asian Women, URM** Women, Int. Women, Int. Men, URM** Men, Asian Men, and White Men across different stages of the pipeline from Bachelor's to Faculty.]


*All data (degrees, pool, & faculty FTE) are cut to depat. level. UCB degree data does not supply race/ethn. for Int. students. Unknown gender/race/ethn. are excluded from pool/applicant analysis. Includes multiple appointments and part-time faculty.

**URM=African Am./African/Black, Native American, & Hispanic.
UCB Faculty L&S Div. of Physical Sciences*, AY1999-00--2019-20

- **White Women**
- **Asian Women**
- **URM** Women
- **URM** Men
- **Asian Men**
- **White Men**

**Sources:** UCB Faculty Personnel Records, AY2000-01--2019-20.

Faculty FTE data as of 4/30/2020.

*Includes multiple appointment & part-time faculty.

**URM** = African American, Native American, & Hispanic.