UC Berkeley Faculty Profile Over Time

August 2, 2022

Prepared by Marc Goulden
UCB Total Campus Headcount by Selected Demographic Characteristics

1979-80—2022-23
Source: UCB Faculty Personnel Records, AY1979-80—2022-23. *Note: All slides include professorial series faculty only.*

*2022-23 is preliminary, as of August 2, 2022.*
UC Berkeley Faculty Headcount by Gender, AY 1979-80—2022-23*

Headcount of Women and Men

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley Faculty Headcount by Gender, AY 1979-80—2022-23*

*2022-23 is preliminary, as of August 2, 2022.

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.
**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

Source: UCB Faculty Personnel Records, AY1979-80—2022-23. 
*2022-23 is preliminary, as of August 2, 2022.
**UC Berkeley Faculty Headcount by Race/Ethnicity Groups, AY 1979-80—2022-23**

**Non-Minority/White**

**Asian**

**Under-Rep. Groups**

**Other/Unknown**

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.**

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.  
*2022-23 is preliminary, as of August 2, 2022.*
UC Berkeley Faculty Headcount by Race/Ethnicity Groups, AY 1979-80—2022-23*

Non-Minority/White  Asian  Under-Rep. Groups**  Other/Unknown

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.  
*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley Faculty Headcount by Race/Ethnicity: Underrepresented Groups (URG)* and Asian American, AY 1979-80—2022-23**

*URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.

**2022-23 is preliminary, as of August 2, 2022.
UC Berkeley Faculty Headcount by Race/Ethnicity: Black/African Amer., Hispanic/Latinx, Amer. Indian/Alaska Nat., AY 1979-80—2022-23*

*2022-23 is preliminary, as of August 2, 2022.

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.
**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.

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*2022-23 is preliminary, as of August 2, 2022. Data drawn from UCPath. Some faculty are missing citizenship data.

UCB Faculty Headcount by International Status, AY 2003-04—2022-23*

*2022-23 is preliminary, as of August 2, 2022.
Data drawn from UCPath. Some faculty are missing citizenship data.

UCB Faculty Headcount by International Status, AY 2003-04—2022-23*

*2022-23 is preliminary, as of August 2, 2022. Data drawn from UCPath. Some faculty are missing citizenship data.

Source: UCB Faculty Personnel Records, AY1979-80—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
## UC Berkeley Faculty Headcount by Age Categories, AY 1979-80—2022-23*

*2022-23 is preliminary, as of August 2, 2022.

### Source: UCB Faculty Personnel Records, AY1979-80—2022-23
Age 65 retirement was uncapped at UCB between 1978 and 1982.

Age 70 mandatory retirement was removed January 1st, 1994.

VERIPs 1, 2, 3**

**Voluntary Early Retirement Incentive Programs.

*2022-23 is preliminary, as of August 2, 2022.
Mean and Median Age of UC Berkeley Faculty, AY 1980-81—2022-23*

VERIPs 1, 2, 3**

U.S. Recessions
1/80 (6 mos.)
7/81 (18 mos.)
U.S. Recession
7/90 (8 mos.)
U.S. Recession
3/01 (8 mos.)

Age 65 retirement was uncapped at UCB between 1978 and 1982.

Age 70 mandatory retirement was removed January 1st, 1994.

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley Faculty Headcount by Rank/Step, AY 1980-81—2022-23*

- Assistant
- Associate
- Full Step I-V
- Full Step VI-IX
- Full, Ab. Scale

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley Faculty Headcount by Rank/Step, AY 1980-81—2022-23*

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
New UCB Faculty by Selected Demographic Characteristics

1980-81—2022-23
Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley New Faculty Headcount by Gender, AY 1980-81—2022-23*

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley New Faculty Headcount by Gender, AY 1980-81—2022-23*

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley New Faculty Headcount by Race/Ethnicity Groups, AY 1980-81—2022-23*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

UC Berkeley New Faculty Headcount by Race/Ethnicity Groups, AY 1980-81—2022-23*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley New Faculty Headcount by Race/Ethnicity: African American, Hispanic, Native American, & URG Two+ AY 1980-81—2022-23*

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UCPath data (2019-22) allows a URG two or more race/ethnicity self identification.
UC Berkeley New Faculty Headcount by Gender/Ethnicity, AY 1980-81—2022-23*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UCB New Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2022-23*

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UCB New Faculty Headcount by Gender, Ethnicity, and International Status, AY 2003-04—2022-23*

**URG includes Black/African Americans, Hispanic/Latinx of any race, and American Indian/Alaska Natives.


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UCB New Faculty Headcount by International Status, AY 2003-04—2022-23*

Not International/Unknown       International

*2022-23 is preliminary, as of August 2, 2022. Data drawn from UCPath (2019-22) is missing some citizenship status data.

UCB New Faculty Headcount by International Status, AY 2003-04—2022-23*

Not International/Unknown  International

*2022-23 is preliminary, as of August 2, 2022. Data drawn from UCPATH (2019-22) is missing some citizenship status data.

UC Berkeley New Faculty Headcount by Age Categories, AY 1980-81—2022-23*

*2022-23 is preliminary, as of August 2, 2022.

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.
Source: UCB Faculty Personnel Records, AY1980-81—2022-23.  
*2022-23 is preliminary, as of August 2, 2022.
Mean Age of UC Berkeley Faculty, 1985-86—2022-23*

- All Faculty
- New Faculty
- Separating Faculty

VERIPs 1, 2, 3

Age 70 mandatory retirement was removed January 1st 1994.

*data as of 8/17/2021; age during fall semester, including faculty separating at end of year.

Source: UCB Faculty Personnel Records, AY1985-86—2022-23.
UC Berkeley New Faculty Headcount by Rank/Step, AY 1980-81—2022-23*

Source: UCB Faculty Personnel Records, AY1980-81—2022-23.

*2022-23 is preliminary, as of August 2, 2022.
UC Berkeley New Faculty Headcount by Rank/Step, AY 1980-81—2022-23*

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